Personal Personal		Pima County2012 Occupational Employ	ment & H	ourly Wa	ige Estim	ates			
1-1000 Management Occupations 14.237 18.17 58.08 58.61 59.08 5	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment
1-1011 1-101 1-1	00-0000	All Occupations	\$20.40	\$8.59	\$10.39	\$15.59	\$24.41	\$37.70	348,480
1-1012 General and Operations Managers	11-0000	Management Occupations	\$42.37	\$18.17	\$25.80	\$36.51	\$52.08	\$74.00	18,740
1-1011 Advertising and Promotions Managers Sano Sa	11-1011	Chief Executives	\$80.31	\$40.64	\$52.65	\$76.90	\$90.34	\$90.99	400
1-2011 Advertising and Promotions Managers \$50.07 \$11.01 \$12.24 \$40.88 \$64.00 \$0.36 \$1.2021 \$1.2022 \$1.2	11-1021	General and Operations Managers				\$35.09			6,180
1-2022 Marketing Managers S49.5 S25.67 S31.11 S42.89 S86.09 S84.09 S84.00	11-1031	Legislators	•	\$0.00	•		•		60
1-10-22 Seles Managers Seles Manag	11-2011	Advertising and Promotions Managers	\$50.07	\$18.10	\$23.24	\$40.88	\$64.30	\$90.36	100
1-2011 Public Relations and Fundraising Managers \$38.00 \$33.10 \$29.40 \$40.40 \$41.80 \$55.00 \$1.30 \$	11-2021	Marketing Managers	\$49.95	\$25.67	\$31.11	\$42.89	\$68.09	\$84.09	320
11-3011 Administrative Services Managers 353.18 \$25.49 \$25.43 \$34.00 \$42.10 \$41.61 11-3021 Computer and Information Systems Managers 592.66 \$31.02 \$37.88 \$47.67 \$57.13 \$74.95 11-3031 Industrial Production Managers \$43.89 \$25.68 \$31.41 \$38.03 \$51.85 \$66.01 \$11.30 \$1.30 \$41.54 \$52.67 \$66.01 \$11.30 \$1.30 \$1.41 \$25.67 \$66.01 \$17.47 \$12.60 \$64.84 \$52.67 \$66.91 \$11.31 \$1.30 \$1.30 \$41.54 \$52.67 \$66.91 \$11.31 \$1.30 \$1.30 \$41.54 \$52.67 \$66.91 \$11.31 \$1.30 \$1.30 \$24.74 \$32.66 \$64.84 \$66.99 \$66.99 \$1.31 \$1.30 \$1.30 \$81.84 \$66.99 \$66.99 \$1.31 \$1.30 \$1.30 \$81.84 \$66.99 \$1.30 \$1.30 \$1.31 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 \$1.30 </td <td>11-2022</td> <td>Sales Managers</td> <td>\$41.15</td> <td>\$21.76</td> <td>\$27.11</td> <td>\$36.24</td> <td>\$48.44</td> <td>\$74.49</td> <td>810</td>	11-2022	Sales Managers	\$41.15	\$21.76	\$27.11	\$36.24	\$48.44	\$74.49	810
11-3021 Computer and Information Systems Managers 59.66 \$31.02 \$37.89 \$47.67 \$57.13 \$74.95 11-3031 Financial Managers \$43.99 \$26.38 \$31.41 \$38.00 \$51.65 \$66.31 1.30 11-3051 Purchasing Managers \$43.92 \$22.61 \$30.30 \$41.54 \$52.67 \$66.31 1.30 1.30 \$41.54 \$52.67 \$66.31 1.30 \$1.30 \$1.30 \$41.54 \$52.64 \$56.00 \$71.47 \$1.30 \$1.30 \$41.54 \$36.48 \$52.9 \$66.90 \$1.31 \$1.30 \$1.30 \$36.00 \$38.75 \$50.05 \$66.90 \$1.31 \$1.30 \$1.30 \$36.00 \$38.75 \$50.05 \$66.50 \$1.31 \$1.30 \$1.30 \$36.00 \$38.75 \$50.05 \$66.50 \$1.30 \$1.30 \$1.30 \$20.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.	11-2031	Public Relations and Fundraising Managers	\$38.00	\$23.31	\$29.40	\$34.04	\$41.86	\$55.03	250
11-3031 Financial Managers \$34.89 \$26.88 \$31.41 \$38.00 \$51.85 \$68.00 \$1.1-3051 11-3051 Industrial Production Managers \$49.35 \$22.98 \$33.03 \$41.54 \$52.67 \$66.31 \$1.40 11-3051 Transportation, Storage, and Distribution Managers \$49.56 \$21.74 \$32.66 \$46.88 \$56.29 \$66.99 11-3111 Compensation and Benefits Managers \$49.56 \$21.74 \$32.66 \$46.88 \$56.29 \$66.99 11-3111 Compensation and Benefits Managers \$42.82 \$24.56 \$30.00 \$38.75 \$50.00 \$66.59 11-3121 Training and Development Managers \$42.99 \$26.16 \$32.29 \$38.37 \$47.30 \$67.70 \$1.90 11-9021 Construction Managers \$20.93 \$20.10 \$34.91 \$44.50 \$57.70 \$1.90 \$1.90 \$1.90 \$34.91 \$44.50 \$57.70 \$1.90 \$1.90 \$1.90 \$20.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$30.00 \$20.00 \$30.00 \$30.00 \$30.00 \$30.0	11-3011	Administrative Services Managers	\$35.18	\$20.54	\$25.43	\$34.00	\$42.10	\$49.16	750
11-3051 Industrial Production Managers \$43.92 \$22.63 \$30.00 \$41.54 \$52.67 \$66.13 \$11.54 \$11.34 \$11.340 Purchasing Managers \$28.93 \$29.78 \$38.39 \$48.50 \$60.40 \$71.47 \$28.71 \$32.66 \$46.48 \$56.29 \$66.99 \$11.311 \$10.00 \$21.74 \$28.76 \$36.46 \$56.29 \$56.69 \$11.311 \$10.00 \$10.00 \$21.74 \$28.76 \$36.00 \$38.73 \$50.00 \$36.00 \$38.73 \$50.00 \$38.73 \$50.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$30.00	11-3021	Computer and Information Systems Managers	\$49.66	\$31.02	\$37.89	\$47.67	\$57.13	\$74.95	570
11-3061 Urchasing Managers \$49.35 \$29.78 \$38.39 \$48.50 \$61.40 \$71.47 \$71.40	11-3031	Financial Managers	\$43.89	\$26.38	\$31.41	\$38.30	\$51.85	\$68.03	1,350
11-3071 Transportation, Storage, and Distribution Managers \$45.06 \$21.74 \$32.66 \$46.48 \$56.29 \$66.99 11-3111 Compensation and Benefits Managers \$37.08 \$24.17 \$28.74 \$36.34 \$45.13 \$53.60 \$13.11 11-3121 Human Resources Managers \$42.99 \$26.16 \$32.29 \$38.75 \$57.00 \$66.50 11-313 Training and Development Managers \$42.99 \$26.16 \$32.29 \$38.75 \$47.00 \$67.50 11-9031 Education Managers \$38.77 \$21.27 \$26.49 \$34.51 \$44.67 \$57.70 \$1.90 \$1.90 \$20.00 \$50.00	11-3051	Industrial Production Managers	\$43.92	\$22.63	\$30.30	\$41.54	\$52.67	\$66.31	290
11-3111 Compensation and Benefits Managers \$37.08 \$24.17 \$28.74 \$36.34 \$45.13 \$53.60 \$1.11 \$1.11 Human Resources Managers \$42.82 \$24.56 \$30.60 \$38.75 \$50.05 \$66.55 \$1.11 \$1.11 Human Resources Managers \$32.99 \$26.16 \$32.29 \$38.37 \$40.70 \$66.50 \$1.11 \$1.1	11-3061	Purchasing Managers	\$49.35	\$29.78	\$38.39	\$48.50	\$60.40	\$71.47	160
11-3121 Human Resources Managers \$42.82 \$24.56 \$30.60 \$38.75 \$50.05 \$66.65 11-3131 Training and Development Managers \$42.99 \$26.16 \$32.29 \$38.37 \$47.30 \$67.50 11-9012 Construction Managers \$38.77 \$21.21 \$36.71 \$20.31 \$22.65 \$57.70 \$57.70 11-9012 Education Administrators, Preschool and Childcare Center/Program \$20.43 \$12.01 \$16.17 \$20.31 \$22.05 \$27.65 11-9013 Education Administrators, Postsecondary \$55.06 \$24.95 \$31.68 \$44.95 \$68.11 \$90.38 11-9013 Education Administrators, Postsecondary \$55.06 \$24.95 \$31.68 \$44.95 \$68.11 \$90.38 11-9013 Education Administrators, All Other \$35.71 \$22.39 \$20.50 \$34.00 \$42.15 \$50.82 \$42.15 \$50.82 \$42.15 \$50.82 \$42.15 \$50.82 \$42.15 \$50.82 \$42.15 \$50.82 \$50.82 \$50.82 \$50.82 \$50.82 <td>11-3071</td> <td>Transportation, Storage, and Distribution Managers</td> <td>\$45.06</td> <td>\$21.74</td> <td>\$32.66</td> <td>\$46.48</td> <td>\$56.29</td> <td>\$66.99</td> <td>320</td>	11-3071	Transportation, Storage, and Distribution Managers	\$45.06	\$21.74	\$32.66	\$46.48	\$56.29	\$66.99	320
11-3131 Training and Development Managers \$42.99 \$26.16 \$32.29 \$38.37 \$47.30 \$67.50 11-9012 Construction Managers \$38.77 \$21.27 \$26.49 \$34.51 \$44.67 \$57.70 11-9013 Education Administrators, Preschool and Childcare Center/Program \$20.43 \$12.01 \$16.17 \$20.31 \$22.96 \$27.60 11-9013 Education Administrators, Postsecondary \$55.06 \$44.95 \$31.68 \$44.95 \$68.31 \$90.30 11-9034 Education Administrators, Postsecondary \$55.06 \$24.95 \$31.68 \$44.95 \$68.31 \$90.30 11-9034 Education Administrators, Postsecondary \$55.06 \$24.95 \$31.68 \$42.95 \$68.31 \$90.30 11-9035 Education Administrators, Postsecondary \$55.06 \$24.95 \$31.68 \$42.95 \$68.31 \$90.38 11-9034 Advication Administrators, Postsecondary \$55.06 \$24.95 \$34.80 \$59.21 \$76.84 \$90.22 11-904 Advision Administrators, Education Administrators, Education Administrators, Education Administrators, Education Administrators, Education Administrators, Educ	11-3111	Compensation and Benefits Managers	\$37.08	\$24.17	\$28.74	\$36.34	\$45.13	\$53.60	60
11-9021 Construction Managers	11-3121	Human Resources Managers	\$42.82	\$24.56	\$30.60	\$38.75	\$50.05	\$66.65	300
11-9031 Education Administrators, Preschool and Childcare Center/Program \$20.43 \$12.01 \$16.17 \$20.31 \$22.96 \$27.65 11-9032 Education Administrators, Elementary and Secondary \$50.00 \$0.	11-3131	Training and Development Managers	\$42.99	\$26.16	\$32.29	\$38.37	\$47.30	\$67.50	120
11-9032 Education Administrators, Elementary and Secondary \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	11-9021	Construction Managers	\$38.77	\$21.27	\$26.49	\$34.51	\$44.67	\$57.70	530
11-9031 Education Administrators, Postsecondary \$55.06 \$24.95 \$31.68 \$44.95 \$68.31 \$90.38 \$11.903 \$11.903 \$22.39 \$29.05 \$34.00 \$42.15 \$50.82 \$11.904 \$11.904 \$14.80 \$14.80 \$19.61 \$76.84 \$90.23 \$11.904 \$11.904 \$14.80 \$19.61 \$27.45 \$34.71 \$11.904 \$14.80 \$19.61 \$27.45 \$34.71 \$11.904 \$14.80 \$19.61 \$27.45 \$34.71 \$11.904 \$14.80 \$19.61 \$27.45 \$34.71 \$11.904 \$14.80 \$19.61 \$27.45 \$34.71 \$11.904 \$14.904 \$14.80 \$19.61 \$27.45 \$34.71 \$11.91 \$11.9104 \$14.904 \$11.904 \$14.80 \$19.61 \$27.45 \$34.71 \$14.71 \$11.914 \$11.	11-9031	Education Administrators, Preschool and Childcare Center/Program	\$20.43	\$12.01	•	\$20.31	\$22.96	\$27.65	210
11-9039 Education Administrators, All Other \$35.11 \$22.39 \$29.05 \$34.00 \$42.15 \$50.82 11-9041 Architectural and Engineering Managers \$61.73 \$34.78 \$43.28 \$59.21 \$76.84 \$90.23 11-9051 Food Service Managers \$21.57 \$11.00 \$14.80 \$19.61 \$27.45 \$34.71 11-9151 Lodging Managers \$21.57 \$11.00 \$14.80 \$19.61 \$27.45 \$34.71 11-911 Medical and Health Services Managers \$42.94 \$21.66 \$28.34 \$38.27 \$49.25 \$66.57 1 11-9121 Natural Sciences Managers \$53.84 \$32.32 \$39.33 \$48.89 \$61.72 \$40.82 \$66.57 1 11-9121 Postmasters and Mail Superintendents \$33.69 \$20.62 \$27.31 \$35.33 \$38.41 \$40.82 \$40.82 11-9121 Property, Real Estate, and Community Association Managers \$21.32 \$10.41 \$13.13 \$17.94 \$25.19 \$38.39 11-9125 Social and Community Service Managers \$28.83 \$16.72 \$19.95 \$26.33	11-9032	Education Administrators, Elementary and Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	580
11-9041 Architectural and Engineering Managers \$61.73 \$34.78 \$43.28 \$59.21 \$76.84 \$90.23 11-9051 Food Service Managers \$11.00 \$14.80 \$19.61 \$27.45 \$34.71 11-9081 Lodging Managers \$36.64 \$17.97 \$21.99 \$28.64 \$46.65 \$63.47 11-9111 Medical and Health Services Managers \$42.94 \$21.66 \$28.34 \$38.27 \$49.25 \$66.57 1, 11-9121 Natural Sciences Managers \$53.84 \$32.32 \$39.33 \$48.89 \$63.42 \$80.36 \$40.82 11-9121 Notmasters and Mail Superintendents \$33.69 \$20.62 \$27.31 \$35.73 \$38.15 \$40.82 11-9131 Property, Real Estate, and Community Association Managers \$21.32 \$10.41 \$13.13 \$17.94 \$25.19 \$38.39 11-914 Property, Real Estate, and Community Service Managers \$29.83 \$16.72 \$19.95 \$26.03 \$38.66 \$48.81 11-915 Social and Community Service Managers \$22.81 \$16.88 \$29.52 \$19.95 \$26.04 \$34.79	11-9033	Education Administrators, Postsecondary	\$55.06	\$24.95	\$31.68	\$44.95	\$68.31	\$90.38	600
11-9051 Food Service Managers \$21.57 \$11.00 \$14.80 \$19.61 \$27.45 \$34.71 11-9081 11-9081 Lodging Managers \$36.64 \$17.97 \$21.99 \$28.64 \$46.65 \$63.47 11-9111 Medical and Health Services Managers \$42.94 \$21.66 \$28.34 \$38.27 \$49.25 \$66.57 1, 11-9121 Natural Sciences Managers \$53.84 \$32.32 \$39.33 \$48.89 \$63.42 \$80.36 1-9121 \$11-9131 Postmasters and Mail Superintendents \$33.69 \$20.62 \$27.31 \$35.73 \$38.15 \$40.82	11-9039	Education Administrators, All Other	\$35.11	\$22.39	\$29.05	\$34.00	\$42.15	\$50.82	80
11-9081 Lodging Managers \$36.64 \$17.97 \$21.99 \$28.64 \$46.65 \$63.47 11-9111 Medical and Health Services Managers \$42.94 \$21.66 \$28.34 \$38.27 \$49.25 \$66.57 1, 11-9121 Natural Sciences Managers \$53.84 \$32.32 \$39.33 \$48.89 \$63.42 \$80.36 11-9131 Postmasters and Mail Superintendents \$33.69 \$20.62 \$27.31 \$35.73 \$38.15 \$40.82 11-9141 Property, Real Estate, and Community Association Managers \$21.32 \$10.41 \$13.13 \$17.94 \$25.19 \$38.39 11-9152 Social and Community Service Managers \$29.83 \$16.72 \$19.95 \$26.33 \$38.66 \$48.81 11-9199 Managers, All Other \$48.88 \$29.54 \$39.33 \$50.81 \$57.37 \$67.28 13-1013 Agents and Business Managers of Artists, Performers, and Athletes null \$17.34	11-9041	Architectural and Engineering Managers	\$61.73	\$34.78	\$43.28	\$59.21	\$76.84	\$90.23	540
11-9111 Medical and Health Services Managers \$42.94 \$21.66 \$28.34 \$38.27 \$49.25 \$66.57 1, 11-9121 Natural Sciences Managers \$53.84 \$32.32 \$39.33 \$48.89 \$63.42 \$80.36 \$1.91 11-9131 Postmasters and Mail Superintendents \$33.69 \$20.62 \$27.31 \$35.73 \$38.15 \$40.82 \$1.91 11-9141 Property, Real Estate, and Community Association Managers \$21.32 \$10.41 \$13.13 \$17.94 \$25.19 \$38.39 \$48.81 \$1.91 <td>11-9051</td> <td>Food Service Managers</td> <td>\$21.57</td> <td>\$11.00</td> <td>\$14.80</td> <td>\$19.61</td> <td>\$27.45</td> <td>\$34.71</td> <td>690</td>	11-9051	Food Service Managers	\$21.57	\$11.00	\$14.80	\$19.61	\$27.45	\$34.71	690
11-9121 Natural Sciences Managers \$53.84 \$32.32 \$39.33 \$48.89 \$63.42 \$80.36 11-9131 Postmasters and Mail Superintendents \$33.69 \$20.62 \$27.31 \$35.73 \$38.15 \$40.82 11-9141 Property, Real Estate, and Community Association Managers \$21.32 \$10.41 \$13.13 \$17.94 \$25.19 \$38.39 11-9151 Social and Community Service Managers \$29.83 \$16.72 \$19.95 \$26.33 \$38.66 \$48.81 11-9199 Managers, All Other \$48.88 \$29.54 \$39.33 \$50.81 \$57.37 \$67.28 13-000 Business and Financial Operations Occupations \$28.39 \$15.21 \$19.40 \$26.04 \$34.79 \$43.87 15,73 13-1011 Agents and Business Managers of Artists, Performers, and Athletes null	11-9081	Lodging Managers	\$36.64	\$17.97	\$21.99	\$28.64	\$46.65	\$63.47	120
11-9131 Postmasters and Mail Superintendents \$33.69 \$20.62 \$27.31 \$35.73 \$38.15 \$40.82 11-9141 Property, Real Estate, and Community Association Managers \$21.32 \$10.41 \$13.13 \$17.94 \$25.19 \$38.39 11-9151 Social and Community Service Managers \$29.83 \$16.72 \$19.95 \$26.33 \$38.66 \$48.81 11-9199 Managers, All Other \$48.88 \$29.54 \$39.33 \$50.81 \$57.37 \$67.28 13-000 Business and Financial Operations Occupations \$28.39 \$15.21 \$19.40 \$26.04 \$34.79 \$43.87 15. 13-1011 Agents and Business Managers of Artists, Performers, and Athletes null \$17.34 \$21.17 \$27.64 \$34.61 13-1021 Wholesale and Retail Buyers, Except Farm Products \$25.61 \$15.65 \$18.36 \$23.64 \$32.26 \$38.60 13-1031 Claims Adjusters, Examiners, and Investigators \$24.72	11-9111	Medical and Health Services Managers	\$42.94	\$21.66	\$28.34	\$38.27	\$49.25	\$66.57	1,080
11-9141 Property, Real Estate, and Community Association Managers \$21.32 \$10.41 \$13.13 \$17.94 \$25.19 \$38.39 11-9151 Social and Community Service Managers \$29.83 \$16.72 \$19.95 \$26.33 \$38.66 \$48.81 11-9199 Managers, All Other \$48.88 \$29.54 \$39.33 \$50.81 \$57.37 \$67.28 13-0000 Business and Financial Operations Occupations \$28.39 \$15.21 \$19.40 \$26.04 \$34.79 \$43.87 15, 13-1011 Agents and Business Managers of Artists, Performers, and Athletes null	11-9121	Natural Sciences Managers	\$53.84	\$32.32	\$39.33	\$48.89	\$63.42	\$80.36	210
11-9151 Social and Community Service Managers \$29.83 \$16.72 \$19.95 \$26.33 \$38.66 \$48.81 11-9199 Managers, All Other \$48.88 \$29.54 \$39.33 \$50.81 \$57.37 \$67.28 13-000 Business and Financial Operations Occupations \$28.39 \$15.21 \$19.40 \$26.04 \$34.79 \$43.87 15, 13-1011 Agents and Business Managers of Artists, Performers, and Athletes null sin.34 \$21.17 \$27.64 \$34.61 13-1022 Wholesale and Retail Buyers, Except Farm Products \$22.68 \$13.11 \$17.34 \$21.17 \$27.64 \$34.61 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products \$25.61 \$15.65 \$18.36 \$23.64 \$32.26 \$38.60 13-1031 Claims Adjusters, Examiners, and Investigators \$24.72 \$16.86 \$19.78 \$22.81 \$30.14 \$35.37 13-1041 Compliance Officers \$29.12 \$18.49 </td <td>11-9131</td> <td>Postmasters and Mail Superintendents</td> <td>\$33.69</td> <td>\$20.62</td> <td>\$27.31</td> <td>\$35.73</td> <td>\$38.15</td> <td>\$40.82</td> <td>10</td>	11-9131	Postmasters and Mail Superintendents	\$33.69	\$20.62	\$27.31	\$35.73	\$38.15	\$40.82	10
11-9199 Managers, All Other \$48.88 \$29.54 \$39.33 \$50.81 \$57.37 \$67.28 13-000 Business and Financial Operations Occupations \$28.39 \$15.21 \$19.40 \$26.04 \$34.79 \$43.87 15,73 13-1011 Agents and Business Managers of Artists, Performers, and Athletes null null null null null null null secondary \$21.17 \$27.64 \$34.61	11-9141	Property, Real Estate, and Community Association Managers	\$21.32	\$10.41	\$13.13	\$17.94	\$25.19	\$38.39	850
13-0000 Business and Financial Operations Occupations \$28.39 \$15.21 \$19.40 \$26.04 \$34.79 \$43.87 15.70 13-1011 Agents and Business Managers of Artists, Performers, and Athletes null \$22.68 \$13.11 \$17.34 \$21.17 \$27.64 \$34.61 \$34.61 \$34.10 \$34.61 <td>11-9151</td> <td>Social and Community Service Managers</td> <td>\$29.83</td> <td>\$16.72</td> <td>\$19.95</td> <td>\$26.33</td> <td>\$38.66</td> <td>\$48.81</td> <td>370</td>	11-9151	Social and Community Service Managers	\$29.83	\$16.72	\$19.95	\$26.33	\$38.66	\$48.81	370
13-1011 Agents and Business Managers of Artists, Performers, and Athletes null	11-9199	Managers, All Other	\$48.88	\$29.54	\$39.33	\$50.81	\$57.37	\$67.28	800
13-1022 Wholesale and Retail Buyers, Except Farm Products \$22.68 \$13.11 \$17.34 \$21.17 \$27.64 \$34.61 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products \$25.61 \$15.65 \$18.36 \$23.64 \$32.26 \$38.60 13-1031 Claims Adjusters, Examiners, and Investigators \$24.72 \$16.86 \$19.78 \$22.81 \$30.14 \$35.37 13-1041 Compliance Officers \$29.12 \$18.49 \$21.54 \$27.43 \$35.17 \$43.80	13-0000	Business and Financial Operations Occupations	\$28.39	\$15.21	\$19.40	\$26.04	\$34.79	\$43.87	15,200
13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products \$25.61 \$15.65 \$18.36 \$23.64 \$32.26 \$38.60 13-1031 Claims Adjusters, Examiners, and Investigators \$24.72 \$16.86 \$19.78 \$22.81 \$30.14 \$35.37 13-1041 Compliance Officers \$29.12 \$18.49 \$21.54 \$27.43 \$35.17 \$43.80	13-1011	Agents and Business Managers of Artists, Performers, and Athletes	null	null	null	null	null	null	10
13-1031 Claims Adjusters, Examiners, and Investigators \$24.72 \$16.86 \$19.78 \$22.81 \$30.14 \$35.37 13-1041 Compliance Officers \$29.12 \$18.49 \$21.54 \$27.43 \$35.17 \$43.80	13-1022	Wholesale and Retail Buyers, Except Farm Products	\$22.68	\$13.11	\$17.34	\$21.17	\$27.64	\$34.61	90
13-1041 Compliance Officers \$29.12 \$18.49 \$21.54 \$27.43 \$35.17 \$43.80	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$25.61	\$15.65	\$18.36	\$23.64	\$32.26	\$38.60	650
	13-1031	Claims Adjusters, Examiners, and Investigators	\$24.72	\$16.86	\$19.78	\$22.81	\$30.14	\$35.37	340
13-1051 Cost Estimators \$29.65 \$17.75 \$22.08 \$27.04 \$34.96 \$46.04	13-1041	Compliance Officers	\$29.12	\$18.49	\$21.54	\$27.43	\$35.17	\$43.80	660
	13-1051	Cost Estimators	\$29.65	\$17.75	\$22.08	\$27.04	\$34.96	\$46.04	520

	Pima County2012 Occupational Employment & Hourly Wage Estimates									
13-1071 Human Resources Specialists 13-1075 Abor Relation's Specialists 13-1	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment	
13-101 1	13-1071	Human Resources Specialists	\$23.98	\$12.71	\$16.68	\$22.43	\$29.85	\$38.54	930	
13-1121 Meeting, Convention, and Event Planners \$2,329					null			null	50	
13-1141 Compensation, Benefits, and look analysis Specialists \$25.00 \$15.20 \$18.82 \$23.10 \$23.16 \$23.00 \$23.50 \$23.11			\$23.92	\$14.28	\$17.42	\$22.18	\$30.77	\$34.91	240	
1-1111 Tailing and Development Specialists 1-111 Marker Research Analysts and Marketing Specialists 1-111 Marker Research Analysts 1-1111 Marker Research Analysts 1-111 Marker Research Analysts 1-1111 Marker Research Analysts 1-	13-1131	Fundraisers	\$21.98	\$11.73	\$14.83	\$19.90	\$27.06	\$35.92	140	
1-1111 Tailing and Development Specialists 1-111 Marker Research Analysts and Marketing Specialists 1-111 Marker Research Analysts 1-1111 Marker Research Analysts 1-111 Marker Research Analysts 1-1111 Marker Research Analysts 1-	13-1141	Compensation, Benefits, and Job Analysis Specialists	\$25.50	\$16.23	\$18.82	\$23.19	\$31.46	\$39.76	180	
13-1191 13-1	13-1151	Training and Development Specialists	\$27.21	\$14.74	\$17.79	\$26.62	\$35.09		null	
13-2011 Accountants and Auditors \$28.75 \$18.26 \$20.81 \$25.16 \$31.22 \$49.71 \$12.22 \$49.71 \$49.72 \$49.71 \$49.72	13-1161	Market Research Analysts and Marketing Specialists	\$25.05	\$10.02	\$15.79	\$22.42	\$32.86	\$43.47	790	
13-2021 Appraisers and Assessors of Real Estate	13-1199	Business Operations Specialists, All Other	\$30.32	\$16.25	\$21.76	\$29.02	\$37.60	\$45.19	2,040	
13-2031 Budget Analysts 13-2031 Credit Course Credit Credit Course Credit Course Credit Course Credit Course Credit Credit Course Cred	13-2011	Accountants and Auditors	\$28.75	\$18.26	\$20.81	\$25.16	\$31.22	\$43.92	2,180	
13-2041 Credit Analysts 534.3 513.65 524.30 539.67 543.47 545.57 13-2051 Financial Analysts 532.4 524.02 526.60 531.34 536.36 563.34 563.24 563.04 563.04 563.24 563.04	13-2021	Appraisers and Assessors of Real Estate	\$23.42	\$15.73	\$17.72	\$21.10	\$25.29	\$30.09	250	
13-2051 Financial Analysts \$33.24 \$24.02 \$26.00 \$31.34 \$48.05	13-2031	Budget Analysts	\$28.20	\$19.76	\$23.90	\$27.95	\$32.20	\$35.88	150	
13-2052 Personal Financial Advisors \$28.61 \$12.49 \$13.72 \$16.93 \$23.40 \$56.34 \$13.20 \$13.2053 Insurance Underwriters \$22.12 \$14.25 \$16.00 \$18.48 \$22.95 \$40.32 \$13.2072 Cedit Counselors \$21.78 \$14.29 \$16.11 \$23.37 \$26.40 \$28.01 \$13.2072 \$20.00 Officers \$27.46 \$13.36 \$18.89 \$25.86 \$34.85 \$28.01 \$13.2072 \$10.00 Officers \$27.61 \$13.2072 \$16.01 \$22.65 \$16.01 \$22.65 \$18.88 \$25.86 \$44.55 \$45.90 \$45.90 \$45.90 \$45.90 \$45.90 \$44.55 \$45.90 \$44.55 \$45.90 \$44.55 \$45.90 \$44.55 \$45.90 \$44.55 \$45.90 \$44.55 \$45.90 \$44.55 \$45.90 \$44.55 \$45.90 \$44.55 \$45.90 \$45.90 \$45.90 \$45.90 \$45.90 \$45.90 \$45.90 \$45.90 \$45.90 \$45.90 \$45.91 \$45.90 \$45.90 \$45.90 \$45.90 \$45	13-2041	Credit Analysts	\$34.13	\$13.65	\$24.30	\$39.67	\$43.47	\$45.79	30	
13-2051 Insurance Underwriters \$22.12 \$14.25 \$16.09 \$18.48 \$22.95 \$40.32 13-2071 Cedit Courselors \$21.78 \$14.29 \$16.01 \$23.73 \$26.40 \$28.01 \$23.02 \$20.00 \$18.66 \$18.66 \$23.66 \$23.66 \$24.55 \$23.60 \$25.66 \$34.66 \$24.57 \$35.20 \$45.50 </td <td>13-2051</td> <td>Financial Analysts</td> <td>\$33.24</td> <td>\$24.02</td> <td>\$26.60</td> <td>\$31.34</td> <td>\$38.86</td> <td>\$46.36</td> <td>450</td>	13-2051	Financial Analysts	\$33.24	\$24.02	\$26.60	\$31.34	\$38.86	\$46.36	450	
13-2071 Credit Counselors S21.78 S14.29 S16.71 S23.73 S26.40 S28.01 S23.72 S26.00 S28.01 S23.72 S26.00 S28.01 S27.02 S28.00 S28.01 S28.00 S28.01 S28.00	13-2052	Personal Financial Advisors	\$28.61	\$12.49	\$13.72	\$16.93	\$23.40	\$56.34	600	
13-2072 Loan Officers S27.46 S13.76 S18.96 S25.86 S34.86 S44.55 S13.78 S1	13-2053	Insurance Underwriters	\$22.12	\$14.25	\$16.09	\$18.48	\$22.95	\$40.32	70	
13-2081 Tax Examiners and Collectors, and Revenue Agents \$29.04 \$16.41 \$22.63 \$27.61 \$35.29 \$45.90 13-2082 Tax Preparers \$17.55 \$9.41 \$10.82 \$13.88 \$23.44 \$31.79 13-2099 Financial Specialists, All Other \$26.56 \$16.08 \$18.49 \$22.89 \$30.41 \$35.76 \$10.00 15-1000 Computer and Mathematical Occupations \$35.70 \$18.36 \$24.37 \$33.41 \$51.01 \$57.56 \$10.00 15-1112 Computer Psystems Analysts \$40.98 \$24.53 \$28.20 \$41.76 \$51.38 \$60.89 \$15.112 Computer Psystems Analysts \$33.85 \$21.22 \$26.52 \$32.64 \$39.46 \$47.25	13-2071	Credit Counselors	\$21.78	\$14.29	\$16.71	\$23.73	\$26.40	\$28.01	null	
13-2082 Tax Preparers \$17.55 \$9.41 \$10.82 \$13.88 \$25.34 \$31.79 13-2099 Financial Specialists, All Other \$26.56 \$16.08 \$18.49 \$22.89 \$30.14 \$39.87 15-000 Computer and Mathematical Occupations \$35.70 \$18.36 \$24.37 \$33.41 \$45.01 \$57.56 10.00 15-1112 Computer and Information Research Scientists \$40.98 \$24.53 \$28.20 \$41.76 \$51.38 \$60.89 \$61.71 \$51.122 Computer Systems Analysts \$35.85 \$21.28 \$26.66 \$32.64 \$39.46 \$47.25	13-2072	Loan Officers	\$27.46		\$18.96			\$44.55	460	
13-2099 Financial Specialists, All Other \$26.56 \$16.08 \$18.49 \$22.89 \$30.14 \$39.87 \$15.000 \$15.000 \$18.36 \$24.37 \$33.41 \$45.01 \$57.56 \$10.85 \$10.95	13-2081	Tax Examiners and Collectors, and Revenue Agents	\$29.04	\$16.41	\$22.63	\$27.61	\$35.29	\$45.90	80	
15-000 Computer and Mathematical Occupations \$35.70 \$18.36 \$24.37 \$33.41 \$45.01 \$57.56 10, 15-1111 Computer and Information Research Scientists \$40.98 \$24.53 \$28.20 \$41.76 \$51.38 \$60.89 \$45.11 \$51.32 \$60.89 \$45.21 \$45.01 \$51.38 \$60.89 \$45.21 \$45.01 \$51.32 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$46.07	13-2082	Tax Preparers	\$17.55	\$9.41	\$10.82	\$13.88	\$25.34	\$31.79	70	
15-000 Computer and Mathematical Occupations \$35.70 \$18.36 \$24.37 \$33.41 \$45.01 \$57.56 10, 15-1111 Computer and Information Research Scientists \$40.98 \$24.53 \$28.20 \$41.76 \$51.38 \$60.89 \$45.11 \$51.32 \$60.89 \$45.21 \$45.01 \$51.38 \$60.89 \$45.21 \$45.01 \$51.32 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$47.25 \$45.21 \$60.89 \$46.07	13-2099	Financial Specialists, All Other	\$26.56	\$16.08	\$18.49		\$30.14	\$39.87	220	
15-121 Computer Systems Analysts \$35.85 \$21.28 \$26.26 \$39.46 \$47.25 \$45.25		·			\$24.37				10,060	
15-1122 Information Security Analysts	15-1111	Computer and Information Research Scientists	\$40.98	\$24.53	\$28.20	\$41.76	\$51.38	\$60.89	30	
15-1122 Information Security Analysts	15-1121	Computer Systems Analysts	\$35.85	\$21.28	\$26.26	\$32.64	\$39.46	\$47.25	890	
15-1131 Computer Programmers \$33.26 \$19.59 \$25.92 \$33.56 \$40.82 \$46.07 15-1132 Software Developers, Applications \$36.45 \$18.46 \$27.37 \$34.38 \$44.58 \$54.95 15-1134 Web Developers \$26.32 \$16.42 \$19.82 \$24.03 \$29.34 \$42.78 15-1141 Database Administrators \$31.63 \$19.09 \$23.98 \$29.98 \$38.23 \$45.09 15-1142 Network and Computer Systems Administrators \$30.67 \$18.03 \$24.26 \$29.39 \$36.53 \$44.73 15-1143 Computer Network Architects \$45.57 \$28.00 \$34.14 \$45.22 \$56.84 \$67.76 15-1151 Computer Network Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-1152 Computer Network Support Specialists \$22.48 \$15.37 \$18.67 \$22.84 \$30.37 \$30.37 \$34.90 \$25.92 \$25.92 \$25.82 \$27.65 \$32.83 \$35.64 \$44.72 \$45.92 \$25.92 \$25.83 \$35.64				\$19.22	\$24.52		\$48.45	\$71.18	null	
15-1134 Web Developers \$26.32 \$16.42 \$19.82 \$24.03 \$29.34 \$42.78 15-1141 Database Administrators \$31.63 \$19.09 \$23.98 \$29.98 \$38.23 \$45.09 15-1142 Network and Computer Systems Administrators \$30.67 \$18.03 \$24.26 \$29.39 \$36.53 \$44.73 15-1143 Computer Network Architects \$45.57 \$28.00 \$34.14 \$45.22 \$56.84 \$67.76 15-1151 Computer User Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-1152 Computer Network Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-1152 Computer Network Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-1152 Computer Network Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-2013 Operations Research Analysts \$29.78 \$19.81 \$21.93 \$28.03 \$35.64 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>910</td></t<>									910	
15-1134 Web Developers \$26.32 \$16.42 \$19.82 \$24.03 \$29.34 \$42.78 15-1141 Database Administrators \$31.63 \$19.09 \$23.98 \$29.98 \$38.23 \$45.09 15-1142 Network and Computer Systems Administrators \$30.67 \$18.03 \$24.26 \$29.39 \$36.53 \$44.73 15-1143 Computer Network Architects \$45.57 \$28.00 \$34.14 \$45.22 \$56.84 \$67.76 15-1151 Computer User Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-1152 Computer Network Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-1152 Computer Network Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-1152 Computer Network Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-2013 Operations Research Analysts \$29.78 \$19.81 \$21.93 \$28.03 \$35.64 <t< td=""><td>15-1132</td><td>Software Developers, Applications</td><td>\$36.45</td><td>\$18.46</td><td>\$27.37</td><td>\$34.38</td><td>\$44.58</td><td>\$54.95</td><td>990</td></t<>	15-1132	Software Developers, Applications	\$36.45	\$18.46	\$27.37	\$34.38	\$44.58	\$54.95	990	
15-1142 Network and Computer Systems Administrators \$30.67 \$18.03 \$24.26 \$29.39 \$36.53 \$44.73 15-1143 Computer Network Architects \$45.57 \$28.00 \$34.14 \$45.22 \$56.84 \$67.76 15-1151 Computer User Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-1152 Computer Network Support Specialists \$24.48 \$15.37 \$18.67 \$22.84 \$30.37 \$34.90 15-1199 Computer Occupations, All Other \$32.88 \$19.45 \$26.40 \$32.34 \$39.70 \$45.89 15-2031 Operations Research Analysts \$29.78 \$19.81 \$21.93 \$28.03 \$35.64 \$44.72 15-2041 Statisticians \$36.70 \$22.89 \$26.87 \$34.51 \$48.07 \$54.75 17-000 Architecture and Engineering Occupations \$39.22 \$20.65 \$27.36 \$37.88 \$49.98 \$62.00 9, 17-1011 Landscape Architects \$29.96 \$24.46 \$26.21 \$29.07 \$33.72 \$37.05 <td>15-1134</td> <td>Web Developers</td> <td>\$26.32</td> <td>\$16.42</td> <td>\$19.82</td> <td>\$24.03</td> <td>\$29.34</td> <td>\$42.78</td> <td>230</td>	15-1134	Web Developers	\$26.32	\$16.42	\$19.82	\$24.03	\$29.34	\$42.78	230	
15-1143 Computer Network Architects \$45.57 \$28.00 \$34.14 \$45.22 \$56.84 \$67.76 15-1151 Computer User Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-1152 Computer Network Support Specialists \$24.48 \$15.37 \$18.67 \$22.84 \$30.37 \$34.90 15-1199 Computer Occupations, All Other \$32.88 \$19.45 \$26.40 \$32.34 \$39.70 \$45.89 15-2031 Operations Research Analysts \$29.78 \$19.81 \$21.93 \$28.03 \$35.64 \$44.72 15-2041 Statisticians \$36.70 \$22.89 \$26.87 \$34.51 \$48.07 \$54.75 17-0000 Architecture and Engineering Occupations \$39.22 \$20.65 \$27.36 \$37.88 \$49.98 \$62.00 9, 17-1011 Architects, Except Landscape and Naval \$28.32 \$14.19 \$23.32 \$28.46 \$33.87 \$37.30 17-1012 Landscape Architects \$29.96 \$24.46 \$26.21 \$29.07 \$33.72 \$37.05	15-1141	Database Administrators		\$19.09	\$23.98		\$38.23	\$45.09	270	
15-1151 Computer User Support Specialists \$22.43 \$13.33 \$17.64 \$22.25 \$27.26 \$32.23 1, 15-1152 Computer Network Support Specialists \$24.48 \$15.37 \$18.67 \$22.84 \$30.37 \$34.90 \$35.91 \$35.91 \$35.91 \$35.91 \$35.91 \$35.91 \$35.91 \$35.91 \$35.92 \$35.92 \$26.40 \$32.34 \$39.70 \$45.89 \$45.99 \$45.89 \$45.99 \$45.89 \$45.99 \$45.89 \$45.91 \$45.99 \$45.9	15-1142	Network and Computer Systems Administrators	\$30.67	\$18.03	\$24.26	\$29.39	\$36.53	\$44.73	900	
15-1152 Computer Network Support Specialists \$24.48 \$15.37 \$18.67 \$22.84 \$30.37 \$34.90 15-1199 Computer Occupations, All Other \$32.88 \$19.45 \$26.40 \$32.34 \$39.70 \$45.89 15-2031 Operations Research Analysts \$29.78 \$19.81 \$21.93 \$28.03 \$35.64 \$44.72 15-2041 Statisticians \$36.70 \$22.89 \$26.87 \$34.51 \$48.07 \$54.75 17-0000 Architecture and Engineering Occupations \$39.22 \$20.65 \$27.36 \$37.88 \$49.98 \$62.00 9, 17-1011 Architects, Except Landscape and Naval \$28.32 \$14.19 \$23.32 \$28.46 \$33.87 \$37.30 17-1012 Landscape Architects \$29.96 \$24.46 \$26.21 \$29.07 \$33.72 \$37.05	15-1143	Computer Network Architects	\$45.57	\$28.00	\$34.14	\$45.22	\$56.84	\$67.76	270	
15-1199 Computer Occupations, All Other \$32.88 \$19.45 \$26.40 \$32.34 \$39.70 \$45.89 15-2031 Operations Research Analysts \$29.78 \$19.81 \$21.93 \$28.03 \$35.64 \$44.72 15-2041 Statisticians \$36.70 \$22.89 \$26.87 \$34.51 \$48.07 \$54.75 17-0000 Architecture and Engineering Occupations \$39.22 \$20.65 \$27.36 \$37.88 \$49.98 \$62.00 9, 17-1011 Architects, Except Landscape and Naval \$28.32 \$14.19 \$23.32 \$28.46 \$33.87 \$37.30 17-1012 Landscape Architects \$29.96 \$24.46 \$26.21 \$29.07 \$33.72 \$37.05	15-1151	Computer User Support Specialists	\$22.43	\$13.33	\$17.64	\$22.25	\$27.26	\$32.23	1,590	
15-1199 Computer Occupations, All Other \$32.88 \$19.45 \$26.40 \$32.34 \$39.70 \$45.89 15-2031 Operations Research Analysts \$29.78 \$19.81 \$21.93 \$28.03 \$35.64 \$44.72 15-2041 Statisticians \$36.70 \$22.89 \$26.87 \$34.51 \$48.07 \$54.75 17-0000 Architecture and Engineering Occupations \$39.22 \$20.65 \$27.36 \$37.88 \$49.98 \$62.00 9, 17-1011 Architects, Except Landscape and Naval \$28.32 \$14.19 \$23.32 \$28.46 \$33.87 \$37.30 17-1012 Landscape Architects \$29.96 \$24.46 \$26.21 \$29.07 \$33.72 \$37.05			\$24.48	\$15.37	\$18.67			\$34.90	710	
15-2031 Operations Research Analysts \$29.78 \$19.81 \$21.93 \$28.03 \$35.64 \$44.72 15-2041 Statisticians \$36.70 \$22.89 \$26.87 \$34.51 \$48.07 \$54.75 17-0000 Architecture and Engineering Occupations \$39.22 \$20.65 \$27.36 \$37.88 \$49.98 \$62.00 9, 17-1011 Architects, Except Landscape and Naval \$28.32 \$14.19 \$23.32 \$28.46 \$33.87 \$37.30 17-1012 Landscape Architects \$29.96 \$24.46 \$26.21 \$29.07 \$33.72 \$37.05		·		\$19.45	\$26.40		\$39.70		210	
15-2041 Statisticians \$36.70 \$22.89 \$26.87 \$34.51 \$48.07 \$54.75 17-0000 Architecture and Engineering Occupations \$39.22 \$20.65 \$27.36 \$37.88 \$49.98 \$62.00 9, 17-1011 Architects, Except Landscape and Naval \$28.32 \$14.19 \$23.32 \$28.46 \$33.87 \$37.30 17-1012 Landscape Architects \$29.96 \$24.46 \$26.21 \$29.07 \$33.72 \$37.05			\$29.78	\$19.81	\$21.93		\$35.64	\$44.72	100	
17-0000 Architecture and Engineering Occupations \$39.22 \$20.65 \$27.36 \$37.88 \$49.98 \$62.00 9, 17-1011 Architects, Except Landscape and Naval \$28.32 \$14.19 \$23.32 \$28.46 \$33.87 \$37.30 17-1012 Landscape Architects \$29.96 \$24.46 \$26.21 \$29.07 \$33.72 \$37.05			\$36.70	\$22.89	\$26.87		\$48.07	\$54.75	null	
17-1012 Landscape Architects \$29.96 \$24.46 \$26.21 \$29.07 \$33.72 \$37.05	17-0000	Architecture and Engineering Occupations			\$27.36				9,280	
17-1012 Landscape Architects \$29.96 \$24.46 \$26.21 \$29.07 \$33.72 \$37.05	17-1011	Architects, Except Landscape and Naval	\$28.32	\$14.19	\$23.32	\$28.46	\$33.87	\$37.30	160	
									60	
17-1021 Cartographers and Photogrammetrists \$22.21 \$16.08 \$18.76 \$22.20 \$25.10 \$27.98	17-1021	Cartographers and Photogrammetrists	\$22.21	\$16.08	\$18.76	\$22.20	\$25.10	\$27.98	30	

Pima County2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
17-1022	Surveyors	\$26.27	\$18.09	\$20.64	\$24.57	\$28.99	\$41.15	130		
17-2031	Biomedical Engineers	\$28.52	\$16.08	\$18.21	\$29.59	\$36.38	\$43.71	20		
17-2041	Chemical Engineers	\$43.68	\$22.95	\$34.22	\$48.61	\$54.19	\$57.55	50		
17-2051	Civil Engineers	\$48.20	\$25.34	\$32.29	\$55.35	\$64.16	\$68.81	750		
17-2061	Computer Hardware Engineers	\$46.06	\$33.09	\$38.63	\$44.81	\$53.86	\$61.03	160		
17-2072	Electronics Engineers, Except Computer	\$42.80	\$29.08	\$33.19	\$40.66	\$51.14	\$63.84	260		
17-2081	Environmental Engineers	\$33.96	\$20.12	\$26.20	\$35.20	\$42.37	\$45.68	140		
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$38.91	\$26.59	\$31.63	\$39.63	\$45.62	\$52.90	40		
17-2112	Industrial Engineers	\$42.71	\$30.07	\$34.33	\$41.66	\$50.39	\$59.22	1,160		
17-2131	Materials Engineers	\$38.12	\$22.24	\$27.74	\$37.13	\$48.32	\$57.97	30		
17-2141	Mechanical Engineers	\$43.90	\$30.42	\$35.59	\$42.32	\$51.50	\$62.58	860		
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$41.26	\$27.33	\$32.78	\$40.39	\$48.13	\$56.56	230		
17-2199	Engineers, All Other	\$41.38	\$22.26	\$30.26	\$40.22	\$48.70	\$63.67	210		
17-3011	Architectural and Civil Drafters	\$24.46	\$14.65	\$18.78	\$21.86	\$28.47	\$39.79	340		
17-3012	Electrical and Electronics Drafters	\$24.57	\$15.31	\$17.91	\$22.31	\$30.82	\$39.86	70		
17-3013	Mechanical Drafters	\$28.38	\$18.75	\$20.58	\$23.40	\$36.04	\$44.50	110		
17-3019	Drafters, All Other	\$23.17	\$16.10	\$19.03	\$21.30	\$30.12	\$34.36	50		
17-3022	Civil Engineering Technicians	\$24.99	\$16.73	\$20.32	\$25.01	\$29.29	\$33.95	190		
17-3023	Electrical and Electronics Engineering Technicians	\$27.27	\$17.06	\$20.58	\$25.50	\$29.66	\$42.01	580		
17-3024	Electro-Mechanical Technicians	\$18.93	\$12.56	\$13.98	\$18.67	\$22.03	\$26.28	30		
17-3025	Environmental Engineering Technicians	\$20.82	\$14.69	\$16.32	\$19.44	\$25.80	\$28.74	30		
17-3026	Industrial Engineering Technicians	\$24.92	\$16.27	\$19.43	\$23.79	\$30.35	\$35.51	140		
17-3029	Engineering Technicians, Except Drafters, All Other	\$22.23	\$13.46	\$15.86	\$21.04	\$28.07	\$32.20	80		
17-3031	Surveying and Mapping Technicians	\$22.58	\$15.82	\$18.04	\$22.68	\$26.78	\$29.35	280		
19-0000	Life, Physical, and Social Science Occupations	\$26.49	\$14.62	\$18.07	\$23.68	\$32.20	\$42.76	3,870		
19-1012	Food Scientists and Technologists	\$27.08	\$16.43	\$19.22	\$25.04	\$34.85	\$42.44	10		
19-1022	Microbiologists	\$27.81	\$16.23	\$18.57	\$22.48	\$28.85	\$51.52	20		
19-1023	Zoologists and Wildlife Biologists	\$24.45	\$14.56	\$17.19	\$23.00	\$29.12	\$35.88	70		
	Conservation Scientists	\$31.20	\$19.11	\$22.40	\$30.76	\$35.88	\$44.23	130		
19-1042	Medical Scientists, Except Epidemiologists	\$25.51	\$16.19	\$18.79	\$22.70	\$28.44	\$38.94	450		
19-2012	Physicists	\$43.34	\$22.37	\$27.68	\$38.23	\$52.44	\$65.25	90		
19-2031	Chemists	\$28.31	\$17.36	\$20.63	\$25.77	\$33.71	\$43.33	100		
19-2032	Materials Scientists	\$34.59	\$21.45	\$26.85	\$33.14	\$40.45	\$53.92	10		
19-2041	Environmental Scientists and Specialists, Including Health	\$27.72	\$16.56	\$19.94	\$25.25	\$31.61	\$42.25	210		
19-2042	Geoscientists, Except Hydrologists and Geographers	\$35.31	\$19.76	\$25.52	\$35.88	\$44.67	\$51.14	120		
	Hydrologists	\$31.21	\$20.61	\$25.04	\$30.36	\$35.76	\$44.12	140		
19-2099	Physical Scientists, All Other	\$27.98	\$15.90	\$18.91	\$22.81	\$38.25	\$44.85	70		
19-3011	Economists	\$43.40	\$22.88	\$25.52	\$29.53	\$47.38	\$90.00	null		
19-3022	Survey Researchers	\$17.30	\$13.42	\$15.42	\$17.41	\$19.31	\$21.57	10		

Pima County2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
19-3031	Clinical, Counseling, and School Psychologists	\$26.07	\$17.11	\$20.13	\$24.42	\$30.88	\$37.92	380		
19-3039	Psychologists, All Other	\$47.37	\$31.95	\$39.33	\$44.58	\$51.13	\$57.35	null		
19-3051	Urban and Regional Planners	\$29.14	\$21.00	\$24.75	\$29.43	\$33.65	\$36.75	140		
19-3091	Anthropologists and Archeologists	\$26.60	\$14.67	\$18.18	\$25.31	\$31.99	\$42.55	100		
19-3092	Geographers	\$28.03	\$18.65	\$21.35	\$29.90	\$34.04	\$38.60	30		
19-4021	Biological Technicians	\$13.96	\$10.54	\$11.90	\$13.45	\$15.06	\$18.11	260		
19-4031	Chemical Technicians	\$18.79	\$14.54	\$15.91	\$17.58	\$20.12	\$24.71	110		
19-4041	Geological and Petroleum Technicians	\$20.82	\$9.84	\$12.54	\$16.40	\$29.28	\$40.61	20		
19-4061	Social Science Research Assistants	\$14.39	\$10.21	\$11.61	\$13.52	\$16.26	\$19.72	40		
19-4091	Environmental Science and Protection Technicians, Including Health	\$19.27	\$12.95	\$15.51	\$18.60	\$23.27	\$27.04	70		
19-4092	Forensic Science Technicians	\$24.74	\$14.54	\$16.93	\$21.29	\$28.24	\$41.27	150		
19-4093	Forest and Conservation Technicians	\$18.06	\$11.39	\$13.45	\$17.02	\$21.76	\$28.13	110		
19-4099	Life, Physical, and Social Science Technicians, All Other	\$23.06	\$13.48	\$16.79	\$22.75	\$27.34	\$35.85	160		
21-0000	Community and Social Service Occupations	\$18.22	\$10.66	\$13.31	\$16.97	\$21.69	\$27.66	6,880		
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$18.21	\$12.66	\$14.72	\$17.28	\$20.87	\$24.36	470		
21-1012	Educational, Guidance, School, and Vocational Counselors	\$19.32	\$12.85	\$16.09	\$18.92	\$22.46	\$26.96	690		
21-1013	Marriage and Family Therapists	\$19.63	\$15.03	\$16.29	\$18.39	\$21.90	\$27.01	100		
21-1014	Mental Health Counselors	\$20.58	\$12.89	\$14.66	\$18.10	\$22.93	\$31.06	470		
21-1015	Rehabilitation Counselors	\$16.74	\$10.60	\$12.80	\$15.03	\$19.69	\$25.59	200		
21-1019	Counselors, All Other	\$18.84	\$12.98	\$14.58	\$16.73	\$20.63	\$29.21	null		
21-1021	Child, Family, and School Social Workers	\$18.53	\$13.63	\$15.78	\$18.11	\$21.18	\$23.72	1,350		
21-1022	Healthcare Social Workers	\$25.61	\$13.11	\$19.08	\$24.49	\$29.80	\$37.77	400		
21-1023	Mental Health and Substance Abuse Social Workers	\$15.67	\$10.80	\$12.53	\$14.09	\$17.45	\$23.37	510		
21-1029	Social Workers, All Other	\$27.11	\$15.51	\$22.30	\$29.43	\$32.26	\$35.87	180		
21-1091	Health Educators	\$23.68	\$11.02	\$14.76	\$23.64	\$29.52	\$39.86	230		
21-1092	Probation Officers and Correctional Treatment Specialists	\$19.95	\$13.76	\$16.03	\$19.35	\$23.67	\$27.54	460		
21-1093	Social and Human Service Assistants	\$12.73	\$8.96	\$10.33	\$12.16	\$14.47	\$17.65	1,230		
21-1094	Community Health Workers	\$14.08	\$9.49	\$10.80	\$13.09	\$16.47	\$20.80	160		
21-1099	Community and Social Service Specialists, All Other	\$16.39	\$8.28	\$9.23	\$13.95	\$20.07	\$28.53	300		
21-2011	Clergy	\$25.75	\$14.72	\$20.60	\$25.33	\$32.00	\$36.29	60		
21-2021	Directors, Religious Activities and Education	\$19.10	\$11.60	\$12.78	\$14.52	\$17.90	\$40.80	null		
23-0000	Legal Occupations	\$33.53	\$14.52	\$19.62	\$27.71	\$42.16	\$61.25	2,790		
23-1011		\$46.62	\$26.02	\$31.08	\$41.33	\$56.50	\$71.16	1,230		
23-1012	Judicial Law Clerks	\$19.83	\$15.36	\$16.27	\$17.79	\$24.49	\$27.40	60		
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$40.39	\$23.28	\$25.34	\$28.78	\$44.79	\$78.87	20		
23-1022	Arbitrators, Mediators, and Conciliators	null	null	null	null	null	null	20		
23-1023	Judges, Magistrate Judges, and Magistrates	\$45.82	\$30.42	\$32.70	\$36.60	\$61.12	\$70.48	130		
23-2011	Paralegals and Legal Assistants	\$20.30	\$12.65	\$15.10	\$19.35	\$22.69	\$30.36	820		
23-2091	Court Reporters	\$30.27	\$24.27	\$26.76	\$30.86	\$34.06	\$35.97	60		

Pima County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
23-2093	Title Examiners, Abstractors, and Searchers	\$22.69	\$14.00	\$18.76	\$21.79	\$25.99	\$28.99	230	
23-2099	Legal Support Workers, All Other	\$18.47	\$12.62	\$14.02	\$17.17	\$21.34	\$25.10	220	
25-0000	Education, Training, and Library Occupations	\$22.60	\$9.68	\$11.86	\$17.57	\$24.50	\$39.74	22,090	
25-1011	Business Teachers, Postsecondary	null	null	null	null	null	null	250	
25-1021	Computer Science Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	20	
25-1022	Mathematical Science Teachers, Postsecondary	null	null	null	null	null	null	150	
25-1071	Health Specialties Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,050	
25-1072	Nursing Instructors and Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	230	
25-1081	Education Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	170	
25-1121	Art, Drama, and Music Teachers, Postsecondary	null	null	null	null	null	null	350	
25-1194	Vocational Education Teachers, Postsecondary	\$28.43	\$14.18	\$18.57	\$28.62	\$35.53	\$47.36	220	
25-2011	Preschool Teachers, Except Special Education	\$10.73	\$8.16	\$8.93	\$10.16	\$11.71	\$15.06	880	
25-2012	Kindergarten Teachers, Except Special Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	230	
25-2021	Elementary School Teachers, Except Special Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	3,180	
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,630	
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,960	
25-2032	Career/Technical Education Teachers, Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	130	
25-2051	Special Education Teachers, Preschool	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	30	
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	340	
25-2053	Special Education Teachers, Middle School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	180	
25-2054	Special Education Teachers, Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	280	
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$18.91	\$13.94	\$15.87	\$17.95	\$21.56	\$26.19	170	
25-3021	Self-Enrichment Education Teachers	\$17.15	\$9.90	\$12.36	\$15.10	\$19.89	\$27.84	540	
25-3098	Substitute Teachers	\$12.30	\$9.73	\$10.22	\$11.04	\$12.86	\$19.43	null	
25-3099	Teachers and Instructors, All Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	390	
25-4012	Curators	\$21.60	\$14.06	\$16.20	\$19.13	\$25.67	\$34.18	80	
25-4013	Museum Technicians and Conservators	\$21.55	\$11.97	\$14.44	\$17.14	\$26.74	\$36.94	40	
25-4021	Librarians	\$24.85	\$16.30	\$19.82	\$23.60	\$29.24	\$35.19	290	
25-4031	Library Technicians	\$16.22	\$10.61	\$13.26	\$16.47	\$19.47	\$21.82	460	
25-9031	Instructional Coordinators	\$24.62	\$15.34	\$18.49	\$22.67	\$28.67	\$38.46	720	
25-9041	Teacher Assistants	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	3,680	
25-9099	Education, Training, and Library Workers, All Other	\$17.48	\$8.43	\$12.01	\$16.57	\$22.81	\$27.35	170	
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$19.62	\$8.89	\$11.72	\$17.11	\$22.97	\$33.46	5,040	
27-1011	Art Directors	\$27.68	\$19.53	\$22.79	\$27.47	\$32.74	\$36.19	40	
27-1012	Craft Artists	null	null	null	null	null	null	10	
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	\$18.27	\$11.56	\$12.60	\$14.33	\$22.09	\$28.50	30	
27-1014	Multimedia Artists and Animators	\$22.97	\$15.69	\$16.92	\$19.81	\$27.70	\$34.75	70	
27-1021	Commercial and Industrial Designers	\$23.43	\$13.03	\$18.95	\$22.69	\$27.81	\$35.44	60	
27-1022	Fashion Designers	\$16.32	\$11.74	\$12.35	\$13.37	\$14.38	\$32.43	30	

Pima County2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
27-1023	Floral Designers	\$12.84	\$9.10	\$11.19	\$12.89	\$14.27	\$16.29	90		
27-1024	Graphic Designers	\$18.08	\$11.65	\$13.66	\$16.94	\$21.33	\$27.51	440		
27-1025	Interior Designers	\$24.09	\$11.57	\$15.62	\$22.08	\$33.14	\$38.99	180		
27-1026	Merchandise Displayers and Window Trimmers	\$16.88	\$9.73	\$13.27	\$17.80	\$21.06	\$22.71	null		
27-1027	Set and Exhibit Designers	\$16.00	\$8.27	\$9.21	\$16.42	\$18.14	\$22.47	null		
27-2011	Actors	\$15.90	\$7.92	\$8.32	\$8.99	\$15.62	\$34.91	300		
27-2012	Producers and Directors	\$22.11	\$8.66	\$15.48	\$21.15	\$26.82	\$33.61	170		
27-2022	Coaches and Scouts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	540		
27-2041	Music Directors and Composers	\$20.17	\$13.54	\$15.81	\$18.85	\$24.85	\$28.45	10		
27-2042	Musicians and Singers	\$27.39	\$10.64	\$16.37	\$20.55	\$25.45	\$53.44	80		
27-3011	Radio and Television Announcers	\$21.08	\$8.56	\$10.85	\$15.60	\$24.90	\$36.78	100		
27-3022	Reporters and Correspondents	\$18.71	\$11.78	\$14.14	\$16.35	\$18.35	\$26.29	100		
27-3031	Public Relations Specialists	\$22.40	\$13.60	\$18.47	\$21.37	\$25.67	\$32.36	340		
27-3041	Editors	\$23.85	\$16.00	\$17.96	\$22.08	\$29.64	\$34.74	130		
27-3042	Technical Writers	\$30.43	\$17.24	\$22.08	\$27.77	\$38.38	\$46.54	240		
27-3043	Writers and Authors	\$26.36	\$8.48	\$10.86	\$22.01	\$28.89	\$47.84	80		
27-3091	Interpreters and Translators	\$15.22	\$9.45	\$10.51	\$13.16	\$18.43	\$23.74	690		
27-3099	Media and Communication Workers, All Other	\$21.18	\$14.51	\$15.62	\$17.34	\$20.92	\$27.71	30		
27-4011	Audio and Video Equipment Technicians	\$22.19	\$11.39	\$14.32	\$19.64	\$28.58	\$40.43	210		
27-4012	Broadcast Technicians	\$19.84	\$8.37	\$9.46	\$17.30	\$25.55	\$33.94	90		
27-4014	Sound Engineering Technicians	\$19.75	\$9.37	\$14.96	\$17.30	\$26.11	\$33.40	80		
27-4021	Photographers	\$14.28	\$8.21	\$9.06	\$10.85	\$15.59	\$18.77	140		
27-4031	Camera Operators, Television, Video, and Motion Picture	\$16.79	\$12.31	\$13.40	\$16.09	\$19.73	\$22.06	20		
27-4032	Film and Video Editors	\$19.98	\$12.34	\$15.36	\$19.63	\$22.69	\$30.80	30		
27-4099	Media and Communication Equipment Workers, All Other	\$29.64	\$15.08	\$18.17	\$30.19	\$38.60	\$43.00	70		
29-0000	Healthcare Practitioners and Technical Occupations	\$37.10	\$14.26	\$21.53	\$29.65	\$40.06	\$68.35	23,000		
29-1011	Chiropractors	\$35.23	\$23.73	\$30.44	\$34.95	\$41.03	\$46.80	50		
29-1021	Dentists, General	\$83.95	\$47.27	\$53.95	\$71.00	\$90.11	\$90.24	520		
29-1029	Dentists, All Other Specialists	\$57.64	\$22.64	\$41.91	\$64.39	\$71.28	\$80.01	20		
29-1031	Dietitians and Nutritionists	\$23.90	\$13.82	\$17.50	\$23.76	\$29.11	\$34.96	310		
29-1041	Optometrists	\$38.36	\$22.97	\$26.16	\$41.09	\$50.00	\$56.24	30		
	Pharmacists	\$53.94	\$28.27	\$50.60	\$57.27	\$64.47	\$69.60	880		
29-1061	Anesthesiologists	\$122.88	\$90.01	\$90.06	\$90.15	\$90.23	\$90.28	430		
29-1062	Family and General Practitioners	\$83.51	\$52.25	\$62.60	\$74.99	\$90.08	\$90.23	440		
29-1063	Internists, General	\$100.63	\$60.29	\$73.10	\$90.04	\$90.18	\$90.26	50		
29-1064	Obstetricians and Gynecologists	\$115.54		\$90.02	\$90.12	\$90.22	\$90.27	50		
29-1065	Pediatricians, General	\$70.97	\$27.34	\$61.00	\$70.67	\$84.06	\$90.14	150		
29-1066	Psychiatrists	\$108.40	\$62.38	\$83.91	\$90.09	\$90.20	\$90.27	130		
29-1067	Surgeons	\$122.79	\$90.01	\$90.06	\$90.14	\$90.23	\$90.28	130		

Page	Pima County2012 Occupational Employment & Hourly Wage Estimates									
	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment	
2-9-1102 Pollarists Span	29-1069	Physicians and Surgeons, All Other	\$108.32	\$66.24	\$84.14	\$90.11	\$90.25	\$105.77	750	
Post	29-1071	Physician Assistants	\$42.83	\$32.67	\$38.89	\$42.43	\$46.37	\$55.80	300	
Paylical Proposits Paylical Propositis Paylical Proposition Paylical Propositis Paylical Proposition Paylical Prop	29-1081	Podiatrists	\$41.09	\$19.76	\$20.86	\$36.15	\$60.45	\$71.08	20	
Page	29-1122	Occupational Therapists	\$37.81	\$24.85	\$30.26	\$37.95	\$44.44	\$53.88	180	
Pathia P	29-1123	Physical Therapists	\$40.49	\$26.38	\$31.22	\$38.57	\$47.29	\$57.63	580	
29-1127 Speech-Language Pathologists S2-1127 Service Physiologists S2-1127 Service Physiologists S2-1127 S2-11	29-1125	Recreational Therapists	\$17.40	\$11.22	\$12.94	\$17.01	\$21.57	\$23.76	40	
29-1128 Exercise Physiologists S24,72 S19,41 S20,81 S23,14 S20,00 S32,65 S29,11 Vertinarians S36,51 S27,43 S31,17 S35,13 S11,21 S45,10 S29,114 Registered Nurses S36,51 S27,43 S31,17 S35,13 S11,21 S45,10 S29,114 Registered Nurses S36,51 S27,43 S31,47 S35,13 S11,21 S45,10 S29,114 Registered Nurses S67,63 S59,34 S52,5 S68,06 S74,51 S82,07 S29,117 Nurse Anesthetists S67,63 S59,34 S59,34 S43,87 S12,11 S57,23 S29,117 Nurse Practitioners S47,00 S12,00	29-1126	Respiratory Therapists	\$24.64	\$18.99	\$21.06	\$24.59	\$27.88	\$30.66	470	
29-1131 Veterinarians S36.51 S27.43 S31.17 S35.13 S41.21 S45.10 S29-1141 Registered Nurses S31.84 S24.30 S27.46 S31.88 S35.86 S41.14 7.	29-1127	Speech-Language Pathologists	\$31.94	\$22.48	\$25.37	\$29.21	\$39.08	\$44.63	250	
29-1141 Registered Nurses \$31.84 \$24.30 \$27.40 \$31.88 \$35.86 \$41.41 7.7 29-1151 Nurse Anesthetists \$67.63 \$59.34 \$62.52 \$68.06 \$74.51 \$82.07 29-1171 Nurse Anesthetists \$67.63 \$59.34 \$62.52 \$68.06 \$74.51 \$82.07 29-1191 Quisionistic \$44.47 \$33.44 \$33.34 \$33.38 \$33.88 \$21.21 29-1181 Quisionistic \$19.00 \$12.35 \$13.02 \$24.14 \$34.96 \$41.91 29-1191 Health Diagnosing and Treating Practitioners, All Other \$26.69 \$23.37 \$24.58 \$26.56 \$28.11 \$24.75 \$41.91 29-2012 Medical and Clinical Laboratory Technologists \$36.83 \$28.22 \$33.05 \$28.22 \$33.05 \$28.15 \$44.41 \$34.81 \$44.97 \$44.81 29-2012 Dedical and Clinical Laboratory Technologists \$36.83 \$28.22 \$33.05 \$28.22 \$33.05 \$28.22 \$33.05 \$28.22<	29-1128	Exercise Physiologists	\$24.72	\$19.41	\$20.81	\$23.14	\$29.00	\$32.66	20	
29-1151 Nurse Anesthetists \$67.63 \$59.44 \$52.52 \$68.06 \$74.51 \$82.07 \$29-1171 Nurse Practitioners \$44.47 \$35.44 \$39.31 \$43.87 \$59.21 \$57.23 \$29-1271 \$10.000 \$10.000 \$12.25 \$13.02 \$14.13 \$29.43 \$33.88 \$29-1199 \$10.000 \$12.25 \$13.02 \$14.13 \$29.43 \$33.88 \$29-1199 \$10.000 \$12.25 \$13.02 \$14.13 \$29.43 \$33.88 \$29-1199 \$10.0000 \$10.00000 \$10.00000 \$10.00000 \$10.0000000 \$10.00000000000000000000000000000000000	29-1131	Veterinarians	\$36.51	\$27.43	\$31.17	\$35.13	\$41.21	\$45.10	260	
29-1171 Nurse Practitioners \$44,47 \$35,44 \$39,31 \$43,87 \$51,21 \$57,23 \$29-1181 \$40 diologists \$13,00 \$12,35 \$13,02 \$14,13 \$29,43 \$33,38 \$31,91 \$29,43 \$33,38 \$29,199 \$41,814h Diagnosing and Treating Practitioners, All Other \$28,03 \$10,85 \$23,40 \$23,40 \$34,16 \$34,96 \$41,91 \$29,201 \$29,2012 \$20,2014 \$	29-1141	Registered Nurses	\$31.84	\$24.30	\$27.40	\$31.88	\$35.86	\$41.14	7,430	
29-1181 Audiologists \$19.00 \$12.35 \$13.00 \$14.13 \$29.43 \$33.88 \$22.41 29-1191 Health Diagnosing and Treatitioners, All Other \$28.03 \$10.85 \$23.40 \$28.14 \$34.96 \$41.91 \$42.91 \$42.91 Medical and Clinical Laboratory Techniclogists \$26.90 \$23.37 \$24.58 \$26.56 \$28.51 \$31.89 \$29.20 \$29.201 Medical and Clinical Laboratory Techniclans \$19.60 \$11.40 \$13.57 \$18.01 \$24.75 \$31.80 \$28.21 \$29.201	29-1151	Nurse Anesthetists	\$67.63	\$59.34	\$62.52	\$68.06	\$74.51	\$82.07	null	
29-1199 Health Diagnosing and Treating Practitioners, All Other \$28.03 \$31.85 \$23.40 \$28.14 \$34.96 \$41.91 \$29-2011 Medical and Clinical Laboratory Technologists \$28.06 \$28.51 \$28.56 \$28.51 \$31.89 \$29-2012 Medical and Clinical Laboratory Technologists \$28.06 \$28.51 \$28.50 \$28.51 \$31.89 \$29-2012 Medical and Clinical Laboratory Technologists \$29-2012 Medical and Clinical Laboratory Technologists \$36.81 \$28.22 \$33.05 \$38.35 \$24.15 \$34.43 \$29-2012 Dental Hygienists \$36.81 \$28.22 \$33.05 \$38.35 \$42.15 \$34.43 \$29-2012 Dental Hygienists \$30.87 \$16.42 \$23.14 \$30.91 \$35.95 \$43.34 \$29-2013 Cardiovascular Technologists and Technicians \$30.87 \$16.42 \$23.35 \$27.42 \$32.36 \$36.29 \$42.18 \$29-2033 Muclear Medician Technologists \$30.85 \$20.04 \$22.77 \$31.74 \$36.38 \$41.66 \$29-2033 Muclear Medician Technologists \$30.85 \$20.04 \$22.77 \$31.74 \$36.38 \$41.66 \$29-2033 Muclear Medician Technologists \$30.85 \$20.04 \$22.77 \$31.74 \$36.38 \$41.66 \$29-2033 Muclear Medician Technicians and Paramedics \$31.34 \$23.67 \$26.90 \$31.60 \$36.11 \$20.20 \$29-2034 Magnetic Resonance Imaging Technologists \$31.34 \$31.54 \$31.55 \$31.83 \$31.94 \$31.55 \$31.84 \$39.84 \$31.94 \$39.84	29-1171	Nurse Practitioners	\$44.47	\$35.44	\$39.31	\$43.87	\$51.21	\$57.23	360	
29-2011 Medical and Clinical Laboratory Technologists \$26.69 \$23.37 \$24.58 \$26.51 \$31.89 \$29-2012 29-2012 Medical and Clinical Laboratory Technicians \$19.62 \$11.40 \$13.57 \$18.01 \$24.75 \$31.15 29-2012 Dental Hygienists \$36.83 \$28.22 \$33.05 \$38.35 \$42.15 \$43.41 29-2013 Cardiovascular Technologists and Technicians \$30.87 \$16.42 \$23.14 \$30.91 \$35.95 \$43.34 29-2031 Cardiovascular Technologists \$32.01 \$23.35 \$27.42 \$32.36 \$36.29 \$42.18 29-2032 Nuclear Medicine Technologists \$32.01 \$23.35 \$27.42 \$32.36 \$36.29 \$42.18 29-2033 Nuclear Medicine Technologists \$32.00 \$22.75 \$31.40 \$26.00 \$31.60 \$36.11 \$42.20 29-2045 Magnetic Resonance Imaging Technologists \$31.40 \$12.60 \$31.60 \$31.60 \$31.60 \$31.60 \$31.60 \$31.60 \$31.60 \$31.60	29-1181	Audiologists	\$19.00	\$12.35	\$13.02	\$14.13	\$29.43	\$33.98	null	
29-2012 Medical and Clinical Laboratory Technicians \$19.62 \$11.40 \$13.57 \$18.01 \$24.75 \$31.15 29-2012 Dental Hygienists \$36.83 \$38.22 \$33.05 \$38.35 \$42.15 \$44.43 \$29.203 29-2032 Cardiovascular Technologists and Technicians \$30.87 \$16.42 \$23.41 \$30.91 \$35.95 \$43.44 \$42.22 \$33.65 \$32.61 \$32.85 \$27.42 \$32.36 \$36.29 \$42.18 \$42.22 \$42.22 \$32.36 \$36.29 \$42.18 \$42.22 \$42.22 \$32.36 \$36.29 \$42.18 \$42.22 \$42.22 \$32.36 \$36.29 \$42.22 \$42.22 \$42.22 \$32.36 \$26.71 \$30.58 \$34.47 \$42.22 \$42.22 \$42.22 \$42.22 \$32.41 \$42.22 <td< td=""><td>29-1199</td><td>Health Diagnosing and Treating Practitioners, All Other</td><td>\$28.03</td><td>\$10.85</td><td>\$23.40</td><td>\$28.14</td><td>\$34.96</td><td>\$41.91</td><td>120</td></td<>	29-1199	Health Diagnosing and Treating Practitioners, All Other	\$28.03	\$10.85	\$23.40	\$28.14	\$34.96	\$41.91	120	
29-2021 Dental Hygienists \$36.83 \$28.22 \$33.05 \$38.35 \$42.15 \$44.43 29-2032 Cardiovascular Technologists and Technicians \$30.87 \$16.42 \$23.14 \$30.91 \$35.95 \$43.34 \$42.22 29-2032 Diagnostic Medical Sonographers \$32.01 \$23.35 \$27.42 \$32.36 \$36.29 \$42.18 \$42.20 \$42.20 \$42.27 \$31.74 \$36.38 \$41.62 \$42.20	29-2011	Medical and Clinical Laboratory Technologists	\$26.69	\$23.37	\$24.58	\$26.56	\$28.51	\$31.89	870	
29-2031 Cardiovascular Technologists and Technicians \$30.87 \$16.42 \$23.14 \$30.91 \$35.95 \$43.44 \$29.2032 Diagnostic Medical Sonographers \$32.01 \$23.35 \$27.42 \$32.36 \$36.29 \$42.18 \$29.2033 Nuclear Medicine Technologists \$30.55 \$20.40 \$22.77 \$31.74 \$36.38 \$41.66 \$29.2034 \$36.010 \$20.207 \$31.40 \$36.38 \$41.66 \$29.2034 \$36.010 \$36.15 \$20.207 \$31.40 \$36.38 \$41.66 \$29.2034 \$36.010 \$36.15 \$20.207 \$31.40 \$36.38 \$41.66 \$29.2034 \$36.010 \$36.15 \$20.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.38 \$34.47 \$39.207 \$31.40 \$36.207 \$30.207 \$3	29-2012	Medical and Clinical Laboratory Technicians	\$19.62	\$11.40	\$13.57	\$18.01	\$24.75	\$31.15	470	
29-2032 Diagnostic Medicial Sonographers \$32.01 \$23.35 \$27.42 \$32.36 \$36.29 \$42.18 \$29.2033 Nuclear Medicine Technologists \$30.55 \$20.40 \$22.77 \$31.74 \$36.38 \$41.66 \$29.2034 \$29.2034 \$29.2034 \$29.2034 \$29.2035 Magnetic Resonance Imaging Technologists \$31.34 \$23.67 \$20.60 \$31.60 \$36.11 \$42.20 \$29.2035 Magnetic Resonance Imaging Technologists \$31.34 \$23.67 \$26.60 \$31.60 \$36.11 \$42.20 \$29.2035 Magnetic Resonance Imaging Technologists \$31.34 \$23.67 \$26.60 \$31.60 \$36.11 \$42.20 \$29.2034 Emergency Medical Technicians and Paramedics \$18.68 \$10.78 \$15.84 \$19.69 \$21.67 \$23.04 \$29.2035 Dietetic Technicians \$12.84 \$8.41 \$9.48 \$12.92 \$15.76 \$18.03 \$29.2035 Pharmacy Technicians \$15.47 \$11.35 \$13.03 \$15.42 \$17.82 \$20.13 \$1.49 \$29.2035 Surgical Technologists \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$13.03 \$1.432 \$29.2035 Surgical Technologists and Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$13.03 \$1.432 \$29.2035 Pharmacy Technologists and Technicians \$13.81 \$10.12 \$11.05 \$12.00 \$15.69 \$19.83 \$1.432 \$29.2035 Pharmacy Technologists and Technicians \$13.81 \$10.12 \$11.05 \$12.00 \$15.69 \$19.83 \$1.432	29-2021	Dental Hygienists	\$36.83	\$28.22	\$33.05	\$38.35	\$42.15	\$44.43	670	
29-2033 Nuclear Medicine Technologists \$30.55 \$20.40 \$22.77 \$31.74 \$36.38 \$41.66 29-2034 Radiologic Technologists \$27.02 \$20.84 \$23.64 \$26.71 \$30.58 \$34.47 29-2035 Magnetic Resonance Imaging Technologists \$31.34 \$23.67 \$26.90 \$31.60 \$36.11 \$42.20 29-2041 Emergency Medical Technicians and Paramedics \$18.68 \$10.78 \$15.84 \$19.89 \$21.67 \$23.04 29-2051 Dietetic Technicians \$12.84 \$8.41 \$9.48 \$12.92 \$15.76 \$18.03 29-2052 Pharmacy Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$14.32 29-2053 Psychiatric Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$14.32 29-2055 Surgical Technologists and Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$14.32 29-2055 Surgical Technologists and Technicians \$18.61 \$18.08 \$17.53	29-2031	Cardiovascular Technologists and Technicians	\$30.87	\$16.42	\$23.14	\$30.91	\$35.95	\$43.34	130	
29-2034 Radiologic Technologists \$27.02 \$20.84 \$23.64 \$26.71 \$30.58 \$34.47 29-2035 Magnetic Resonance Imaging Technologists \$31.34 \$23.67 \$26.90 \$31.60 \$36.11 \$42.20 29-2041 Emergency Medical Technicians and Paramedics \$18.68 \$10.78 \$15.84 \$19.69 \$21.67 \$23.04 29-2051 Dietetic Technicians \$12.84 \$8.41 \$9.48 \$12.92 \$15.76 \$18.03 29-2052 Pharmacy Technicians \$15.47 \$11.35 \$13.03 \$15.42 \$17.82 \$20.13 1 29-2053 Psychiatric Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$14.32 29-2053 Psychiatric Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$14.32 29-2055 Surgical Technologists \$21.81 \$13.80 \$17.53 \$21.05 \$24.17 \$30.24 29-2056 Veterinary Technologists and Technicians \$13.81 \$10.12 \$11.05 \$12.90 \$15.69 \$19.83 29-2051 Medical Records	29-2032	Diagnostic Medical Sonographers	\$32.01	\$23.35	\$27.42	\$32.36	\$36.29	\$42.18	140	
29-2035 Magnetic Resonance Imaging Technologists \$31.34 \$23.67 \$26.90 \$31.60 \$36.11 \$42.20 29-2041 Emergency Medical Technicians and Paramedics \$18.68 \$10.78 \$15.84 \$19.69 \$21.67 \$23.04 29-2051 Dietetic Technicians \$12.84 \$8.41 \$9.48 \$12.92 \$15.76 \$18.03 29-2052 Pharmacy Technicians \$15.54 \$11.35 \$13.03 \$15.42 \$17.82 \$20.13 \$1 29-2053 Phychiatric Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$13.20 \$13.43 <td< td=""><td>29-2033</td><td>Nuclear Medicine Technologists</td><td>\$30.55</td><td>\$20.40</td><td>\$22.77</td><td>\$31.74</td><td>\$36.38</td><td>\$41.66</td><td>50</td></td<>	29-2033	Nuclear Medicine Technologists	\$30.55	\$20.40	\$22.77	\$31.74	\$36.38	\$41.66	50	
29-2041 Emergency Medical Technicians and Paramedics \$18.68 \$10.78 \$15.84 \$19.69 \$21.67 \$23.04 29-2051 Dietetic Technicians \$12.84 \$8.41 \$9.48 \$12.92 \$15.76 \$18.03 29-2052 Pharmacy Technicians \$15.47 \$11.35 \$13.03 \$15.42 \$17.82 \$20.13 1 29-2053 Psychiatric Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$14.32 29-2055 Surgical Technologists \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$14.32 29-2056 Veterinary Technologists and Technicians \$13.81 \$10.12 \$11.05 \$12.05 \$24.17 \$30.24 29-2056 Veterinary Technologists and Technicians \$13.81 \$10.12 \$11.05 \$12.00 \$15.69 \$19.83 29-2061 Licensed Practical and Licensed Vocational Nurses \$13.81 \$10.12 \$11.04 \$14.04 \$17.97 \$22.60 \$22.72 \$22.20 \$12.83 \$18.06 \$21.83 \$18	29-2034	Radiologic Technologists	\$27.02	\$20.84	\$23.64	\$26.71	\$30.58	\$34.47	510	
29-2051 Dietetic Technicians \$12.84 \$8.41 \$9.48 \$12.92 \$15.76 \$18.03 29-2052 Pharmacy Technicians \$15.47 \$11.35 \$13.03 \$15.42 \$17.82 \$20.13 1 29-2053 Psychiatric Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$14.32 29-2055 Surgical Technologists \$21.81 \$13.80 \$17.53 \$21.05 \$24.17 \$30.24 29-2056 Veterinary Technologists and Technicians \$13.81 \$10.12 \$11.05 \$12.90 \$15.69 \$19.83 29-2051 Licensed Practical and Licensed Vocational Nurses \$21.83 \$18.73 \$19.86 \$21.56 \$23.28 \$26.78 \$1.20 29-2071 Medical Records and Health Information Technicians \$15.42 \$10.01 \$11.14 \$14.01 \$17.97 \$22.60 29-2092 Hearing Aid Specialists \$33.60 \$17.76 \$25.22 \$38.05 \$41.90 \$44.22 29-2093 Health Technologists and Technicians, All Other	29-2035	Magnetic Resonance Imaging Technologists	\$31.34	\$23.67	\$26.90	\$31.60	\$36.11	\$42.20	110	
29-2052 Pharmacy Technicians \$15.47 \$11.35 \$13.03 \$15.42 \$17.82 \$20.13 \$1.2 29-2053 Psychiatric Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$14.32 29-2055 Surgical Technologists \$11.81 \$13.80 \$17.53 \$21.05 \$24.17 \$30.24 29-2056 Veterinary Technologists and Technicians \$13.81 \$10.12 \$11.05 \$12.90 \$15.69 \$19.83 29-2061 Licensed Practical and Licensed Vocational Nurses \$13.81 \$10.12 \$11.05 \$12.90 \$15.69 \$19.83 29-2071 Medical Records and Health Information Technicians \$15.42 \$10.01 \$11.14 \$14.01 \$17.97 \$22.60 29-2081 Opticians, Dispensing \$15.79 \$10.48 \$12.22 \$15.08 \$18.66 \$22.54 29-2092 Hearing Aid Specialists \$33.60 \$17.76 \$25.22 \$38.05 \$41.90 \$44.22 29-9099 Health Technologists and Technicians, All Other \$18.66	29-2041	Emergency Medical Technicians and Paramedics	\$18.68	\$10.78	\$15.84	\$19.69	\$21.67	\$23.04	430	
29-2053 Psychiatric Technicians \$11.48 \$8.62 \$9.81 \$11.43 \$13.15 \$14.32 29-2055 Surgical Technologists \$21.81 \$13.80 \$17.53 \$21.05 \$24.17 \$30.24 29-2056 Veterinary Technologists and Technicians \$13.81 \$10.12 \$11.05 \$12.90 \$15.69 \$19.83 29-2061 Licensed Practical and Licensed Vocational Nurses \$21.83 \$18.73 \$19.86 \$21.56 \$23.28 \$26.78 \$1 29-2071 Medical Records and Health Information Technicians \$15.42 \$10.01 \$11.14 \$14.01 \$17.97 \$22.60 29-2081 Opticians, Dispensing \$15.79 \$10.48 \$12.22 \$15.08 \$18.66 \$22.54 29-2092 Hearing Aid Specialists \$33.60 \$17.76 \$25.22 \$38.05 \$41.90 \$44.22 29-2099 Health Technologists and Technicians, All Other \$18.06 \$12.34 \$13.45 \$15.50 \$20.76 \$28.27 29-9011 Occupational Health and Safety Specialists <	29-2051	Dietetic Technicians	\$12.84	\$8.41	\$9.48	\$12.92	\$15.76	\$18.03	100	
29-2055 Surgical Technologists \$21.81 \$13.80 \$17.53 \$21.05 \$24.17 \$30.24 29-2056 Veterinary Technologists and Technicians \$13.81 \$10.12 \$11.05 \$12.90 \$15.69 \$19.83 29-2061 Licensed Practical and Licensed Vocational Nurses \$21.83 \$18.73 \$19.86 \$21.56 \$23.28 \$26.78 1 29-2071 Medical Records and Health Information Technicians \$15.42 \$10.01 \$11.14 \$14.01 \$17.97 \$22.60 29-2081 Opticians, Dispensing \$15.79 \$10.48 \$12.22 \$15.08 \$18.66 \$22.54 29-2092 Hearing Aid Specialists \$33.60 \$17.76 \$25.22 \$38.05 \$41.90 \$44.22 29-2099 Health Technologists and Technicians, All Other \$18.06 \$12.34 \$13.45 \$15.50 \$20.76 \$28.27 29-9091 Athletic Trainers \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.	29-2052	Pharmacy Technicians	\$15.47	\$11.35	\$13.03	\$15.42	\$17.82	\$20.13	1,240	
29-2056 Veterinary Technologists and Technicians \$13.81 \$10.12 \$11.05 \$12.90 \$15.69 \$19.83 29-2061 Licensed Practical and Licensed Vocational Nurses \$21.83 \$18.73 \$19.86 \$21.56 \$23.28 \$26.78 1 29-2071 Medical Records and Health Information Technicians \$15.42 \$10.01 \$11.14 \$14.01 \$17.97 \$22.60 29-2081 Opticians, Dispensing \$15.79 \$10.48 \$12.22 \$15.08 \$18.66 \$22.54 29-2092 Hearing Aid Specialists \$33.60 \$17.76 \$25.22 \$38.05 \$41.90 \$44.22 29-2099 Health Technologists and Technicians, All Other \$18.06 \$12.34 \$13.45 \$15.50 \$20.76 \$28.27 29-9091 Occupational Health and Safety Specialists \$27.16 \$14.94 \$17.91 \$25.30 \$35.91 \$44.77 29-9091 Athletic Trainers \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.0	29-2053	Psychiatric Technicians	\$11.48	\$8.62	\$9.81	\$11.43	\$13.15	\$14.32	620	
29-2061 Licensed Practical and Licensed Vocational Nurses \$21.83 \$18.73 \$19.86 \$21.56 \$23.28 \$26.78 1 29-2071 Medical Records and Health Information Technicians \$15.42 \$10.01 \$11.14 \$14.01 \$17.97 \$22.60 29-2081 Opticians, Dispensing \$15.79 \$10.48 \$12.22 \$15.08 \$18.66 \$22.54 29-2092 Hearing Aid Specialists \$33.60 \$17.76 \$25.22 \$38.05 \$41.90 \$44.22 29-2099 Health Technologists and Technicians, All Other \$18.06 \$12.34 \$13.45 \$15.50 \$20.76 \$28.27 29-9011 Occupational Health and Safety Specialists \$27.16 \$14.94 \$17.91 \$25.30 \$35.91 \$44.77 29-9091 Athletic Trainers \$0.00 \$0.	29-2055	Surgical Technologists	\$21.81	\$13.80	\$17.53	\$21.05	\$24.17	\$30.24	390	
29-2071 Medical Records and Health Information Technicians \$15.42 \$10.01 \$11.14 \$14.01 \$17.97 \$22.60 29-2081 Opticians, Dispensing \$15.79 \$10.48 \$12.22 \$15.08 \$18.66 \$22.54 29-2092 Hearing Aid Specialists \$33.60 \$17.76 \$25.22 \$38.05 \$41.90 \$44.22 29-2099 Health Technologists and Technicians, All Other \$18.06 \$12.34 \$13.45 \$15.50 \$20.76 \$28.27 29-9011 Occupational Health and Safety Specialists \$27.16 \$14.94 \$17.91 \$25.30 \$35.91 \$44.77 29-9091 Athletic Trainers \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$35.16 29-9099 Healthcare Practitioners and Technical Workers, All Other \$22.75 \$12.17 \$15.57 \$20.57 \$30.50 \$35.16 31-0000 Healthcare Support Occupations \$13.17 \$8.85 \$10.14 \$12.12 \$15.20 \$18.28 13	29-2056	Veterinary Technologists and Technicians	\$13.81	\$10.12	\$11.05	\$12.90	\$15.69	\$19.83	220	
29-2081 Opticians, Dispensing \$15.79 \$10.48 \$12.22 \$15.08 \$18.66 \$22.54 29-2092 Hearing Aid Specialists \$33.60 \$17.76 \$25.22 \$38.05 \$41.90 \$44.22 29-2099 Health Technologists and Technicians, All Other \$18.06 \$12.34 \$13.45 \$15.50 \$20.76 \$28.27 29-9011 Occupational Health and Safety Specialists \$27.16 \$14.94 \$17.91 \$25.30 \$35.91 \$44.77 29-9091 Athletic Trainers \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$35.16 \$29-9099 Healthcare Practitioners and Technical Workers, All Other \$22.75 \$12.17 \$15.57 \$20.57 \$30.50 \$35.16 31-0000 Healthcare Support Occupations \$13.17 \$8.85 \$10.14 \$12.12 \$15.20 \$18.28 13	29-2061	Licensed Practical and Licensed Vocational Nurses	\$21.83	\$18.73	\$19.86	\$21.56	\$23.28	\$26.78	1,270	
29-2092 Hearing Aid Specialists \$33.60 \$17.76 \$25.22 \$38.05 \$41.90 \$44.22 29-2099 Health Technologists and Technicians, All Other \$18.06 \$12.34 \$13.45 \$15.50 \$20.76 \$28.27 29-9011 Occupational Health and Safety Specialists \$27.16 \$14.94 \$17.91 \$25.30 \$35.91 \$44.77 29-9091 Athletic Trainers \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$30.50 \$35.16 \$35.16 \$31.00 \$10.14 \$12.12 \$15.20 \$18.28 13 \$10.00 \$10.01 \$10.14 \$10.14 \$10.12 \$10.20 \$10.00	29-2071	Medical Records and Health Information Technicians	\$15.42	\$10.01	\$11.14	\$14.01	\$17.97	\$22.60	860	
29-2099 Health Technologists and Technicians, All Other \$18.06 \$12.34 \$13.45 \$15.50 \$20.76 \$28.27 29-9011 Occupational Health and Safety Specialists \$27.16 \$14.94 \$17.91 \$25.30 \$35.91 \$44.77 29-9091 Athletic Trainers \$0.00 <td< td=""><td>29-2081</td><td>Opticians, Dispensing</td><td>\$15.79</td><td>\$10.48</td><td>\$12.22</td><td>\$15.08</td><td>\$18.66</td><td>\$22.54</td><td>120</td></td<>	29-2081	Opticians, Dispensing	\$15.79	\$10.48	\$12.22	\$15.08	\$18.66	\$22.54	120	
29-9011 Occupational Health and Safety Specialists \$27.16 \$14.94 \$17.91 \$25.30 \$35.91 \$44.77 29-9091 Athletic Trainers \$0.00	29-2092	Hearing Aid Specialists	\$33.60	\$17.76	\$25.22	\$38.05	\$41.90	\$44.22	null	
29-9091 Athletic Trainers \$0.00<	29-2099	Health Technologists and Technicians, All Other	\$18.06	\$12.34	\$13.45	\$15.50	\$20.76	\$28.27	220	
29-9099 Healthcare Practitioners and Technical Workers, All Other \$22.75 \$12.17 \$15.57 \$20.57 \$30.50 \$35.16 31-0000 Healthcare Support Occupations \$13.17 \$8.85 \$10.14 \$12.12 \$15.20 \$18.28 13,000	29-9011	Occupational Health and Safety Specialists	\$27.16	\$14.94	\$17.91	\$25.30	\$35.91	\$44.77	180	
31-0000 Healthcare Support Occupations \$13.17 \$8.85 \$10.14 \$12.12 \$15.20 \$18.28 13,	29-9091	Athletic Trainers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	40	
	29-9099	Healthcare Practitioners and Technical Workers, All Other	\$22.75	\$12.17	\$15.57	\$20.57	\$30.50	\$35.16	90	
31-1011 Home Health Aides \$10.36 \$8.20 \$9.03 \$10.14 \$11.22 \$12.72 4	31-0000	Healthcare Support Occupations	\$13.17	\$8.85	\$10.14	\$12.12	\$15.20	\$18.28	13,290	
	31-1011	Home Health Aides	\$10.36	\$8.20	\$9.03	\$10.14	\$11.22	\$12.72	4,410	

Pima County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
31-1013	Psychiatric Aides	\$16.71	\$12.60	\$14.01	\$16.21	\$18.46	\$22.02	60	
	Nursing Assistants	\$13.07	\$9.87	\$11.87	\$13.19	\$14.43	\$16.46	2,400	
31-1015	Orderlies	\$11.93	\$8.62	\$9.82	\$11.25	\$13.57	\$16.33	200	
31-2011	Occupational Therapy Assistants	\$26.12	\$18.68	\$21.29	\$26.24	\$31.92	\$34.83	60	
31-2021	Physical Therapist Assistants	\$23.16	\$11.94	\$19.14	\$23.67	\$28.71	\$33.40	130	
31-2022	Physical Therapist Aides	\$12.88	\$10.01	\$10.85	\$12.37	\$14.38	\$17.00	130	
31-9011	Massage Therapists	\$18.04	\$8.46	\$13.38	\$16.31	\$18.23	\$34.59	null	
31-9091	Dental Assistants	\$17.21	\$13.54	\$15.32	\$17.02	\$19.04	\$21.62	870	
31-9092	Medical Assistants	\$14.13	\$10.11	\$11.35	\$13.54	\$16.34	\$18.32	3,150	
31-9093	Medical Equipment Preparers	\$14.00	\$9.54	\$10.85	\$13.31	\$17.15	\$20.61	100	
31-9094	Medical Transcriptionists	\$16.35	\$11.63	\$13.45	\$16.36	\$19.72	\$22.05	140	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$10.28	\$8.22	\$9.07	\$10.15	\$11.16	\$12.68	310	
31-9097	Phlebotomists	\$13.27	\$10.20	\$11.25	\$12.91	\$14.64	\$17.22	120	
31-9099	Healthcare Support Workers, All Other	\$15.74	\$9.97	\$11.16	\$15.05	\$19.10	\$22.86	510	
33-0000	Protective Service Occupations	\$20.95	\$8.66	\$11.06	\$18.78	\$26.56	\$40.86	11,660	
33-1011	First-Line Supervisors of Correctional Officers	\$29.60	\$21.41	\$24.30	\$27.62	\$32.68	\$37.29	360	
33-1012	First-Line Supervisors of Police and Detectives	\$45.30	\$25.74	\$35.38	\$43.51	\$59.89	\$67.79	230	
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$27.19	\$18.84	\$21.01	\$25.19	\$32.19	\$40.80	280	
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$22.93	\$12.96	\$15.97	\$19.78	\$27.19	\$36.13	250	
33-2011	Firefighters	\$18.89	\$12.61	\$15.02	\$18.21	\$21.76	\$27.39	770	
33-2021	Fire Inspectors and Investigators	\$28.01	\$22.66	\$24.70	\$27.85	\$32.05	\$34.87	40	
33-3012	Correctional Officers and Jailers	\$19.14	\$15.44	\$16.70	\$18.83	\$21.45	\$22.85	2,060	
33-3021	Detectives and Criminal Investigators	\$38.02	\$26.42	\$29.46	\$41.35	\$42.73	\$50.82	1,620	
33-3041	Parking Enforcement Workers	\$16.53	\$12.02	\$13.09	\$16.28	\$20.25	\$21.75	30	
33-3051	Police and Sheriff's Patrol Officers	\$27.01	\$20.11	\$22.77	\$26.25	\$30.62	\$35.75	1,670	
33-9011	Animal Control Workers	\$14.79	\$12.01	\$12.84	\$14.23	\$16.65	\$18.43	50	
33-9032	Security Guards	\$10.49	\$7.98	\$8.47	\$9.29	\$11.51	\$14.51	2,950	
33-9091	Crossing Guards	\$8.38	\$7.83	\$8.10	\$8.54	\$8.99	\$9.26	null	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$10.31	\$9.38	\$9.76	\$10.38	\$11.01	\$11.38	430	
33-9093	Transportation Security Screeners	\$17.54	\$14.37	\$16.41	\$17.20	\$18.75	\$19.78	170	
33-9099	Protective Service Workers, All Other	\$12.52	\$8.17	\$8.96	\$11.29	\$14.14	\$20.85	410	
35-0000	Food Preparation and Serving Related Occupations	\$10.03	\$7.92	\$8.32	\$8.99	\$10.67	\$13.92	33,850	
35-1011	Chefs and Head Cooks	\$22.62	\$14.18	\$16.15	\$19.24	\$28.54	\$33.23	280	
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$14.84	\$9.23	\$11.51	\$13.73	\$18.83	\$21.91	2,990	
	Cooks, Fast Food	\$8.57	\$7.86	\$8.17	\$8.68	\$9.20	\$10.17	2,230	
35-2012	Cooks, Institution and Cafeteria	\$11.88	\$8.27	\$9.21	\$11.25	\$13.91	\$16.94	880	
35-2014	Cooks, Restaurant	\$12.06	\$8.29	\$9.24	\$10.63	\$12.61	\$18.09	3,300	
35-2015	Cooks, Short Order	\$9.19	\$7.91	\$8.31	\$8.97	\$9.94	\$11.56	860	
35-2019	Cooks, All Other	\$10.89	\$8.05	\$8.64	\$10.31	\$13.14	\$15.32	30	

Pima County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
35-2021	Food Preparation Workers	\$9.57	\$7.98	\$8.47	\$9.29	\$10.75	\$11.63	940	
35-3011	Bartenders	\$10.36	\$7.93	\$8.35	\$9.05	\$11.30	\$14.52	1,450	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$8.63	\$7.86	\$8.17	\$8.68	\$9.20	\$10.22	7,580	
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$9.18	\$7.88	\$8.24	\$8.82	\$9.41	\$11.48	860	
35-3031	Waiters and Waitresses	\$9.26	\$7.87	\$8.21	\$8.77	\$9.35	\$12.29	7,350	
35-3041	Food Servers, Nonrestaurant	\$9.65	\$7.99	\$8.49	\$9.33	\$10.86	\$12.13	990	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$9.06	\$7.85	\$8.14	\$8.63	\$9.12	\$9.72	1,290	
35-9021	Dishwashers	\$8.81	\$7.89	\$8.25	\$8.85	\$9.53	\$10.85	1,770	
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$8.57	\$7.85	\$8.15	\$8.65	\$9.15	\$9.95	1,030	
35-9099	Food Preparation and Serving Related Workers, All Other	\$10.30	\$7.98	\$8.49	\$9.35	\$11.17	\$14.49	40	
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$11.29	\$8.07	\$8.69	\$10.11	\$13.00	\$16.77	11,840	
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$17.69	\$10.79	\$13.21	\$16.76	\$21.28	\$26.58	560	
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$19.74	\$9.07	\$13.96	\$17.69	\$24.53	\$31.54	180	
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$11.62	\$8.24	\$9.13	\$10.89	\$13.63	\$16.67	4,760	
37-2012	Maids and Housekeeping Cleaners	\$8.99	\$7.88	\$8.23	\$8.82	\$9.48	\$11.33	3,120	
37-2019	Building Cleaning Workers, All Other	\$11.44	\$8.14	\$8.86	\$10.44	\$14.66	\$17.29	null	
37-2021	Pest Control Workers	\$17.56	\$12.16	\$13.13	\$15.16	\$22.66	\$26.86	290	
37-3011	Landscaping and Groundskeeping Workers	\$10.49	\$8.05	\$8.65	\$9.87	\$11.77	\$14.30	2,700	
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$14.70	\$11.87	\$12.97	\$14.83	\$16.86	\$18.07	20	
39-0000	Personal Care and Service Occupations	\$11.72	\$8.04	\$8.62	\$9.76	\$12.01	\$18.29	10,630	
39-1021	First-Line Supervisors of Personal Service Workers	\$16.67	\$9.90	\$11.72	\$14.43	\$19.82	\$26.07	440	
39-2021	Nonfarm Animal Caretakers	\$9.30	\$7.88	\$8.22	\$8.80	\$9.40	\$12.90	420	
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$8.64	\$7.85	\$8.15	\$8.66	\$9.16	\$10.36	230	
39-3091	Amusement and Recreation Attendants	\$8.79	\$7.88	\$8.22	\$8.78	\$9.35	\$10.69	660	
39-3092	Costume Attendants	\$20.37	\$8.43	\$11.89	\$17.21	\$29.57	\$35.38	40	
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$9.54	\$7.96	\$8.43	\$9.22	\$10.84	\$12.71	60	
39-3099	Entertainment Attendants and Related Workers, All Other	\$12.30	\$8.55	\$10.23	\$12.53	\$14.04	\$15.67	80	
39-4011	Embalmers	null	null	null	null	null	null	20	
39-4021	Funeral Attendants	\$12.20	\$8.56	\$9.68	\$11.08	\$14.73	\$18.00	70	
39-4031	Morticians, Undertakers, and Funeral Directors	null	null	null	null	null	null	20	
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$13.48	\$8.07	\$8.71	\$10.10	\$13.28	\$22.14	1,310	
39-5092	Manicurists and Pedicurists	\$8.68	\$7.84	\$8.12	\$8.58	\$9.05	\$9.33	null	
39-5094	Skincare Specialists	\$13.12	\$7.87	\$8.20	\$8.74	\$10.14	\$33.22	null	
39-6011	Baggage Porters and Bellhops	\$9.00	\$7.86	\$8.17	\$8.68	\$9.20	\$10.87	150	
39-6012	Concierges	\$11.08	\$8.09	\$8.74	\$10.09	\$12.41	\$16.62	120	
39-7011	Tour Guides and Escorts	\$11.24	\$8.35	\$9.36	\$10.42	\$11.44	\$17.23	130	
39-9011	Childcare Workers	\$10.15	\$7.97	\$8.46	\$9.27	\$11.14	\$14.30	1,180	
39-9021	Personal Care Aides	\$9.68	\$8.09	\$8.74	\$9.77	\$10.77	\$11.37	2,710	
39-9031	Fitness Trainers and Aerobics Instructors	\$19.46	\$12.84	\$15.83	\$18.40	\$23.72	\$27.48	740	

Necessity Properties Prop	Pima County2012 Occupational Employment & Hourly Wage Estimates										
	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment		
3-909 Personal Care and Service Workers, All Other 1546 1546 1545 1540 1544 1546 1545 1540 1544 1546 1545 1544 1546 1545 1544 1546 1545 1544 1546 1545 1544 1546 1545 1	39-9032	Recreation Workers	\$10.68	\$7.96	\$8.42	\$9.19	\$11.65	\$15.58	940		
	39-9041	Residential Advisors	\$15.52	\$9.97	\$10.90	\$13.50	\$18.12	\$25.43	110		
4-1-101.1 First-Line Supervisors of Retail Sales Workers \$1,28.7 \$10,51 \$13,12 \$17,75 \$26,38 \$3,66 4-1-201.1 First-Line Supervisors of Non-Retail Sales Workers \$28,39 \$15,57 \$23,03 \$31,50 \$34,82 66 4-1-201.2 Cashiers \$10,50 \$7,99 \$8.8 \$3,33 \$11,62 \$15,16 \$7,64 4-1-202.2 Counter and Retail Clerks \$11,78 \$8.00 \$8.07 \$9,72 \$21,20 \$39,88 \$3,3 4-1-202.2 Paramoter Salespersons \$10,94 \$8.04 \$8.63 \$9,72 \$21,101 \$15,55 \$1,24 4-1-301.3 Insurance Sales Agents \$20,29 \$9,35 \$13,61 \$13,22 \$22,81 \$33,41 \$8 4-1-301.3 Insurance Sales Agents \$20,29 \$9,35 \$13,61 \$17,32 \$22,81 \$33,41 \$8 4-1-301.3 Retail Sales Agents \$12,40 \$8,82 \$12,20 \$13,21 \$15,61 \$15,20 \$13,21 \$16,31 \$13,20 <th< td=""><td>39-9099</td><td>Personal Care and Service Workers, All Other</td><td>\$10.39</td><td>\$8.14</td><td>\$8.87</td><td>\$10.25</td><td>\$12.02</td><td>\$13.55</td><td>50</td></th<>	39-9099	Personal Care and Service Workers, All Other	\$10.39	\$8.14	\$8.87	\$10.25	\$12.02	\$13.55	50		
	41-0000	Sales and Related Occupations	\$14.45	\$8.20	\$9.01	\$11.34	\$16.86	\$23.55	33,750		
4-1-01 Catheris S10.55 S7.90 S8.81 S9.31 S11.62 S16.16 S7.60 Catheris Cather	41-1011	First-Line Supervisors of Retail Sales Workers	\$17.87	\$10.61	\$13.12	\$17.35	\$21.77	\$26.38	3,600		
	41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$28.39	\$15.57	\$19.75	\$23.04	\$31.95	\$43.82	600		
41-202 Parts Salespersons \$12.61 \$8.36 \$9.41 \$11.10 \$14.28 \$21.01 \$7.41.203 \$14.203	41-2011	Cashiers	\$10.55	\$7.99	\$8.48	\$9.33	\$11.62	\$16.16	7,660		
A1-2031 Retail Salespersons S10.94 S8.04 S8.05 S9.72 S1.181 S15.56 S1.72 A1-2031 Advertising Sales Agents S24.84 S11.21 S14.07 S21.02 S29.40 S48.82 S24.14 S21.21 S21.22 S23.41 S33.41 S41.32 S22.81 S33.41 S34.14 S21.32 S22.81 S33.41 S34.14 S34.14 S21.32 S23.85 S33.05 S33.05 S15.08 S15.08 S15.08 S15.08 S15.08 S18.09 S21.14 S34.14 S34.14 S34.14 S34.15 S34.14 S34.14 S34.14 S34.14 S34.15 S34.15 S34.14 S34.15	41-2021	Counter and Rental Clerks	\$11.78	\$8.06	\$8.67	\$9.72	\$12.70	\$19.86	1,360		
41-3011 Adverlising Sales Agents 524.48 \$1.12 \$1.40 \$21.00 \$29.40 \$48.28 \$2.20 41-3021 Insurance Sales Agents \$22.97 \$1.35 \$13.50 \$17.32 \$22.81 \$33.41 8 41-3021 Toward Agents \$23.75 \$13.60 \$15.08 \$13.60 \$21.82 \$33.61 \$17.32 \$21.82 \$33.41 8 41-3021 Taward Agents \$14.26 \$84.3 \$9.16 \$13.21 \$16.83 \$26.20 \$21.71 \$16.0 41-3013 Sales Representatives, Services, All Other \$20.43 \$9.15 \$15.17 \$16.43 \$26.20 \$36.02 \$1.42 41-3021 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$24.46 \$11.22 \$14.81 \$21.02 \$38.81 \$10.18 \$15.14 \$19.40 \$14.90 \$14.90 \$15.00 \$15.01 \$15.12 \$11.81 \$21.02 \$18.22 \$18.81 \$15.02 \$14.91 \$14.92 \$14.92 \$14.92 \$18.81	41-2022	Parts Salespersons	\$12.61	\$8.36	\$9.41	\$11.10	\$14.28	\$21.01	700		
41-3021 Insurance Sales Agents \$20.29 \$9.35 \$1.61 \$1.73 \$22.81 \$33.41 8 41-3031 Securities, Commodities, and Financial Services Sales Agents \$23.75 \$13.05 \$15.08 \$13.13 \$21.88 \$39.74 \$5 41-3031 Tavel Agents \$14.26 \$84.3 \$9.86 \$13.68 \$18.09 \$36.02 \$1.47 41-3039 Sless Representatives, Services, All Other \$20.33 \$9.15 \$12.17 \$16.43 \$26.82 \$36.02 \$1.44 41-4013 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$24.46 \$13.29 \$17.22 \$30.86 \$42.21 \$53.00 \$47.41 \$19.01 \$19.01 \$19.02 \$81.21 \$81.81 \$10.10 \$31.44 \$21.01 \$11.41 </td <td>41-2031</td> <td>Retail Salespersons</td> <td>\$10.94</td> <td>\$8.04</td> <td>\$8.63</td> <td>\$9.72</td> <td>\$11.81</td> <td>\$15.56</td> <td>11,250</td>	41-2031	Retail Salespersons	\$10.94	\$8.04	\$8.63	\$9.72	\$11.81	\$15.56	11,250		
41-3031 Securities, Commodities, and Financial Services Sales Agents 523.75 \$13.05 \$15.08 \$17.31 \$21.88 \$39.74 \$1.44 41-3041 Travel Agents \$20.43 \$9.45 \$13.04 \$13.08 \$13.08 \$13.08 \$13.08 \$12.17 \$14.41 \$14.401 \$20.43 \$9.15 \$12.17 \$16.43 \$26.23 \$1.44 \$12.22 \$14.41 \$21.08 \$12.03 \$13.08 \$12.02 \$31.49 \$23.08 \$12.03 \$14.41 \$12.02 \$14.48 \$21.02 \$31.49 \$23.03 \$13.01 \$14.41 \$21.02 \$31.49 \$23.02 \$13.03 \$12.03 \$14.41 \$21.02 \$31.44 \$21.02 \$31.44 \$21.02 \$14.41 \$21.02 \$31.42 \$21.02 \$31.44 \$21.02 \$31.44 \$21.02 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14 \$14.14	41-3011	Advertising Sales Agents	\$24.48	\$11.21	\$14.07	\$21.02	\$29.40	\$48.82	230		
41-304 Travel Agents \$14.26 \$8.43 \$9.86 \$13.68 \$18.09 \$21.71 \$1.43 41-309 236es Representatives, Services, All Other \$20.43 \$9.15 \$21.71 \$16.43 \$26.82 \$36.00 \$1.44 41-4011 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$22.46 \$11.22 \$14.81 \$21.02 \$31.84 \$43.06 \$1.74 41-9011 Demonstrators and Product Promoters \$12.03 \$8.12 \$18.81 \$10.18 \$13.44 \$21.19 \$1.41 \$1.90 \$1.01 \$13.44 \$21.19 \$1.10	41-3021	Insurance Sales Agents	\$20.29	\$9.35	\$13.61	\$17.32	\$22.81	\$33.41	810		
41-3099 Sales Representatives, Services, All Other \$20.43 \$9.15 \$12.17 \$16.43 \$26.22 \$36.02 \$1.44 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$32.39 \$13.09 \$17.52 \$30.86 \$42.21 \$57.23 \$5.04 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$24.46 \$11.22 \$14.81 \$21.02 \$38.81 \$21.03 \$31.44 \$21.02 \$31.44 \$21.02 \$38.81 \$10.18 \$13.44 \$21.02 \$14.90 \$12.03 \$8.12 \$8.81 \$10.18 \$13.44 \$21.02 \$14.90 \$10.00 \$15.00 \$15.02 \$15.04 \$25.02 \$15.04 \$25.02 \$15.04 \$25.02 \$15.04 \$25.02 \$15.03 \$15.02 \$11.03 \$15.20 \$11.03 \$15.20 \$15.03 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15	41-3031	Securities, Commodities, and Financial Services Sales Agents	\$23.75	\$13.05	\$15.08	\$17.31	\$21.88	\$39.74	590		
41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products \$32.39 \$13.90 \$17.52 \$30.86 \$42.21 \$57.23 \$4.40 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$24.46 \$11.22 \$14.81 \$21.02 \$31.94 \$43.06 1.7 41-9012 Real Estate Sales Agents \$14.31 \$9.63 \$50.77 \$12.87 \$15.42 \$13.83 \$5 41-9031 Sales Engineers \$53.75 \$30.17 \$39.64 \$99.62 \$66.17 \$70.10 \$14.9093 \$10.07 \$12.87 \$15.42 \$13.83 \$5 41-9031 Sales Engineers \$14.40 \$9.45 \$11.00 \$15.00 \$9.62 \$66.17 \$70.10 \$14.9093 \$15.00 \$9.62 \$66.17 \$70.10 \$14.9093 \$15.00 \$9.62 \$66.17 \$70.10 \$14.9093 \$10.00 \$11.80 \$9.02 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 <td< td=""><td>41-3041</td><td>Travel Agents</td><td>\$14.26</td><td>\$8.43</td><td>\$9.86</td><td>\$13.68</td><td>\$18.09</td><td>\$21.71</td><td>null</td></td<>	41-3041	Travel Agents	\$14.26	\$8.43	\$9.86	\$13.68	\$18.09	\$21.71	null		
41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$24.46 \$11.22 \$14.81 \$21.02 \$31.94 \$43.06 1,7 41-9012 Demonstrators and Product Promoters \$12.03 \$8.12 \$8.81 \$10.18 \$13.44 \$21.19 \$1 41-902 Real Estate Sales Agents \$14.19 \$9.45 \$10.07 \$12.87 \$15.60 \$59.62 \$66.77 \$70.00 \$14.9041 \$1.66 \$7.99 \$8.51 \$9.32 \$11.03 \$15.28 \$11.87 \$20.46 \$1.41 \$1.904 \$1.00 \$15.02 \$66.77 \$70.00 \$1.83 \$1.50 \$1.03 \$15.28 \$17.18 \$18.32 \$1.52 \$1.41 \$1.904 \$1.00 \$1.00 \$11.00 <th< td=""><td>41-3099</td><td>Sales Representatives, Services, All Other</td><td>\$20.43</td><td>\$9.15</td><td>\$12.17</td><td>\$16.43</td><td>\$26.82</td><td>\$36.02</td><td>1,410</td></th<>	41-3099	Sales Representatives, Services, All Other	\$20.43	\$9.15	\$12.17	\$16.43	\$26.82	\$36.02	1,410		
41-9011 Demonstrators and Product Promoters \$12.03 \$8.12 \$8.81 \$10.18 \$13.44 \$21.91 \$1.41 41-9021 Real Estate Sales Agents \$13.41 \$9.63 \$10.77 \$12.87 \$15.42 \$15.42 \$15.83 \$5.41 41-9031 Sales Engineers \$53.57 \$30.17 \$9.96 \$60.77 \$7.78 \$15.02 \$61.71 \$7.90 \$1.18 \$18.32 \$1.52 \$1.18 \$18.32 \$1.52 \$1.18 \$18.32 \$1.52 \$1.18 \$18.32 \$1.52 \$1.18 \$18.32 \$1.52 \$1.18 \$18.32 \$1.52 \$1.18 \$18.32 \$1.52 \$1.18 \$18.32 \$1.52 \$1.18 \$18.32 \$1.52 \$1.18 \$18.32 \$1.52 \$1.18 <td>41-4011</td> <td>Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products</td> <td>\$32.39</td> <td>\$13.90</td> <td>\$17.52</td> <td>\$30.86</td> <td>\$42.21</td> <td>\$57.23</td> <td>580</td>	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$32.39	\$13.90	\$17.52	\$30.86	\$42.21	\$57.23	580		
41-9022 Real Estate Sales Agents \$14.31 \$9.63 \$10.77 \$12.87 \$15.42 \$18.53 \$1.54 41-9031 Sales Engineers \$53.75 \$30.17 \$39.64 \$59.62 \$66.17 \$70.10 \$1.40 41-9041 Telemarketers \$14.49 \$9.45 \$11.03 \$15.28 \$11.87 \$18.32 \$1.5 41-9092 Sales and Related Workers, All Other \$11.66 \$7.99 \$8.51 \$9.38 \$11.87 \$20.46 \$1.5 43-0000 Office and Administrative Support Occupations \$15.10 \$9.23 \$11.00 \$14.03 \$18.00 \$22.72 \$60.5 43-1011 First-Line Supervisors of Office and Administrative Support Workers \$21.27 \$13.14 \$16.04 \$20.00 \$25.63 \$30.35 4,5 43-2011 Sill control Collectors \$15.65 \$11.83 \$9.43 \$10.24 \$13.48 \$15.26 \$4 43-3011 Billing and Posting Clerks \$15.55 \$11.83 \$13.04 \$15.25 \$11.83 \$13.24 <t< td=""><td>41-4012</td><td>Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products</td><td>\$24.46</td><td>\$11.22</td><td>\$14.81</td><td>\$21.02</td><td>\$31.94</td><td>\$43.06</td><td>1,790</td></t<>	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$24.46	\$11.22	\$14.81	\$21.02	\$31.94	\$43.06	1,790		
41-9031 Sales Engineers \$53.75 \$30.17 \$39.64 \$59.62 \$66.17 \$70.10 41-9041 Telemarketers \$14.19 \$9.45 \$11.03 \$15.28 \$17.18 \$18.32 1.5 41-909 Sales and Related Workers, All Other \$11.66 \$7.99 \$8.51 \$9.38 \$11.77 \$60.5 43-000 Office and Administrative Support Occupations \$15.10 \$9.23 \$11.00 \$14.03 \$18.00 \$22.72 60.5 43-2011 First-Line Supervisors of Office and Administrative Support Workers \$11.98 \$9.43 \$10.24 \$11.39 \$13.48 \$15.26 44 43-2011 Sitchboard Operators, Including Answering Service \$11.98 \$9.43 \$10.24 \$11.39 \$13.48 \$15.26 44 43-2011 Bill and Account Collectors \$15.56 \$11.83 \$9.43 \$10.24 \$11.99 \$13.48 \$15.26 \$15.49 \$12.20 \$12.20 \$12.20 \$12.20 \$12.20 \$12.20 \$12.20 \$12.20 \$12.20 \$12.20	41-9011	Demonstrators and Product Promoters	\$12.03	\$8.12	\$8.81	\$10.18	\$13.44	\$21.19	140		
41-9041 Telemarketers \$14.19 \$9.45 \$11.03 \$15.28 \$17.18 \$18.32 1.5 41-9099 Sales and Related Workers, All Other \$11.66 \$7.99 \$8.51 \$9.38 \$11.87 \$20.46 1.4 43-9000 Office and Administrative Support Occupations \$15.10 \$9.23 \$11.00 \$14.03 \$18.00 \$22.72 60.5 43-1011 First-Line Supervisors of Office and Administrative Support Workers \$21.27 \$13.14 \$16.04 \$20.40 \$25.63 \$30.35 \$4.5 43-2011 Switchboard Operators, Including Answering Service \$11.98 \$9.43 \$10.04 \$11.49 \$13.48 \$15.26 \$4.5 43-3011 Bill and Account Collectors \$11.98 \$9.43 \$10.04 \$15.42 \$17.80 \$21.03 7.4 43-3021 Billing and Posting Clerks \$15.65 \$11.83 \$13.04 \$15.21 \$18.09 \$21.07 \$1.2 43-3031 Bookkeeping, Accounting, and Auditing Clerks \$15.65 \$11.83 \$13.20 \$15.67 \$18.40 \$22.11 3.0 43-3041 Procurement Cle	41-9022	Real Estate Sales Agents	\$14.31	\$9.63	\$10.77	\$12.87	\$15.42	\$18.53	550		
41-9099 Sales and Related Workers, All Other \$11.66 \$7.99 \$8.51 \$9.38 \$11.87 \$20.46 1 43-0000 Office and Administrative Support Occupations \$15.10 \$9.23 \$11.00 \$14.03 \$18.00 \$22.72 60.53 43-1011 First-Line Supervisors of Office and Administrative Support Workers \$21.27 \$13.14 \$16.04 \$20.40 \$25.63 \$30.35 4.5 43-2011 Switchboard Operators, Including Answering Service \$11.98 \$9.43 \$10.24 \$11.39 \$13.48 \$15.26 4 43-3011 Bill and Account Collectors \$15.45 \$9.04 \$12.40 \$15.24 \$17.80 \$21.03 7 43-3012 Billing and Posting Clerks \$15.65 \$11.83 \$13.04 \$15.21 \$18.09 \$21.07 1,2 43-3013 Bookkeeping, Accounting, and Auditing Clerks \$15.65 \$11.83 \$13.00 \$15.21 \$18.00 \$22.17 1,2 43-3017 Payroll and Timekeeping Clerks \$15.61 \$10.66 \$10.66 \$15.67 \$11.48 \$13.41 \$15.13 \$1,1 43-30	41-9031	Sales Engineers	\$53.75	\$30.17	\$39.64	\$59.62	\$66.17	\$70.10	80		
43-000 Office and Administrative Support Occupations \$15.10 \$9.23 \$11.00 \$14.03 \$18.00 \$22.72 \$0.55 43-1011 First-Line Supervisors of Office and Administrative Support Workers \$21.27 \$13.14 \$16.04 \$20.40 \$25.63 \$30.35 4,5 43-2011 Switchboard Operators, Including Answering Service \$11.98 \$9.43 \$10.24 \$11.39 \$13.48 \$15.26 44 43-3011 Bill and Account Collectors \$15.65 \$11.83 \$13.04 \$15.24 \$17.80 \$21.07 1,2 43-3012 Billing and Posting Clerks \$15.65 \$11.83 \$13.04 \$15.21 \$18.00 \$21.07 1,2 43-3012 Byroll and Timekeeping Clerks \$15.65 \$10.6 \$15.67 \$15.67 \$18.00 \$22.72 \$0.4 43-3013 Porcurement Clerks \$1.04 \$11.83 \$13.20 \$15.52 \$17.6 \$20.31 \$22.57 \$2 43-3013 Porcurement Clerks \$1.04 \$11.81 \$13.5 \$13.51 <t< td=""><td>41-9041</td><td>Telemarketers</td><td>\$14.19</td><td>\$9.45</td><td>\$11.03</td><td>\$15.28</td><td>\$17.18</td><td>\$18.32</td><td>1,570</td></t<>	41-9041	Telemarketers	\$14.19	\$9.45	\$11.03	\$15.28	\$17.18	\$18.32	1,570		
43-1011 First-Line Supervisors of Office and Administrative Support Workers \$21.27 \$13.14 \$16.04 \$20.40 \$25.63 \$30.35 4.55 43-2011 Switchboard Operators, Including Answering Service \$11.98 \$9.43 \$10.24 \$11.39 \$13.48 \$15.26 44 43-3011 Bill and Account Collectors \$15.45 \$9.04 \$12.40 \$15.42 \$17.80 \$21.03 7 43-3021 Billing and Posting Clerks \$15.65 \$11.83 \$13.04 \$15.21 \$18.09 \$21.07 1,2 43-3031 Bookkeeping, Accounting, and Auditing Clerks \$15.66 \$10.16 \$12.66 \$15.67 \$18.40 \$22.21 3,0 43-3031 Payroll and Timekeeping Clerks \$17.83 \$13.20 \$15.52 \$17.63 \$20.38 \$22.76 4 43-3041 Fellers \$16.86 \$10.68 \$13.31 \$17.29 \$20.51 \$22.57 2 43-3051 Fellers \$12.07 \$9.87 \$10.47 \$11.48 \$13.41 \$15.13 \$1.11 43-3051 Fellers \$15.66 \$10.84 \$1	41-9099	Sales and Related Workers, All Other	\$11.66	\$7.99	\$8.51	\$9.38	\$11.87	\$20.46	150		
43-2011 Switchboard Operators, Including Answering Service \$11.98 \$9.43 \$10.24 \$11.39 \$13.48 \$15.26 44 43-3011 Bill and Account Collectors \$15.45 \$9.04 \$12.40 \$15.42 \$17.80 \$21.03 7 43-3021 Billing and Posting Clerks \$15.65 \$11.83 \$13.04 \$15.21 \$18.09 \$21.07 1,2 43-3031 Bookkeeping, Accounting, and Auditing Clerks \$15.66 \$10.16 \$12.66 \$15.67 \$18.40 \$22.21 3,0 43-3051 Payroll and Timekeeping Clerks \$17.83 \$13.20 \$15.52 \$17.63 \$20.38 \$22.76 4 43-3061 Procurement Clerks \$16.86 \$10.68 \$13.31 \$17.29 \$20.51 \$22.57 2 43-3071 Tellers \$12.07 \$9.87 \$10.47 \$11.48 \$13.41 \$15.13 1,1 43-3091 Brokerage Clerks \$12.07 \$9.87 \$10.47 \$11.48 \$13.41 \$15.13 1,1 43-3010 Brokerage Clerks \$10.04 \$17.78 \$13.75 \$15.57	43-0000	Office and Administrative Support Occupations	\$15.10	\$9.23	\$11.00	\$14.03	\$18.00	\$22.72	60,560		
43-3011 Bill and Account Collectors \$15.45 \$9.04 \$12.40 \$15.42 \$17.80 \$21.03 7 43-3021 Billing and Posting Clerks \$15.65 \$11.83 \$13.04 \$15.21 \$18.09 \$21.07 1,2 43-3031 Bookkeeping, Accounting, and Auditing Clerks \$15.96 \$10.16 \$12.66 \$15.67 \$18.40 \$22.21 3,0 43-3051 Payroll and Timekeeping Clerks \$17.83 \$13.20 \$15.52 \$17.63 \$20.38 \$22.76 4 43-3061 Procurement Clerks \$16.86 \$10.68 \$10.68 \$13.31 \$17.29 \$20.51 \$22.57 \$2 43-3071 Tellers \$12.07 \$9.87 \$10.47 \$11.48 \$13.41 \$15.13 \$1,1 43-3091 Financial Clerks, All Other \$17.78 \$13.75 \$15.57 \$17.46 \$20.09 \$22.38 33 43-4011 Brokerage Clerks \$10.01 \$15.27 \$17.41 \$20.38 \$23.26 \$28.77 \$23.40 43-4021 Cuert, Municipal, and License Clerks \$13.53 \$9.53 \$10.55	43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$21.27	\$13.14	\$16.04	\$20.40	\$25.63	\$30.35	4,560		
43-3021 Billing and Posting Clerks \$15.65 \$11.83 \$13.04 \$15.21 \$18.09 \$21.07 1.2 43-3031 Bookkeeping, Accounting, and Auditing Clerks \$15.96 \$10.16 \$12.66 \$15.67 \$18.40 \$22.21 3.0 43-3051 Payroll and Timekeeping Clerks \$17.83 \$13.20 \$15.52 \$17.63 \$20.38 \$22.76 4 43-3061 Procurement Clerks \$16.86 \$10.68 \$10.68 \$13.31 \$17.29 \$20.51 \$22.57 \$2 43-3071 Tellers \$12.07 \$9.87 \$10.47 \$11.48 \$13.41 \$15.13 1,1 43-3099 Financial Clerks, All Other \$17.78 \$13.75 \$15.57 \$17.46 \$20.09 \$22.38 33 43-4011 Brokerage Clerks \$10.10 \$11.87 \$13.75 \$15.57 \$17.46 \$20.09 \$22.38 33 43-4031 Court, Municipal, and License Clerks \$10.01 \$16.62 \$12.32 \$13.46 \$15.66 \$18.48 \$22.59 43-4051 Cledit Authorizers, Checkers, and Clerks \$13.53 <	43-2011	Switchboard Operators, Including Answering Service	\$11.98	\$9.43	\$10.24	\$11.39	\$13.48	\$15.26	400		
43-3031 Bookkeeping, Accounting, and Auditing Clerks \$15.96 \$10.16 \$12.66 \$15.67 \$18.40 \$22.21 3,0 43-3051 Payroll and Timekeeping Clerks \$17.83 \$13.20 \$15.52 \$17.63 \$20.38 \$22.76 4 43-3061 Procurement Clerks \$16.86 \$10.68 \$13.31 \$17.29 \$20.51 \$22.57 2 43-3071 Tellers \$12.07 \$9.87 \$10.47 \$11.48 \$13.41 \$15.13 1,1 43-3099 Financial Clerks, All Other \$17.78 \$13.75 \$15.57 \$17.46 \$20.09 \$22.38 3 43-4011 Brokerage Clerks \$20.79 \$15.27 \$17.41 \$20.38 \$23.26 \$28.77 43-4031 Court, Municipal, and License Clerks \$14.68 \$10.57 \$11.99 \$13.88 \$16.99 \$20.35 5 43-4041 Credit Authorizers, Checkers, and Clerks \$16.62 \$12.32 \$13.46 \$15.66 \$18.48 \$22.59 43-4051 Eligibility Interviewers, Government Programs \$18.09 \$11.87 \$14.55 \$18.24	43-3011	Bill and Account Collectors	\$15.45	\$9.04	\$12.40	\$15.42	\$17.80	\$21.03	790		
43-3051 Payroll and Timekeeping Clerks \$17.83 \$13.20 \$15.52 \$17.63 \$20.38 \$22.76 44.43-3061 43-3061 Procurement Clerks \$16.86 \$10.68 \$13.31 \$17.29 \$20.51 \$22.57 22.57 22.57 23.33 43-3071 Tellers \$12.07 \$9.87 \$10.47 \$11.48 \$13.41 \$15.13 1,1 43-3099 Financial Clerks, All Other \$17.78 \$13.75 \$15.57 \$17.46 \$20.09 \$22.38 3 43-4011 Brokerage Clerks \$20.79 \$15.27 \$17.41 \$20.38 \$23.26 \$28.77 43-4031 Court, Municipal, and License Clerks \$14.68 \$10.57 \$11.99 \$13.88 \$16.99 \$20.35 5 43-4041 Credit Authorizers, Checkers, and Clerks \$16.62 \$12.32 \$13.46 \$15.66 \$18.48 \$22.59 43-4051 Eligibility Interviewers, Government Programs \$18.09 \$11.87 \$14.55 \$18.24 \$21.82 \$24.09 22.43 43-4071 File Clerks \$10.43 \$12.42 \$14.67 <t< td=""><td>43-3021</td><td>Billing and Posting Clerks</td><td>\$15.65</td><td>\$11.83</td><td>\$13.04</td><td>\$15.21</td><td>\$18.09</td><td>\$21.07</td><td>1,260</td></t<>	43-3021	Billing and Posting Clerks	\$15.65	\$11.83	\$13.04	\$15.21	\$18.09	\$21.07	1,260		
43-3061 Procurement Clerks \$16.86 \$10.68 \$13.31 \$17.29 \$20.51 \$22.57 22 43-3071 Tellers \$12.07 \$9.87 \$10.47 \$11.48 \$13.41 \$15.13 1,1 43-3099 Financial Clerks, All Other \$17.78 \$13.75 \$15.57 \$17.46 \$20.09 \$22.38 3 43-4011 Brokerage Clerks \$20.79 \$15.27 \$17.41 \$20.38 \$23.26 \$28.77 43-4031 Court, Municipal, and License Clerks \$14.68 \$10.57 \$11.99 \$13.88 \$16.99 \$20.35 5 43-4041 Credit Authorizers, Checkers, and Clerks \$16.62 \$12.32 \$13.46 \$15.66 \$18.48 \$22.59 43-4051 Customer Service Representatives \$13.53 \$9.53 \$10.55 \$12.58 \$15.55 \$18.85 10.1 43-4061 Eligibility Interviewers, Government Programs \$18.09 \$11.87 \$14.55 \$18.24 \$21.82 \$24.09 2 43-4071 File Clerks	43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$15.96	\$10.16	\$12.66	\$15.67	\$18.40	\$22.21	3,090		
43-3071 Tellers \$12.07 \$9.87 \$10.47 \$11.48 \$13.41 \$15.13 1,1 43-3099 Financial Clerks, All Other \$17.78 \$13.75 \$15.57 \$17.46 \$20.09 \$22.38 3 43-4011 Brokerage Clerks \$20.79 \$15.27 \$17.41 \$20.38 \$23.26 \$28.77 4 43-4031 Court, Municipal, and License Clerks \$14.68 \$10.57 \$11.99 \$13.88 \$16.99 \$20.35 5 43-4041 Credit Authorizers, Checkers, and Clerks \$16.62 \$12.32 \$13.46 \$15.66 \$18.48 \$22.59 43-4051 Customer Service Representatives \$13.53 \$9.53 \$10.55 \$12.58 \$15.55 \$18.85 10,1 43-4061 Eligibility Interviewers, Government Programs \$18.09 \$11.87 \$14.55 \$18.24 \$21.82 \$24.09 2 43-4071 File Clerks \$12.82 \$8.96 \$10.43 \$12.42 \$14.67 \$17.64 3	43-3051	Payroll and Timekeeping Clerks	\$17.83	\$13.20	\$15.52	\$17.63	\$20.38	\$22.76	450		
43-3099 Financial Clerks, All Other \$17.78 \$13.75 \$15.57 \$17.46 \$20.09 \$22.38 33.75 43-4011 Brokerage Clerks \$20.79 \$15.27 \$17.41 \$20.38 \$23.26 \$28.77 43-4031 Court, Municipal, and License Clerks \$14.68 \$10.57 \$11.99 \$13.88 \$16.99 \$20.35 53.72 43-4041 Credit Authorizers, Checkers, and Clerks \$16.62 \$12.32 \$13.46 \$15.66 \$18.48 \$22.59 43-4051 Customer Service Representatives \$13.53 \$9.53 \$10.55 \$12.58 \$15.55 \$18.85 10,1 43-4061 Eligibility Interviewers, Government Programs \$18.09 \$11.87 \$14.55 \$18.24 \$21.82 \$24.09 22 43-4071 File Clerks \$12.82 \$8.96 \$10.43 \$12.42 \$14.67 \$17.64 33	43-3061	Procurement Clerks	\$16.86	\$10.68	\$13.31	\$17.29	\$20.51	\$22.57	230		
43-4011 Brokerage Clerks \$20.79 \$15.27 \$17.41 \$20.38 \$23.26 \$28.77 43-4031 Court, Municipal, and License Clerks \$14.68 \$10.57 \$11.99 \$13.88 \$16.99 \$20.35 5 43-4041 Credit Authorizers, Checkers, and Clerks \$16.62 \$12.32 \$13.46 \$15.66 \$18.48 \$22.59 43-4051 Customer Service Representatives \$13.53 \$9.53 \$10.55 \$12.58 \$15.55 \$18.85 10,1 43-4061 Eligibility Interviewers, Government Programs \$18.09 \$11.87 \$14.55 \$18.24 \$21.82 \$24.09 2 43-4071 File Clerks \$12.82 \$8.96 \$10.43 \$12.42 \$14.67 \$17.64 3	43-3071	Tellers	\$12.07	\$9.87	\$10.47	\$11.48	\$13.41	\$15.13	1,190		
43-4031 Court, Municipal, and License Clerks \$14.68 \$10.57 \$11.99 \$13.88 \$16.99 \$20.35 53.59 53.59 543-4041 Credit Authorizers, Checkers, and Clerks \$16.62 \$12.32 \$13.46 \$15.66 \$18.48 \$22.59 543-4051 \$13.53 \$9.53 \$10.55 \$12.58 \$15.55 \$18.85 10,1 \$14.40 \$10.50 \$11.87 \$14.55 \$18.24 \$21.82 \$24.09 \$22.40	43-3099	Financial Clerks, All Other	\$17.78	\$13.75	\$15.57	\$17.46	\$20.09	\$22.38	380		
43-4041 Credit Authorizers, Checkers, and Clerks \$16.62 \$12.32 \$13.46 \$15.66 \$18.48 \$22.59 43-4051 Customer Service Representatives \$13.53 \$9.53 \$10.55 \$12.58 \$15.55 \$18.85 10,1 43-4061 Eligibility Interviewers, Government Programs \$18.09 \$11.87 \$14.55 \$18.24 \$21.82 \$24.09 2 43-4071 File Clerks \$12.82 \$8.96 \$10.43 \$12.42 \$14.67 \$17.64 3	43-4011	Brokerage Clerks	\$20.79	\$15.27	\$17.41	\$20.38	\$23.26	\$28.77	40		
43-4051 Customer Service Representatives \$13.53 \$9.53 \$10.55 \$12.58 \$15.55 \$18.85 10,1 43-4061 Eligibility Interviewers, Government Programs \$18.09 \$11.87 \$14.55 \$18.24 \$21.82 \$24.09 2 43-4071 File Clerks \$12.82 \$8.96 \$10.43 \$12.42 \$14.67 \$17.64 3	43-4031	Court, Municipal, and License Clerks	\$14.68	\$10.57	\$11.99	\$13.88	\$16.99	\$20.35	530		
43-4061 Eligibility Interviewers, Government Programs \$18.09 \$11.87 \$14.55 \$18.24 \$21.82 \$24.09 2 43-4071 File Clerks \$12.82 \$8.96 \$10.43 \$12.42 \$14.67 \$17.64 3	43-4041	Credit Authorizers, Checkers, and Clerks	\$16.62	\$12.32	\$13.46	\$15.66	\$18.48	\$22.59	50		
43-4071 File Clerks \$12.82 \$8.96 \$10.43 \$12.42 \$14.67 \$17.64 3	43-4051	Customer Service Representatives	\$13.53	\$9.53	\$10.55	\$12.58	\$15.55	\$18.85	10,150		
	43-4061	Eligibility Interviewers, Government Programs	\$18.09	\$11.87	\$14.55	\$18.24	\$21.82	\$24.09	210		
12.4081 Hotal Motal and Recort Dack Clarks \$10.27 \$7.09 \$9.47 \$0.20 \$11.17 \$12.77 \$	43-4071	File Clerks	\$12.82	\$8.96	\$10.43		\$14.67	\$17.64	390		
לבייטט ביוסנים, מווע והפסטו בייסט ב	43-4081	Hotel, Motel, and Resort Desk Clerks	\$10.37	\$7.98	\$8.47	\$9.30	\$11.17	\$13.77	660		

Pima County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
43-4111	Interviewers, Except Eligibility and Loan	\$10.16	\$8.02	\$8.56	\$9.57	\$11.16	\$13.62	610	
43-4121	Library Assistants, Clerical	\$11.21	\$8.49	\$9.63	\$11.14	\$12.99	\$14.14	40	
43-4141	New Accounts Clerks	\$17.79	\$12.41	\$14.39	\$17.29	\$20.79	\$22.87	110	
43-4151	Order Clerks	\$13.23	\$8.32	\$9.34	\$12.52	\$16.53	\$19.28	360	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$15.66	\$10.15	\$12.59	\$15.55	\$18.52	\$21.78	310	
43-4171	Receptionists and Information Clerks	\$12.25	\$8.89	\$10.14	\$11.87	\$14.13	\$16.67	2,670	
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$13.40	\$8.41	\$9.49	\$11.08	\$19.19	\$22.07	290	
43-4199	Information and Record Clerks, All Other	\$15.70	\$11.33	\$12.70	\$15.05	\$18.06	\$21.60	1,090	
43-5011	Cargo and Freight Agents	\$17.08	\$9.88	\$12.05	\$17.42	\$21.35	\$24.39	null	
43-5021	Couriers and Messengers	\$11.43	\$8.19	\$9.01	\$12.25	\$13.69	\$14.55	110	
43-5031	Police, Fire, and Ambulance Dispatchers	\$18.49	\$13.70	\$15.57	\$17.89	\$21.31	\$24.67	320	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$16.81	\$10.08	\$12.36	\$15.50	\$20.63	\$26.00	520	
43-5041	Meter Readers, Utilities	\$20.29	\$15.45	\$19.35	\$20.77	\$22.20	\$23.05	170	
43-5051	Postal Service Clerks	\$24.77	\$23.80	\$25.52	\$25.53	\$25.54	\$26.09	160	
43-5052	Postal Service Mail Carriers	\$25.76	\$20.99	\$25.32	\$27.16	\$27.17	\$27.74	770	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$24.43	\$21.85	\$25.48	\$25.52	\$25.53	\$25.98	240	
43-5061	Production, Planning, and Expediting Clerks	\$21.13	\$11.27	\$16.06	\$21.29	\$26.08	\$30.47	590	
43-5071	Shipping, Receiving, and Traffic Clerks	\$14.44	\$8.94	\$11.04	\$14.07	\$17.27	\$20.91	1,490	
43-5081	Stock Clerks and Order Fillers	\$11.41	\$8.10	\$8.79	\$10.50	\$13.72	\$16.97	5,250	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$13.33	\$8.50	\$9.75	\$12.12	\$16.61	\$18.26	100	
43-6011	Executive Secretaries and Executive Administrative Assistants	\$22.10	\$14.66	\$17.73	\$21.23	\$25.38	\$29.73	1,440	
43-6012	Legal Secretaries	\$18.48	\$13.25	\$15.09	\$17.51	\$21.94	\$26.09	450	
43-6013	Medical Secretaries	\$14.15	\$10.27	\$11.83	\$13.99	\$16.47	\$18.17	2,120	
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$15.10	\$9.93	\$11.90	\$14.79	\$17.86	\$21.23	6,520	
43-9011	Computer Operators	\$18.38	\$11.76	\$14.00	\$17.08	\$22.05	\$27.07	80	
43-9021	Data Entry Keyers	\$13.86	\$9.83	\$11.86	\$13.80	\$16.20	\$18.05	580	
43-9022	Word Processors and Typists	\$13.36	\$9.34	\$11.41	\$13.23	\$14.78	\$18.07	140	
43-9031	Desktop Publishers	\$19.34	\$12.91	\$15.28	\$18.54	\$22.75	\$27.78	20	
43-9041	Insurance Claims and Policy Processing Clerks	\$15.79	\$12.16	\$13.46	\$15.59	\$17.57	\$18.95	420	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$12.11	\$8.30	\$9.27	\$11.99	\$14.23	\$17.06	220	
43-9061	Office Clerks, General	\$14.11	\$8.66	\$10.21	\$13.12	\$17.07	\$21.30	7,210	
43-9071	Office Machine Operators, Except Computer	\$14.30	\$10.58	\$11.93	\$13.33	\$14.75	\$21.05	null	
	Statistical Assistants	\$19.15	\$14.79	\$16.28	\$18.52	\$22.38	\$23.01	20	
43-9199	Office and Administrative Support Workers, All Other	\$14.69	\$10.47	\$11.95	\$13.58	\$16.78	\$21.37	null	
45-0000	Farming, Fishing, and Forestry Occupations	\$11.52	\$8.06	\$8.68	\$10.13	\$13.52	\$17.51	300	
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$22.20	\$15.51	\$19.24	\$22.40	\$26.00	\$28.25	20	
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$10.03	\$7.94	\$8.37	\$9.08	\$10.80	\$15.76	null	
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$11.67	\$8.57	\$9.78	\$11.72	\$13.50	\$14.80	70	
47-0000	Construction and Extraction Occupations	\$18.26	\$10.35	\$13.33	\$17.16	\$22.29	\$27.90	12,500	

Pima County2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$25.11	\$15.35	\$19.36	\$24.75	\$30.93	\$35.61	1,610		
	Brickmasons and Blockmasons	\$14.96	\$12.07	\$12.83	\$14.10	\$16.55	\$18.28	150		
	Carpenters	\$18.40	\$12.32	\$14.73	\$17.82	\$21.39	\$25.76	880		
	Carpet Installers	\$18.85	\$12.25	\$14.77	\$16.70	\$20.32	\$32.41	130		
	Tile and Marble Setters	\$15.65	\$10.36	\$13.51	\$16.11	\$17.90	\$20.69	100		
47-2051	Cement Masons and Concrete Finishers	\$18.19	\$12.94	\$15.35	\$18.15	\$21.22	\$23.04	460		
47-2061	Construction Laborers	\$12.77	\$8.61	\$9.93	\$12.19	\$14.84	\$17.78	1,930		
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$20.49	\$13.60	\$16.51	\$20.05	\$22.44	\$26.88	170		
	Operating Engineers and Other Construction Equipment Operators	\$20.22	\$13.23	\$16.05	\$19.48	\$24.41	\$28.51	1,420		
	Drywall and Ceiling Tile Installers	\$16.61	\$10.86	\$12.73	\$14.93	\$18.32	\$25.23	410		
47-2082		\$18.60	\$9.21	\$13.12	\$17.93	\$22.75	\$30.22	null		
	Electricians	\$18.95	\$12.07	\$14.34	\$18.79	\$23.52	\$27.07	1,050		
47-2121	Glaziers	\$17.32	\$12.83	\$14.60	\$17.49	\$20.31	\$21.94	90		
	Painters, Construction and Maintenance	\$14.53	\$9.34	\$11.39	\$14.02	\$16.91	\$19.16	800		
47-2151	Pipelayers	\$15.01	\$11.89	\$12.72	\$14.10	\$17.08	\$20.22	30		
	Plumbers, Pipefitters, and Steamfitters	\$20.12	\$15.05	\$16.53	\$19.12		\$27.76	790		
	Plasterers and Stucco Masons	\$12.72	\$8.08	\$8.72	\$10.45	\$15.08	\$24.00	null		
47-2171	Reinforcing Iron and Rebar Workers	\$20.90	\$11.30	\$15.33	\$17.26	\$22.17	\$39.69	null		
47-2181	•	\$14.95	\$9.57	\$11.30	\$14.27	\$17.27	\$21.97	330		
	Sheet Metal Workers	\$18.62	\$12.31	\$15.18	\$17.35	\$24.17	\$27.06	470		
47-2221	Structural Iron and Steel Workers	\$16.27	\$11.47	\$13.55	\$16.27	\$18.62	\$21.90	50		
	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$12.90	\$9.77	\$11.03	\$12.84	\$14.52	\$16.86	70		
	HelpersCarpenters	\$13.27	\$8.57	\$9.92	\$12.28	\$16.05	\$19.03	null		
	HelpersElectricians	\$14.40	\$9.70	\$11.23	\$13.70	\$16.95	\$20.32	null		
	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	\$13.63	\$10.24	\$11.99	\$13.54	\$15.43	\$17.37	110		
	Helpers, Construction Trades, All Other	\$14.64	\$12.01	\$12.92	\$14.45	\$16.57	\$17.79	null		
	Construction and Building Inspectors	\$22.30	\$15.30	\$18.36	\$22.04	\$26.37	\$29.24	370		
	Hazardous Materials Removal Workers	\$14.87	\$11.98	\$12.70	\$13.92	\$16.82	\$20.97	null		
47-4051	Highway Maintenance Workers	\$17.41	\$13.26	\$15.31	\$17.13	\$19.66	\$22.14	150		
49-0000	Installation, Maintenance, and Repair Occupations	\$20.39	\$10.37	\$13.95	\$18.61	\$25.86	\$32.27	15,250		
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$29.70	\$16.73	\$21.10	\$28.30	\$35.19	\$46.10	1,460		
	Computer, Automated Teller, and Office Machine Repairers	\$14.96	\$10.48	\$12.06	\$14.51	\$17.53	\$20.75	200		
	Radio, Cellular, and Tower Equipment Installers and Repairers	\$20.29	\$11.51	\$15.50	\$19.61	\$24.36	\$31.40	null		
	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$23.71	\$8.45	\$14.57	\$29.75	\$33.35	\$35.51	520		
	Avionics Technicians	\$27.14	\$22.53	\$24.88	\$27.06	\$28.80	\$32.74	150		
	Electric Motor, Power Tool, and Related Repairers	\$21.12	\$13.13	\$16.02	\$20.21	\$26.19	\$32.05	null		
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$27.06	\$18.15	\$25.43	\$28.46	\$31.30	\$31.31	130		
	Electronic Equipment Installers and Repairers, Motor Vehicles	\$17.58	\$11.74	\$13.60	\$18.18	\$21.44	\$23.46	40		
	Security and Fire Alarm Systems Installers	\$18.61	\$12.89	\$15.04	\$18.78	\$21.99	\$24.62	null		

Pima County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
49-3011	Aircraft Mechanics and Service Technicians	\$24.53	\$18.50	\$21.57	\$25.13	\$27.46	\$29.78	1,010	
49-3021	Automotive Body and Related Repairers	\$20.60	\$8.93	\$12.87	\$15.86	\$27.87	\$41.27	null	
49-3022	Automotive Glass Installers and Repairers	\$21.28	\$11.24	\$15.58	\$23.73	\$26.93	\$28.85	130	
49-3023	Automotive Service Technicians and Mechanics	\$17.84	\$11.43	\$14.29	\$17.31	\$21.42	\$25.85	1,910	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$18.75	\$12.29	\$15.18	\$18.76	\$21.82	\$25.90	500	
49-3041	Farm Equipment Mechanics and Service Technicians	\$18.60	\$15.16	\$16.47	\$18.78	\$21.12	\$22.46	20	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$21.78	\$13.88	\$16.63	\$21.77	\$26.80	\$29.43	550	
49-3052	Motorcycle Mechanics	null	null	null	null	null	null	90	
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$17.99	\$13.08	\$15.43	\$17.16	\$20.08	\$25.62	10	
49-3091	Bicycle Repairers	\$11.57	\$9.00	\$9.88	\$10.87	\$12.29	\$15.67	120	
49-3092	Recreational Vehicle Service Technicians	\$13.97	\$10.21	\$11.23	\$14.66	\$16.56	\$17.69	null	
49-3093	Tire Repairers and Changers	\$10.78	\$8.27	\$9.20	\$10.47	\$12.11	\$14.10	440	
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$20.78	\$12.22	\$15.35	\$20.34	\$25.46	\$31.68	140	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$20.44	\$13.80	\$16.32	\$20.05	\$24.79	\$27.98	890	
49-9031	Home Appliance Repairers	\$24.75	\$9.59	\$19.07	\$27.96	\$32.22	\$34.57	190	
49-9041	Industrial Machinery Mechanics	\$21.77	\$13.61	\$16.71	\$21.33	\$26.08	\$28.71	570	
49-9043	Maintenance Workers, Machinery	\$19.03	\$12.84	\$16.00	\$19.39	\$22.09	\$24.75	80	
49-9051	Electrical Power-Line Installers and Repairers	\$33.68	\$21.09	\$25.88	\$32.69	\$41.05	\$49.67	null	
49-9052	Telecommunications Line Installers and Repairers	\$19.89	\$10.34	\$14.59	\$19.20	\$25.38	\$30.65	130	
49-9062	Medical Equipment Repairers	\$25.44	\$13.88	\$17.22	\$23.27	\$33.82	\$40.71	50	
49-9069	Precision Instrument and Equipment Repairers, All Other	\$24.76	\$19.66	\$21.97	\$25.60	\$27.07	\$28.46	60	
49-9071	Maintenance and Repair Workers, General	\$15.43	\$9.56	\$11.49	\$14.90	\$18.27	\$22.60	3,210	
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$13.88	\$8.87	\$10.45	\$13.51	\$17.09	\$20.12	140	
49-9094	Locksmiths and Safe Repairers	\$16.85	\$11.95	\$12.90	\$14.48	\$19.81	\$25.61	110	
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$15.96	\$8.24	\$9.11	\$14.90	\$22.27	\$26.03	510	
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$15.56	\$9.80	\$10.57	\$13.61	\$18.14	\$26.60	480	
51-0000	Production Occupations	\$16.02	\$8.74	\$10.78	\$14.76	\$20.00	\$25.04	11,660	
51-1011	First-Line Supervisors of Production and Operating Workers	\$23.83	\$15.25	\$18.78	\$22.87	\$28.85	\$34.33	750	
51-2022	Electrical and Electronic Equipment Assemblers	\$17.01	\$10.80	\$14.03	\$16.32	\$18.22	\$25.40	null	
51-2023	Electromechanical Equipment Assemblers	\$13.43	\$9.56	\$10.80	\$12.70	\$14.77	\$17.31	70	
51-2041	Structural Metal Fabricators and Fitters	\$15.09	\$10.99	\$12.63	\$14.94	\$17.40	\$19.50	140	
51-2092	Team Assemblers	\$15.77	\$8.52	\$10.24	\$14.62	\$20.90	\$23.45	2,010	
51-2099	Assemblers and Fabricators, All Other	\$10.82	\$8.01	\$8.56	\$9.47	\$12.90	\$16.41	900	
51-3011	Bakers	\$12.29	\$8.48	\$10.10	\$12.55	\$13.89	\$14.74	360	
51-3021	Butchers and Meat Cutters	\$16.85	\$9.93	\$13.33	\$16.84	\$20.53	\$22.99	170	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$12.32	\$8.49	\$9.68	\$11.32	\$15.69	\$17.44	20	
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$11.07	\$8.29	\$9.24	\$10.53	\$12.29	\$15.78	20	
51-3092	Food Batchmakers	\$11.51	\$7.98	\$8.48	\$9.36	\$15.67	\$17.42	100	
51-3099	Food Processing Workers, All Other	\$13.60	\$8.47	\$9.90	\$14.95	\$17.02	\$18.26	20	

		Pima County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
51-4011 (Computer-Controlled Machine Tool Operators, Metal and Plastic	\$16.71	\$11.85	\$14.14	\$16.40	\$18.48	\$22.30	160			
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$17.52	\$10.46	\$12.55	\$16.47	\$21.14	\$26.19	80			
51-4021 E	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.90	\$10.43	\$11.72	\$13.31	\$15.80	\$18.53	70			
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$16.50	\$11.47	\$13.24	\$16.21	\$19.64	\$22.39	160			
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plasti	\$12.02	\$7.99	\$8.50	\$9.34	\$16.08	\$19.93	40			
51-4041 N	Machinists	\$19.70	\$11.97	\$16.12	\$19.92	\$22.85	\$27.37	460			
51-4072 N	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$11.25	\$8.32	\$9.33	\$10.69	\$12.54	\$15.71	160			
51-4081 N	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$15.57	\$11.77	\$14.30	\$15.86	\$17.35	\$18.24	50			
51-4111 T	Tool and Die Makers	\$22.28	\$14.58	\$19.26	\$22.74	\$26.50	\$28.68	70			
51-4121 V	Welders, Cutters, Solderers, and Brazers	\$18.45	\$12.70	\$14.36	\$17.38	\$21.96	\$26.66	410			
51-4193 P	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.38	\$8.95	\$11.67	\$13.64	\$15.80	\$17.45	50			
51-4199 N	Metal Workers and Plastic Workers, All Other	\$10.25	\$8.09	\$8.76	\$9.98	\$11.41	\$13.59	110			
51-5111 F	Prepress Technicians and Workers	\$19.22	\$14.86	\$16.09	\$18.11	\$22.80	\$26.68	70			
51-5112 F	Printing Press Operators	\$14.93	\$9.38	\$11.47	\$14.86	\$17.80	\$21.39	230			
	Print Binding and Finishing Workers	\$12.55	\$8.59	\$9.81	\$11.38	\$15.66	\$18.23	130			
51-6011 L	Laundry and Dry-Cleaning Workers	\$9.02	\$7.89	\$8.26	\$8.87	\$9.67	\$11.23	390			
51-6021 P	Pressers, Textile, Garment, and Related Materials	\$9.13	\$7.92	\$8.32	\$8.99	\$10.09	\$11.30	100			
51-6031	Sewing Machine Operators	\$11.82	\$8.43	\$9.68	\$11.60	\$13.55	\$14.71	60			
51-6041 S	Shoe and Leather Workers and Repairers	\$13.62	\$9.72	\$11.03	\$13.13	\$15.95	\$18.74	70			
51-6093 L	Upholsterers	\$13.69	\$10.70	\$12.16	\$13.65	\$15.13	\$17.23	10			
51-7011	Cabinetmakers and Bench Carpenters	\$13.53	\$8.89	\$10.33	\$13.28	\$16.63	\$18.43	110			
51-7021 F	Furniture Finishers	\$11.76	\$9.74	\$10.30	\$11.23	\$13.01	\$14.42	70			
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$12.43	\$8.90	\$10.31	\$12.35	\$14.07	\$15.76	40			
51-8013 P	Power Plant Operators	null	null	null	null	null	null	200			
51-8021 S	Stationary Engineers and Boiler Operators	\$21.04	\$15.62	\$17.39	\$20.11	\$22.71	\$27.99	30			
51-8031 V	Water and Wastewater Treatment Plant and System Operators	\$19.18	\$13.72	\$15.82	\$18.71	\$22.24	\$26.16	320			
51-8093 P	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$24.99	\$22.93	\$24.31	\$24.32	\$24.88	\$27.94	10			
51-8099 P	Plant and System Operators, All Other	\$20.08	\$11.37	\$15.48	\$20.78	\$25.51	\$27.07	40			
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$16.20	\$11.05	\$12.65	\$14.53	\$20.35	\$22.01	70			
51-9023 N	Mixing and Blending Machine Setters, Operators, and Tenders	\$16.42	\$10.86	\$12.93	\$15.75	\$19.83	\$22.41	null			
51-9041 E	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$17.41	\$11.19	\$13.48	\$17.08	\$21.07	\$24.63	20			
	Inspectors, Testers, Sorters, Samplers, and Weighers	\$18.89	\$11.49	\$14.68	\$18.11	\$22.59	\$27.38	550			
	Dental Laboratory Technicians	\$17.39	\$8.86	\$13.77	\$17.43	\$21.71	\$25.75	130			
51-9083 C	Ophthalmic Laboratory Technicians	\$16.93	\$10.13	\$12.44	\$16.06	\$21.36	\$26.09	30			
51-9111 P	Packaging and Filling Machine Operators and Tenders	\$13.45	\$8.32	\$9.34	\$12.48	\$16.59	\$20.25	150			
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$12.78	\$9.73	\$10.53	\$11.83	\$15.25	\$17.28	60			
	Painters, Transportation Equipment	\$17.85	\$11.10	\$12.94	\$16.60	\$21.53	\$25.50	100			
	Painting, Coating, and Decorating Workers	\$12.77	\$8.13	\$8.85	\$10.90	\$15.98	\$18.64	10			
	Photographic Process Workers and Processing Machine Operators	\$9.99	\$8.01	\$8.54	\$9.45	\$11.13	\$13.26	140			

Pima County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$12.19	\$7.96	\$8.41	\$9.18	\$14.07	\$22.78	50	
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$11.25	\$9.55	\$10.05	\$10.89	\$11.73	\$14.35	null	
51-9198	HelpersProduction Workers	\$13.30	\$9.56	\$10.56	\$12.52	\$15.73	\$18.65	470	
51-9199	Production Workers, All Other	\$15.90	\$9.21	\$10.72	\$14.36	\$21.89	\$24.02	130	
53-0000	Transportation and Material Moving Occupations	\$14.61	\$8.22	\$9.07	\$12.03	\$18.44	\$22.83	16,250	
53-1011	Aircraft Cargo Handling Supervisors	\$17.33	\$10.67	\$12.35	\$15.53	\$19.05	\$28.62	null	
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$16.54	\$8.58	\$10.14	\$16.28	\$20.66	\$27.00	290	
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$24.61	\$13.82	\$17.73	\$23.87	\$30.10	\$35.41	280	
53-2012	Commercial Pilots	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	210	
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	\$18.55	\$8.26	\$9.18	\$19.46	\$26.44	\$29.07	null	
53-3021	Bus Drivers, Transit and Intercity	null	null	null	null	null	null	650	
53-3022	Bus Drivers, School or Special Client	\$12.28	\$9.66	\$10.58	\$12.02	\$13.79	\$15.42	1,000	
53-3031	Driver/Sales Workers	\$10.60	\$7.94	\$8.38	\$9.10	\$10.81	\$17.33	1,410	
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$19.13	\$13.44	\$16.90	\$19.81	\$21.82	\$23.13	2,500	
53-3033	Light Truck or Delivery Services Drivers	\$16.12	\$8.41	\$9.70	\$12.99	\$18.20	\$33.24	1,900	
53-3041	Taxi Drivers and Chauffeurs	\$10.95	\$8.17	\$8.95	\$10.38	\$12.40	\$15.10	520	
53-3099	Motor Vehicle Operators, All Other	\$17.51	\$10.77	\$13.86	\$18.50	\$20.69	\$22.98	90	
53-6021	Parking Lot Attendants	\$9.97	\$7.96	\$8.41	\$9.18	\$11.19	\$13.91	180	
53-6031	Automotive and Watercraft Service Attendants	\$12.66	\$8.46	\$9.63	\$12.20	\$15.03	\$17.81	250	
53-6099	Transportation Workers, All Other	\$19.08	\$12.08	\$15.69	\$19.39	\$22.49	\$26.14	40	
53-7011	Conveyor Operators and Tenders	\$12.74	\$10.93	\$11.92	\$12.85	\$13.78	\$14.34	80	
53-7021	Crane and Tower Operators	\$24.17	\$19.09	\$21.13	\$24.72	\$27.82	\$29.02	10	
53-7032	Excavating and Loading Machine and Dragline Operators	\$17.69	\$10.32	\$11.62	\$17.69	\$22.77	\$26.53	100	
53-7051	Industrial Truck and Tractor Operators	\$14.51	\$8.62	\$10.20	\$13.64	\$18.86	\$21.91	430	
53-7061	Cleaners of Vehicles and Equipment	\$10.38	\$7.89	\$8.26	\$8.86	\$9.83	\$15.51	1,160	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$11.25	\$8.07	\$8.70	\$10.15	\$13.06	\$16.88	3,270	
53-7063	Machine Feeders and Offbearers	\$10.54	\$9.69	\$10.03	\$10.61	\$11.18	\$11.53	20	
53-7064	Packers and Packagers, Hand	\$9.66	\$7.88	\$8.23	\$8.81	\$9.46	\$13.83	1,130	

	Pima County2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
53-7081	Refuse and Recyclable Material Collectors	\$15.46	\$9.92	\$12.51	\$15.76	\$18.48	\$21.07	210			
53-7199	Material Moving Workers, All Other	\$14.33	\$10.28	\$11.55	\$12.96	\$14.31	\$17.63	20			

Notes:

*null indicates information which is not available.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

Pima County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
00-0000	All Occupations	\$42,428	\$17,877	\$21,601	\$32,426	\$50,776	\$78,420	348,480	
11-0000	Management Occupations	\$88,130	\$37,791	\$53,667	\$75,936	\$108,334	\$153,923	18,740	
11-1011	Chief Executives	\$167,041	\$84,534	\$109,508	\$159,945	\$187,916	\$189,261	400	
11-1021	General and Operations Managers	\$89,857	\$36,435	\$49,099	\$72,984	\$112,653	\$170,866	6,180	
11-1031	Legislators	\$42,235	\$17,251	\$19,259	\$27,538	\$66,768	\$88,973	60	
11-2011	Advertising and Promotions Managers	\$104,156	\$37,649	\$48,332	\$85,030	\$133,752	\$187,943	100	
11-2021	Marketing Managers	\$103,901	\$53,386	\$64,719	\$89,207	\$141,631	\$174,903	320	
11-2022	Sales Managers	\$85,590	\$45,265	\$56,383	\$75,370	\$100,761	\$154,942	810	
11-2031	Public Relations and Fundraising Managers	\$79,034	\$48,488	\$61,152	\$70,804	\$87,061	\$114,461	250	
11-3011	Administrative Services Managers	\$73,170	\$42,723	\$52,896	\$70,718	\$87,576	\$102,252	750	
11-3021	Computer and Information Systems Managers	\$103,299	\$64,515	\$78,807	\$99,153	\$118,830	\$155,886	570	
11-3031	Financial Managers	\$91,288	\$54,862	\$65,336	\$79,666	\$107,846	\$141,504	1,350	
11-3051	Industrial Production Managers	\$91,351	\$47,060	\$63,031	\$86,406	\$109,543	\$137,927	290	
11-3061	Purchasing Managers	\$102,656	\$61,935	\$79,845	\$100,890	\$125,624	\$148,658	160	
11-3071	Transportation, Storage, and Distribution Managers	\$93,723	\$45,226	\$67,942	\$96,669	\$117,079	\$139,338	320	
11-3111	Compensation and Benefits Managers	\$77,131	\$50,276	\$59,778	\$75,582	\$93,877	\$111,478	60	
11-3121	Human Resources Managers	\$89,060	\$51,079	\$63,645	\$80,606	\$104,111	\$138,641	300	
11-3131	Training and Development Managers	\$89,410	\$54,403	\$67,167	\$79,813	\$98,385	\$140,410	120	
11-9021	Construction Managers	\$80,636	\$44,238	\$55,109	\$71,778	\$92,907	\$120,014	530	
11-9031	Education Administrators, Preschool and Childcare Center/Program	\$42,504	\$24,974	\$33,633	\$42,237	\$47,751	\$57,514	210	
11-9032	Education Administrators, Elementary and Secondary School	\$73,465	\$48,931	\$63,268	\$74,367	\$86,757	\$94,427	580	
11-9033	Education Administrators, Postsecondary	\$114,525	\$51,894	\$65,895	\$93,504	\$142,094	\$187,991	600	
11-9039	Education Administrators, All Other	\$73,021	\$46,562	\$60,430	\$70,717	\$87,673	\$105,699	80	
11-9041	Architectural and Engineering Managers	\$128,396	\$72,342	\$90,013	\$123,166	\$159,837	\$187,682	540	
11-9051	Food Service Managers	\$44,875	\$22,883	\$30,784	\$40,796	\$57,097	\$72,196	690	
11-9081	Lodging Managers	\$76,219	\$37,367	\$45,730	\$59,569	\$97,042	\$132,018	120	
11-9111	Medical and Health Services Managers	\$89,310	\$45,050	\$58,952	\$79,600	\$102,447	\$138,476	1,080	
11-9121	Natural Sciences Managers	\$111,980	\$67,236	\$81,808	\$101,683	\$131,910	\$167,154	210	
11-9131	Postmasters and Mail Superintendents	\$70,068	\$42,894	\$56,815	\$74,329	\$79,342	\$84,901	10	
11-9141	Property, Real Estate, and Community Association Managers	\$44,351	\$21,647	\$27,307	\$37,318	\$52,403	\$79,852	850	
11-9151	Social and Community Service Managers	\$62,047	\$34,778	\$41,490	\$54,765	\$80,420	\$101,529	370	
11-9199	Managers, All Other	\$101,661	\$61,452	\$81,816	\$105,689	\$119,327	\$139,936	800	
13-0000	Business and Financial Operations Occupations	\$59,048	\$31,638	\$40,347	\$54,173	\$72,368	\$91,254	15,200	
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	null	null	null	null	null	null	10	
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$47,179	\$27,267	\$36,074	\$44,041	\$57,492	\$71,993	90	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$53,263	\$32,552	\$38,199	\$49,179	\$67,103	\$80,279	650	
13-1031	Claims Adjusters, Examiners, and Investigators	\$51,407	\$35,062	\$41,142	\$47,449	\$62,692	\$73,570	340	
13-1041	Compliance Officers	\$60,571	\$38,449	\$44,795	\$57,056	\$73,145	\$91,105	660	
13-1051	Cost Estimators	\$61,669	\$36,923	\$45,922	\$56,242	\$72,714	\$95,765	520	

Pima County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
13-1071	Human Resources Specialists	\$49,869	\$26,432	\$34,690	\$46,647	\$62,080	\$80,171	930	
13-1075	Labor Relations Specialists	null	null	null	null	null	null	50	
13-1121	Meeting, Convention, and Event Planners	\$49,755	\$29,707	\$36,227	\$46,137	\$64,004	\$72,608	240	
13-1131	Fundraisers	\$45,725	\$24,401	\$30,837	\$41,388	\$56,279	\$74,717	140	
13-1141	Compensation, Benefits, and Job Analysis Specialists	\$53,041	\$33,760	\$39,145	\$48,229	\$65,427	\$82,695	180	
13-1151	Training and Development Specialists	\$56,606	\$30,656	\$36,999	\$55,374	\$72,989	\$88,550	null	
13-1161	Market Research Analysts and Marketing Specialists	\$52,096	\$20,844	\$32,841	\$46,642	\$68,347	\$90,420	790	
13-1199	Business Operations Specialists, All Other	\$63,065	\$33,810	\$45,271	\$60,355	\$78,207	\$93,988	2,040	
13-2011	Accountants and Auditors	\$59,810	\$37,990	\$43,276	\$52,332	\$64,933	\$91,352	2,180	
13-2021	Appraisers and Assessors of Real Estate	\$48,712	\$32,721	\$36,862	\$43,885	\$52,594	\$62,584	250	
13-2031	Budget Analysts	\$58,662	\$41,092	\$49,713	\$58,138	\$66,966	\$74,627	150	
13-2041	Credit Analysts	\$70,997	\$28,399	\$50,543	\$82,516	\$90,419	\$95,252	30	
13-2051	Financial Analysts	\$69,136	\$49,951	\$55,321	\$65,184	\$80,820	\$96,428	450	
13-2052	Personal Financial Advisors	\$59,507	\$25,971	\$28,538	\$35,223	\$48,669	\$117,190	600	
13-2053	Insurance Underwriters	\$46,007	\$29,637	\$33,473	\$38,428	\$47,727	\$83,867	70	
13-2071	Credit Counselors	\$45,299	\$29,716	\$34,755	\$49,357	\$54,920	\$58,258	null	
13-2072	Loan Officers	\$57,108	\$28,614	\$39,439	\$53,782	\$72,502	\$92,657	460	
13-2081	Tax Examiners and Collectors, and Revenue Agents	\$60,410	\$34,142	\$47,066	\$57,424	\$73,397	\$95,465	80	
13-2082	Tax Preparers	\$36,500	\$19,564	\$22,514	\$28,865	\$52,713	\$66,115	70	
13-2099	Financial Specialists, All Other	\$55,253	\$33,441	\$38,466	\$47,614	\$62,695	\$82,935	220	
15-0000	Computer and Mathematical Occupations	\$74,259	\$38,179	\$50,690	\$69,502	\$93,630	\$119,715	10,060	
15-1111	Computer and Information Research Scientists	\$85,246	\$51,028	\$58,663	\$86,860	\$106,863	\$126,648	30	
15-1121	Computer Systems Analysts	\$74,558	\$44,263	\$54,621	\$67,881	\$82,073	\$98,284	890	
15-1122	Information Security Analysts	\$83,230	\$39,969	\$51,005	\$75,614	\$100,785	\$148,056	null	
15-1131	Computer Programmers	\$69,188	\$40,742	\$53,916	\$69,811	\$84,910	\$95,818	910	
15-1132	Software Developers, Applications	\$75,808	\$38,397	\$56,929	\$71,505	\$92,722	\$114,305	990	
15-1134	Web Developers	\$54,754	\$34,153	\$41,218	\$49,983	\$61,026	\$88,991	230	
15-1141	Database Administrators	\$65,794	\$39,714	\$49,873	\$62,359	\$79,519	\$93,787	270	
15-1142	Network and Computer Systems Administrators	\$63,792	\$37,502	\$50,462	\$61,130	\$75,974	\$93,034	900	
15-1143	Computer Network Architects	\$94,778	\$58,233	\$71,009	\$94,058	\$118,220	\$140,940	270	
15-1151	Computer User Support Specialists	\$46,645	\$27,721	\$36,696	\$46,272	\$56,697	\$67,031	1,590	
	Computer Network Support Specialists	\$50,920		\$38,824	\$47,504	\$63,166	\$72,600	710	
	Computer Occupations, All Other	\$68,397	\$40,466	\$54,906	\$67,267	\$82,574	\$95,454	210	
	Operations Research Analysts	\$61,943	\$41,205	\$45,613	\$58,305	\$74,141	\$93,017	100	
	Statisticians	\$76,326		\$55,892	\$71,774	\$99,986	\$113,884	null	
17-0000	Architecture and Engineering Occupations	\$81,583		\$56,902	\$78,790	\$103,956	\$128,951	9,280	
17-1011	Architects, Except Landscape and Naval	\$58,907	\$29,505	\$48,508	\$59,189	\$70,456	\$77,588	160	
	Landscape Architects	\$62,320		\$54,518	\$60,466	\$70,131	\$77,067	60	
17-1021	Cartographers and Photogrammetrists	\$46,186		\$39,026	\$46,175	\$52,202	\$58,188	30	

Occ. Code	Occupational Title							
		Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
17-1022 St	Surveyors	\$54,643	\$37,617	\$42,936	\$51,097	\$60,307	\$85,586	130
17-2031 B	Biomedical Engineers	\$59,320	\$33,447	\$37,869	\$61,546	\$75,671	\$90,925	20
17-2041 C	Chemical Engineers	\$90,855	\$47,743	\$71,170	\$101,109	\$112,725	\$119,695	50
17-2051 C	Civil Engineers	\$100,250	\$52,716	\$67,154	\$115,127	\$133,445	\$143,115	750
17-2061 C	Computer Hardware Engineers	\$95,803	\$68,819	\$80,344	\$93,208	\$112,028	\$126,950	160
17-2072 E	Electronics Engineers, Except Computer	\$89,030	\$60,490	\$69,031	\$84,575	\$106,362	\$132,793	260
17-2081 E	Environmental Engineers	\$70,631	\$41,840	\$54,505	\$73,226	\$88,121	\$95,021	140
17-2111 H	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$80,923	\$55,315	\$65,784	\$82,428	\$94,893	\$110,042	40
17-2112 Ir	ndustrial Engineers	\$88,842	\$62,554	\$71,414	\$86,643	\$104,808	\$123,173	1,160
17-2131 N	Materials Engineers	\$79,286	\$46,251	\$57,697	\$77,220	\$100,497	\$120,584	30
17-2141 N	Mechanical Engineers	\$91,321	\$63,278	\$74,037	\$88,031	\$107,112	\$130,157	860
17-2151 N	Mining and Geological Engineers, Including Mining Safety Engineers	\$85,827	\$56,856	\$68,179	\$84,019	\$100,110	\$117,641	230
17-2199 E	Engineers, All Other	\$86,061	\$46,294	\$62,941	\$83,648	\$101,295	\$132,425	210
17-3011 A	Architectural and Civil Drafters	\$50,886	\$30,469	\$39,068	\$45,465	\$59,221	\$82,753	340
17-3012 E	Electrical and Electronics Drafters	\$51,110	\$31,840	\$37,250	\$46,395	\$64,101	\$82,907	70
17-3013 N	Mechanical Drafters	\$59,026	\$38,994	\$42,812	\$48,675	\$74,959	\$92,552	110
17-3019 D	Drafters, All Other	\$48,187	\$33,486	\$39,574	\$44,298	\$62,652	\$71,463	50
17-3022 C	Civil Engineering Technicians	\$51,971	\$34,793	\$42,276	\$52,026	\$60,914	\$70,626	190
17-3023 E	Electrical and Electronics Engineering Technicians	\$56,716	\$35,475	\$42,796	\$53,050	\$61,687	\$87,385	580
17-3024 E	Electro-Mechanical Technicians	\$39,372	\$26,115	\$29,075	\$38,834	\$45,815	\$54,664	30
17-3025 E	Environmental Engineering Technicians	\$43,309	\$30,545	\$33,946	\$40,443	\$53,660	\$59,769	30
17-3026 Ir	ndustrial Engineering Technicians	\$51,833	\$33,834	\$40,413	\$49,483	\$63,132	\$73,862	140
17-3029 E	Engineering Technicians, Except Drafters, All Other	\$46,235	\$27,990	\$32,986	\$43,770	\$58,395	\$66,974	80
17-3031 S	Surveying and Mapping Technicians	\$46,964	\$32,904	\$37,523	\$47,168	\$55,707	\$61,049	280
19-0000 Li	ife, Physical, and Social Science Occupations	\$55,105	\$30,416	\$37,581	\$49,262	\$66,973	\$88,931	3,870
19-1012 F	Food Scientists and Technologists	\$56,321	\$34,184	\$39,977	\$52,093	\$72,493	\$88,277	10
19-1022 N	Microbiologists	\$57,846	\$33,749	\$38,626	\$46,754	\$60,006	\$107,157	20
19-1023 Z	Zoologists and Wildlife Biologists	\$50,853	\$30,292	\$35,758	\$47,836	\$60,561	\$74,625	70
19-1031 C	Conservation Scientists	\$64,889	\$39,756	\$46,600	\$63,978	\$74,625	\$91,994	130
19-1042 N	Medical Scientists, Except Epidemiologists	\$53,068	\$33,674	\$39,080	\$47,215	\$59,152	\$81,001	450
19-2012 P	Physicists	\$90,140	\$46,536	\$57,569	\$79,513	\$109,082	\$135,711	90
19-2031 C	Chemists	\$58,877	\$36,114	\$42,911	\$53,609	\$70,109	\$90,129	100
19-2032 N	Materials Scientists	\$71,956	\$44,617	\$55,839	\$68,938	\$84,142	\$112,147	10
19-2041 E	Environmental Scientists and Specialists, Including Health	\$57,659	\$34,445	\$41,484	\$52,517	\$65,747	\$87,885	210
19-2042 G	Geoscientists, Except Hydrologists and Geographers	\$73,452	\$41,106	\$53,078	\$74,637	\$92,911	\$106,369	120
	Hydrologists	\$64,909	\$42,872	\$52,080	\$63,144	\$74,377	\$91,774	140
19-2099 P	Physical Scientists, All Other	\$58,207	\$33,080	\$39,342	\$47,449	\$79,557	\$93,280	70
19-3011 E	Economists	\$90,278	\$47,588	\$53,090	\$61,424	\$98,549	\$187,200	null
19-3022 Si	Survey Researchers	\$35,984	\$27,916	\$32,081	\$36,203	\$40,168	\$44,863	10

Pima County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
19-3031	Clinical, Counseling, and School Psychologists	\$54,220	\$35,590	\$41,879	\$50,803	\$64,233	\$78,870	380	
19-3039	Psychologists, All Other	\$98,526	\$66,463	\$81,816	\$92,730	\$106,358	\$119,298	null	
19-3051	Urban and Regional Planners	\$60,613	\$43,671	\$51,488	\$61,211	\$69,996	\$76,434	140	
19-3091	Anthropologists and Archeologists	\$55,332	\$30,519	\$37,818	\$52,640	\$66,547	\$88,507	100	
19-3092	Geographers	\$58,304	\$38,793	\$44,400	\$62,182	\$70,800	\$80,278	30	
19-4021	Biological Technicians	\$29,043	\$21,920	\$24,760	\$27,982	\$31,324	\$37,678	260	
19-4031	Chemical Technicians	\$39,088	\$30,248	\$33,096	\$36,569	\$41,848	\$51,393	110	
19-4041	Geological and Petroleum Technicians	\$43,296	\$20,471	\$26,084	\$34,104	\$60,903	\$84,468	20	
19-4061	Social Science Research Assistants	\$29,922	\$21,242	\$24,147	\$28,128	\$33,825	\$41,009	40	
19-4091	Environmental Science and Protection Technicians, Including Health	\$40,072	\$26,938	\$32,251	\$38,686	\$48,399	\$56,240	70	
19-4092	Forensic Science Technicians	\$51,453	\$30,253	\$35,220	\$44,280	\$58,746	\$85,837	150	
19-4093	Forest and Conservation Technicians	\$37,559	\$23,696	\$27,984	\$35,408	\$45,257	\$58,516	110	
19-4099	Life, Physical, and Social Science Technicians, All Other	\$47,975	\$28,040	\$34,921	\$47,321	\$56,859	\$74,573	160	
21-0000	Community and Social Service Occupations	\$37,897	\$22,175	\$27,690	\$35,287	\$45,118	\$57,541	6,880	
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$37,886	\$26,330	\$30,625	\$35,943	\$43,404	\$50,676	470	
21-1012	Educational, Guidance, School, and Vocational Counselors	\$40,183	\$26,719	\$33,468	\$39,357	\$46,715	\$56,069	690	
21-1013	Marriage and Family Therapists	\$40,831	\$31,269	\$33,881	\$38,247	\$45,562	\$56,171	100	
21-1014	Mental Health Counselors	\$42,798	\$26,807	\$30,496	\$37,639	\$47,692	\$64,595	470	
21-1015	Rehabilitation Counselors	\$34,827	\$22,042	\$26,622	\$31,269	\$40,959	\$53,236	200	
21-1019	Counselors, All Other	\$39,184	\$26,992	\$30,322	\$34,802	\$42,913	\$60,758	null	
21-1021	Child, Family, and School Social Workers	\$38,547	\$28,354	\$32,817	\$37,662	\$44,056	\$49,341	1,350	
21-1022	Healthcare Social Workers	\$53,272	\$27,265	\$39,680	\$50,934	\$61,980	\$78,560	400	
21-1023	Mental Health and Substance Abuse Social Workers	\$32,598	\$22,455	\$26,061	\$29,317	\$36,292	\$48,618	510	
21-1029	Social Workers, All Other	\$56,380	\$32,252	\$46,384	\$61,219	\$67,094	\$74,619	180	
21-1091	Health Educators	\$49,254	\$22,929	\$30,693	\$49,171	\$61,405	\$82,915	230	
21-1092	Probation Officers and Correctional Treatment Specialists	\$41,491	\$28,629	\$33,346	\$40,254	\$49,237	\$57,274	460	
21-1093	Social and Human Service Assistants	\$26,486	\$18,645	\$21,486	\$25,302	\$30,087	\$36,719	1,230	
21-1094	Community Health Workers	\$29,277	\$19,746	\$22,458	\$27,234	\$34,262	\$43,271	160	
21-1099	Community and Social Service Specialists, All Other	\$34,093	\$17,225	\$19,196	\$29,023	\$41,746	\$59,352	300	
21-2011	Clergy	\$53,564	\$30,621	\$42,858	\$52,695	\$66,551	\$75,491	60	
21-2021	Directors, Religious Activities and Education	\$39,733	\$24,137	\$26,591	\$30,199	\$37,225	\$84,860	null	
23-0000	Legal Occupations	\$69,738	\$30,192	\$40,818	\$57,632	\$87,684	\$127,409	2,790	
23-1011	Lawyers	\$96,978	\$54,124	\$64,653	\$85,970	\$117,519	\$148,020	1,230	
	Judicial Law Clerks	\$41,250	\$31,947	\$33,841	\$36,999	\$50,938	\$56,996	60	
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$84,014	\$48,417	\$52,708	\$59,859	\$93,157	\$164,041	20	
	Arbitrators, Mediators, and Conciliators	null	null	null	null	null	null	20	
23-1023	Judges, Magistrate Judges, and Magistrates	\$95,311	\$63,273	\$68,018	\$76,136	\$127,127	\$146,596	130	
23-2011	Paralegals and Legal Assistants	\$42,219	\$26,307	\$31,407	\$40,254	\$47,197	\$63,145	820	
	Court Reporters	\$62,968	\$50,483	\$55,670	\$64,197	\$70,836	\$74,819	60	

Pima County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
23-2093	Title Examiners, Abstractors, and Searchers	\$47,188	\$29,127	\$39,015	\$45,327	\$54,067	\$60,303	230	
23-2099	Legal Support Workers, All Other	\$38,407	\$26,250	\$29,165	\$35,710	\$44,391	\$52,205	220	
25-0000	Education, Training, and Library Occupations	\$47,010	\$20,128	\$24,678	\$36,543	\$50,955	\$82,668	22,090	
25-1011	Business Teachers, Postsecondary	null	null	null	null	null	null	250	
25-1021	Computer Science Teachers, Postsecondary	\$109,791	\$67,031	\$85,709	\$109,144	\$136,185	\$161,200	20	
25-1022	Mathematical Science Teachers, Postsecondary	null	null	null	null	null	null	150	
25-1071	Health Specialties Teachers, Postsecondary	\$144,560	\$46,041	\$70,957	\$128,225	\$187,281	\$187,627	1,050	
25-1072	Nursing Instructors and Teachers, Postsecondary	\$70,504	\$46,454	\$56,888	\$70,075	\$83,999	\$94,025	230	
25-1081	Education Teachers, Postsecondary	\$58,185	\$26,717	\$29,313	\$60,901	\$79,302	\$97,544	170	
25-1121	Art, Drama, and Music Teachers, Postsecondary	null	null	null	null	null	null	350	
25-1194	Vocational Education Teachers, Postsecondary	\$59,131	\$29,494	\$38,634	\$59,525	\$73,894	\$98,510	220	
25-2011	Preschool Teachers, Except Special Education	\$22,314	\$16,973	\$18,565	\$21,137	\$24,357	\$31,329	880	
25-2012	Kindergarten Teachers, Except Special Education	\$36,564	\$28,853	\$32,421	\$35,606	\$38,927	\$46,706	230	
25-2021	Elementary School Teachers, Except Special Education	\$39,877	\$31,306	\$33,756	\$37,834	\$45,250	\$53,806	3,180	
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$40,286	\$31,349	\$33,968	\$38,321	\$45,814	\$54,450	1,630	
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$41,081	\$31,332	\$34,008	\$38,497	\$46,694	\$56,843	1,960	
25-2032	Career/Technical Education Teachers, Secondary School	\$47,079	\$32,325	\$39,143	\$47,018	\$55,888	\$62,927	130	
25-2051	Special Education Teachers, Preschool	\$43,475	\$32,351	\$34,558	\$38,237	\$46,506	\$65,322	30	
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$43,543	\$32,176	\$35,167	\$40,982	\$50,742	\$60,329	340	
25-2053	Special Education Teachers, Middle School	\$43,316	\$30,632	\$34,717	\$41,897	\$51,001	\$60,080	180	
25-2054	Special Education Teachers, Secondary School	\$47,692	\$32,605	\$36,553	\$45,091	\$56,709	\$68,796	280	
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$39,327	\$28,995	\$33,011	\$37,330	\$44,852	\$54,474	170	
25-3021	Self-Enrichment Education Teachers	\$35,664	\$20,582	\$25,715	\$31,414	\$41,373	\$57,901	540	
25-3098	Substitute Teachers	\$25,580	\$20,231	\$21,259	\$22,973	\$26,744	\$40,418	null	
25-3099	Teachers and Instructors, All Other	\$38,924	\$19,272	\$22,435	\$32,575	\$50,116	\$63,147	390	
25-4012	Curators	\$44,932	\$29,241	\$33,689	\$39,793	\$53,402	\$71,105	80	
25-4013	Museum Technicians and Conservators	\$44,820	\$24,890	\$30,034	\$35,657	\$55,611	\$76,840	40	
25-4021	Librarians	\$51,680	\$33,910	\$41,225	\$49,097	\$60,821	\$73,189	290	
25-4031	Library Technicians	\$33,729	\$22,075	\$27,588	\$34,251	\$40,503	\$45,394	460	
25-9031	Instructional Coordinators	\$51,200	\$31,903	\$38,452	\$47,158	\$59,633	\$79,997	720	
25-9041	Teacher Assistants	\$23,079	\$17,045	\$18,744	\$21,715	\$25,613	\$31,325	3,680	
25-9099	Education, Training, and Library Workers, All Other	\$36,348	\$17,526	\$24,987	\$34,464	\$47,455	\$56,898	170	
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$40,803	\$18,494	\$24,370	\$35,582	\$47,768	\$69,589	5,040	
27-1011	Art Directors	\$57,574	\$40,614	\$47,406	\$57,142	\$68,098	\$75,267	40	
27-1012	Craft Artists	null	null	null	null	null	null	10	
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	\$37,995	\$24,049	\$26,205	\$29,797	\$45,948	\$59,279	30	
27-1014	Multimedia Artists and Animators	\$47,773	\$32,641	\$35,202	\$41,205	\$57,606	\$72,279	70	
27-1021	Commercial and Industrial Designers	\$48,725	\$27,105	\$39,420	\$47,189	\$57,853	\$73,715	60	
27-1022	Fashion Designers	\$33,948	\$24,409	\$25,689	\$27,801	\$29,912	\$67,457	30	

	Pima County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
27-1023	Floral Designers	\$26,716	\$18,924	\$23,277	\$26,819	\$29,681	\$33,880	90		
27-1024	Graphic Designers	\$37,608	\$24,226	\$28,419	\$35,234	\$44,369	\$57,214	440		
27-1025	Interior Designers	\$50,112	\$24,057	\$32,488	\$45,919	\$68,926	\$81,098	180		
27-1026	Merchandise Displayers and Window Trimmers	\$35,118	\$20,246	\$27,597	\$37,018	\$43,811	\$47,246	null		
27-1027	Set and Exhibit Designers	\$33,278	\$17,209	\$19,154	\$34,147	\$37,721	\$46,731	null		
27-2011	Actors	\$0	\$0	\$0	\$0	\$0	\$0	300		
27-2012	Producers and Directors	\$45,996	\$18,017	\$32,200	\$43,986	\$55,784	\$69,914	170		
27-2022	Coaches and Scouts	\$38,854	\$17,196	\$19,122	\$26,246	\$40,898	\$64,933	540		
27-2041	Music Directors and Composers	\$41,945	\$28,165	\$32,877	\$39,216	\$51,698	\$59,177	10		
27-2042	Musicians and Singers	\$0	\$0	\$0	\$0	\$0	\$0	80		
27-3011	Radio and Television Announcers	\$43,855	\$17,803	\$22,558	\$32,446	\$51,789	\$76,512	100		
27-3022	Reporters and Correspondents	\$38,912	\$24,494	\$29,406	\$34,010	\$38,169	\$54,677	100		
27-3031	Public Relations Specialists	\$46,589	\$28,288	\$38,425	\$44,452	\$53,394	\$67,300	340		
27-3041	Editors	\$49,606	\$33,285	\$37,349	\$45,919	\$61,644	\$72,263	130		
27-3042	Technical Writers	\$63,297	\$35,863	\$45,922	\$57,759	\$79,824	\$96,804	240		
27-3043	Writers and Authors	\$54,827	\$17,648	\$22,598	\$45,782	\$60,093	\$99,507	80		
27-3091	Interpreters and Translators	\$31,649	\$19,655	\$21,863	\$27,371	\$38,335	\$49,377	690		
27-3099	Media and Communication Workers, All Other	\$44,058	\$30,175	\$32,486	\$36,066	\$43,506	\$57,632	30		
27-4011	Audio and Video Equipment Technicians	\$46,153	\$23,698	\$29,787	\$40,847	\$59,443	\$84,099	210		
27-4012	Broadcast Technicians	\$41,268	\$17,404	\$19,669	\$35,994	\$53,143	\$70,600	90		
27-4014	Sound Engineering Technicians	\$41,081	\$19,499	\$31,114	\$35,974	\$54,303	\$69,482	80		
27-4021	Photographers	\$29,708	\$17,085	\$18,844	\$22,563	\$32,430	\$39,050	140		
27-4031	Camera Operators, Television, Video, and Motion Picture	\$34,928	\$25,608	\$27,867	\$33,458	\$41,040	\$45,886	20		
27-4032	Film and Video Editors	\$41,557	\$25,669	\$31,946	\$40,833	\$47,187	\$64,060	30		
27-4099	Media and Communication Equipment Workers, All Other	\$61,657	\$31,368	\$37,800	\$62,795	\$80,278	\$89,447	70		
29-0000	Healthcare Practitioners and Technical Occupations	\$77,175	\$29,652	\$44,790	\$61,674	\$83,318	\$142,170	23,000		
29-1011	Chiropractors	\$73,286	\$49,360	\$63,314	\$72,703	\$85,352	\$97,334	50		
29-1021	Dentists, General	\$174,618	\$98,315	\$112,209	\$147,688	\$187,433	\$187,691	520		
29-1029	Dentists, All Other Specialists	\$119,886	\$47,082	\$87,169	\$133,931	\$148,265	\$166,418	20		
29-1031	Dietitians and Nutritionists	\$49,702	\$28,737	\$36,402	\$49,423	\$60,545	\$72,713	310		
29-1041	Optometrists	\$79,793	\$47,784	\$54,416	\$85,477	\$104,010	\$116,985	30		
29-1051	Pharmacists	\$112,202	\$58,798	\$105,248	\$119,130	\$134,100	\$144,766	880		
29-1061	Anesthesiologists	\$255,596	\$187,227	\$187,330	\$187,502	\$187,674	\$187,777	430		
29-1062	Family and General Practitioners	\$173,709	\$108,683	\$130,210	\$155,985	\$187,368	\$187,678	440		
29-1063	Internists, General	\$209,312	\$125,412	\$152,052	\$187,285	\$187,575	\$187,749	50		
29-1064	Obstetricians and Gynecologists	\$240,318	\$160,975	\$187,249	\$187,450	\$187,650	\$187,771	50		
29-1065	Pediatricians, General	\$147,613	\$56,870	\$126,889	\$146,985	\$174,841	\$187,482	150		
29-1066	Psychiatrists	\$225,480	\$129,750	\$174,542	\$187,384	\$187,619	\$187,761	130		
29-1067	Surgeons	\$255,405	\$187,226	\$187,329	\$187,501	\$187,673	\$187,777	130		

Perform Perf	Pima County2012 Occupational Employment & Annual Wage Estimates									
19-1101 Physitian Assistants \$88,002 \$0.91,003 \$0.81,005	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment	
29-1122 Politarists Poli	29-1069	Physicians and Surgeons, All Other	\$225,315	\$137,784	\$175,007	\$187,437	\$187,725	\$219,994	750	
	29-1071	Physician Assistants	\$89,092	\$67,950	\$80,884	\$88,260	\$96,452	\$116,059	300	
	29-1081	Podiatrists	\$85,467	\$41,093	\$43,381	\$75,196	\$125,733	\$147,856	20	
Page	29-1122	Occupational Therapists	\$78,645	\$51,694	\$62,946	\$78,938	\$92,429	\$112,068	180	
Page	29-1123	Physical Therapists	\$84,212	\$54,879	\$64,943	\$80,223	\$98,359	\$119,881	580	
29-1127 Specch-Language Pathologists \$66,422 \$46,764 \$52,777 \$60,752 \$81,286 \$92,839 \$12,912 29-1128 Exercise Physiologists \$51,419 \$40,372 \$43,272 \$43,272 \$61,235 \$60,227 \$67,926 \$67,926 \$73,007 \$61,838 \$73,007 \$61,838 \$73,007 \$61,838 \$73,007 \$61,848 \$85,171 \$93,811 \$73,007 \$81,746 \$11,546 \$115,927 \$170,007 \$13,007 \$11,546 \$11,547 \$10,002	29-1125	Recreational Therapists	\$36,194	\$23,330	\$26,915	\$35,390	\$44,872	\$49,414	40	
29-1128 Exercise Physiologists S51,419 S40,372 S48,128 S48,123 S60,327 S67,956 S61,119	29-1126	Respiratory Therapists	\$51,247	\$39,494	\$43,812	\$51,151	\$57,981	\$63,775	470	
29-1131 Veterinarians S75,946 S75,050 S64,800 S73,067 S85,715 S93,811 S93,111 S91,114 Registered Nurses S66,244 S50,538 S57,000 S66,304 S74,586 S85,567 S77,076 S74,576 S77,076 S74,576 S75,077,076 S74,576 S75,077 S77,076 S77,	29-1127	Speech-Language Pathologists	\$66,432	\$46,764	\$52,777	\$60,752	\$81,286	\$92,839	250	
29-1141 Registered Nurses \$66,234 \$50,38 \$57,000 \$66,304 \$74,586 \$85,507 \$7,29-1151 Nurse Anesthetists \$140,676 \$123,427 \$130,005 \$141,656 \$151,971 \$170,706 \$7,29-1151 Nurse Anesthetists \$39,500 \$39,707 \$81,764 \$91,249 \$106,527 \$107,706 \$7,29-1191 Nurse Anesthetists \$39,500 \$25,690 \$27,078 \$29,390 \$61,205 \$70,670 \$29-1191 Nurse Anesthetists \$39,500 \$25,690 \$27,078 \$29,390 \$61,205 \$70,670 \$29-1191 Nurse Practitioners, All Other \$83,800 \$22,578 \$48,678 \$58,512 \$77,715 \$70,670 \$29-1191 Nurse Practitioners, All Other \$83,800 \$22,578 \$48,678 \$58,512 \$77,715 \$70,670 \$29-101 Nurse Practitioners, All Other \$83,800 \$23,222 \$28,229 \$37,464 \$55,475 \$59,303 \$66,338 \$29-201 Nurse Practitioners, All Other \$66,574 \$48,680 \$57,027 \$67,707 \$87,675 \$92,420 \$106,201 \$100,	29-1128	Exercise Physiologists	\$51,419	\$40,372	\$43,278	\$48,123	\$60,327	\$67,926	20	
29-1151 Nurse Anesthetists \$140,676 \$123,472 \$130,045 \$141,566 \$154,971 \$170,070 \$129-1171 Nurse Practitioners \$29,203 \$73,707 \$81,764 \$91,249 \$106,527 \$119,029 \$141,560 \$141,560 \$141,560 \$150,627 \$119,029 \$141,000 \$14	29-1131	Veterinarians	\$75,946	\$57,050	\$64,830	\$73,067	\$85,715	\$93,811	260	
29-1171 Nurse Practitioners 592,503 573,707 581,764 591,249 5106,527 5119,029 29-1181 Audiologists 593,950 525,690 527,078 529,990 561,055 570,670 529,1990 581,055 570,670 529,1990 581,055 570,670 529,1990 581,055 570,670 529,1990 581,055 570,670 529,1990 581,055 570,670 529,1990 581,055 570,670 529,1990 581,055 583,181 522,578 584,678 585,521 527,15 587,168 599,031 566,388 529,201 520,000	29-1141	Registered Nurses	\$66,234	\$50,538	\$57,000	\$66,304	\$74,586	\$85,567	7,430	
29-1181 Audiologists S39,520 S25,690 S27,078 S29,390 S61,205 S70,670 S29-1191 Pealth Diagnosing and Treating Practitioners, All Other S58,310 S25,581 S22,578 S48,678 S58,521 S72,715 S97,168 S29-2011 Medical and Clinical Laboratory Technologists S55,517 S48,601 S51,132 S55,248 S59,303 S63,38 S69,382 S29-2012 Medical and Clinical Laboratory Technicians S40,818 S23,722 S28,229 S37,464 S51,475 S64,792 S29-2012 Medical and Clinical Laboratory Technicians S66,301 S76,603 S88,606 S68,700 S79,670 S97,670	29-1151	Nurse Anesthetists	\$140,676	\$123,427	\$130,045	\$141,564	\$154,971	\$170,706	null	
29-1199 Health Diagnosing and Treating Practitioners, All Other \$58,310 \$22,578 \$48,678 \$58,521 \$72,715 \$87,168 29-2011 Medical and Clinical Laboratory Technologists \$55,517 \$48,601 \$51,132 \$52,448 \$59,303 \$66,338 29-2012 Medical and Clinical Laboratory Technicians \$68,768 \$58,696 \$68,70 \$79,767 \$97,675 \$92,420 29-2012 Dental Hygienists \$76,603 \$58,696 \$68,70 \$79,767 \$97,675 \$92,420 29-2031 Cardiovascular Technologists and Technicians \$66,674 \$48,606 \$57,027 \$67,303 \$75,478 \$97,733 29-2032 Diagnostic Medical Sonographers \$66,574 \$48,606 \$57,027 \$67,303 \$75,478 \$87,783 29-2033 Nuclear Medicine Technologists \$66,574 \$48,506 \$57,027 \$67,303 \$75,664 \$86,600 29-2034 Radiologic Technologists \$62,020 \$43,351 \$49,162 \$55,611 \$63,155 \$71,902 29-2051 Dietetic Techni	29-1171	Nurse Practitioners	\$92,503	\$73,707	\$81,764	\$91,249	\$106,527	\$119,029	360	
29-2011 Medical and Clinical Laboratory Technologists \$55,517 \$48,601 \$51,132 \$55,248 \$59,303 \$66,388 29-2012 Medical and Clinical Laboratory Technicians \$40,818 \$23,722 \$28,229 \$37,464 \$51,475 \$64,792 29-2021 Dental Hygienists \$66,318 \$34,152 \$48,141 \$64,302 \$74,767 \$90,151 29-2032 Diagnostic Medical Sonographers \$66,574 \$48,560 \$57,027 \$67,303 \$75,478 \$87,708 29-2033 Nuclear Medicine Technologists \$66,574 \$48,560 \$57,027 \$67,303 \$75,478 \$87,708 29-2034 Nuclear Medicine Technologists \$66,574 \$48,560 \$57,027 \$67,303 \$75,478 \$87,708 29-2043 Nuclear Medicine Technologists \$66,574 \$48,560 \$57,027 \$67,303 \$75,478 \$87,718 29-2043 Nuclear Medicine Technologists \$65,595 \$49,239 \$55,565 \$65,722 \$75,103 \$87,804 29-2041 Emergency Medical Technicians <td< td=""><td>29-1181</td><td>Audiologists</td><td>\$39,520</td><td>\$25,690</td><td>\$27,078</td><td>\$29,390</td><td>\$61,205</td><td>\$70,670</td><td>null</td></td<>	29-1181	Audiologists	\$39,520	\$25,690	\$27,078	\$29,390	\$61,205	\$70,670	null	
Page	29-1199	Health Diagnosing and Treating Practitioners, All Other	\$58,310	\$22,578	\$48,678	\$58,521	\$72,715	\$87,168	120	
29-2021 Dental Hygienists \$76,603 \$58,696 \$68,750 \$79,767 \$87,675 \$92,420 29-2031 Cardiovascular Technologists and Technicians \$64,213 \$34,152 \$48,141 \$64,302 \$74,767 \$90,151 29-2032 Diagnostic Medical Sonographers \$66,574 \$48,660 \$70,277 \$67,303 \$75,664 \$86,600 29-2034 Nuclear Medicine Technologists \$63,548 \$42,422 \$47,352 \$66,013 \$75,664 \$86,600 29-2035 Magnetic Resonance Imaging Technologists \$65,920 \$43,351 \$49,162 \$55,561 \$63,615 \$71,692 29-2036 Magnetic Resonance Imaging Technologists \$65,192 \$49,239 \$55,956 \$65,722 \$75,103 \$87,784 29-2041 Emergency Medical Technicians and Paramedics \$38,858 \$22,430 \$32,954 \$40,956 \$45,009 \$47,924 29-2051 Dietetic Technicians \$26,6708 \$17,497 \$19,13 \$26,871 \$32,709 \$37,508 \$22,909 \$22,909 \$22,909 \$23,6	29-2011	Medical and Clinical Laboratory Technologists	\$55,517	\$48,601	\$51,132	\$55,248	\$59,303	\$66,338	870	
29-2031 Cardiovascular Technologists and Technicians \$64,213 \$34,152 \$48,141 \$64,302 \$74,767 \$90,151 \$29-2032 Diagnostic Medical Sonographers \$66,574 \$48,560 \$57,027 \$67,303 \$75,478 \$87,738 \$29-2033 Nuclear Medicine Technologists \$63,548 \$42,422 \$47,352 \$66,013 \$75,664 \$86,660 \$29-2034 Radiologic Technologists \$65,572 \$43,351 \$49,162 \$55,561 \$63,615 \$71,692 \$29-2035 Magnetic Resonance Imaging Technologists \$65,922 \$43,351 \$49,162 \$55,561 \$63,615 \$71,692 \$29-2035 Magnetic Resonance Imaging Technologists \$65,923 \$49,293 \$55,956 \$65,722 \$75,103 \$87,784 \$29-2041 Emergency Medical Technicians and Paramedics \$38,858 \$22,430 \$32,954 \$40,956 \$45,069 \$47,924 \$29-2051 Dietetic Technicians \$26,708 \$17,497 \$19,713 \$26,871 \$32,790 \$37,508 \$29-2052 Paramacy Technicians \$23,861 \$17,930 \$20,400 \$23,765 \$27,352 \$29,792 \$29-2053 Psychiatric Technicians \$23,861 \$17,930 \$20,400 \$23,765 \$27,352 \$29,792 \$29-2053 Psychiatric Technicians \$23,861 \$17,930 \$20,400 \$23,765 \$27,352 \$29,792 \$29-2055 Psychiatric Technicians \$28,719 \$21,054 \$22,976 \$26,822 \$32,638 \$41,244 \$29-2061 Licensed Practical and Licensed Vocational Nurses \$45,409 \$38,961 \$41,313 \$44,844 \$48,423 \$55,702 \$1,29-201 Dictains, Dispensing \$32,838 \$21,800 \$25,411 \$31,365 \$38,807 \$46,889 \$29-209 Health Technologists and Technicians, All Other \$37,561 \$25,657 \$27,975 \$32,247 \$43,187 \$58,806 \$29-209 Health Technologists and Technicians, All Other \$37,561 \$25,657 \$31,072 \$37,515 \$52,655 \$74,669 \$93,121 \$31,000 \$31,655 \$34,844 \$48,423 \$55,710 \$32,999 \$42,844 \$48,423 \$55,700 \$42,844 \$48,423 \$55,700 \$42,844 \$48,423 \$48,423 \$48,443 \$48,423 \$48,443 \$48,423 \$48,443 \$48,423 \$48,443 \$48,443 \$48,443 \$48,443 \$48,443 \$48,443 \$48,443 \$48,443 \$48,443 \$48,443 \$48,443 \$48,443	29-2012	Medical and Clinical Laboratory Technicians	\$40,818	\$23,722	\$28,229	\$37,464	\$51,475	\$64,792	470	
29-2032 Diagnostic Medicial Sonographers \$66,574 \$48,560 \$57,027 \$67,303 \$75,478 \$87,738 29-2033 Nuclear Medicine Technologists \$63,548 \$42,422 \$47,352 \$66,013 \$75,664 \$86,660 29-2034 Radiologic Technologists \$56,202 \$43,351 \$49,162 \$55,561 \$63,615 \$77,692 29-2035 Magnetic Resonance Imaging Technologists \$65,195 \$49,239 \$55,956 \$65,722 \$75,103 \$87,784 29-2041 Emergency Medical Technicians and Paramedics \$38,858 \$22,430 \$32,955 \$65,052 \$75,096 \$47,924 29-2051 Dietetic Technicians \$38,858 \$22,430 \$32,954 \$40,956 \$45,069 \$47,924 29-2052 Pharmacy Technicians \$32,678 \$17,497 \$19,13 \$26,871 \$37,508 \$1,222 29-2052 Pharmacy Technicians \$32,368 \$17,930 \$20,000 \$33,665 \$27,352 \$29,792 \$29,792 \$29,792 \$29,792 \$29,792 \$29,792	29-2021	Dental Hygienists	\$76,603	\$58,696	\$68,750	\$79,767	\$87,675	\$92,420	670	
29-2033 Nuclear Medicine Technologists \$63,548 \$42,422 \$47,352 \$66,013 \$75,664 \$86,660 29-2034 Radiologic Technologists \$56,202 \$43,351 \$49,162 \$55,561 \$63,615 \$71,692 29-2035 Magnetic Resonance Imaging Technologists \$65,195 \$49,239 \$55,956 \$65,722 \$75,103 \$87,784 29-2041 Emergency Medical Technicians and Paramedics \$38,858 \$22,430 \$32,955 \$40,956 \$45,069 \$47,924 29-2051 Dietetic Technicians \$26,708 \$17,497 \$19,713 \$26,871 \$32,090 \$37,067 \$41,879 \$1,879 29-2052 Pharmacy Technicians \$32,172 \$23,617 \$27,096 \$32,069 \$37,067 \$41,879 \$1,879 29-2055 Surgical Technologists \$45,355 \$28,710 \$36,457 \$43,792 \$50,281 \$62,902 29-2056 Veterinary Technologists and Technicians \$28,719 \$21,054 \$22,976 \$26,822 \$32,638 \$41,244 29-2071	29-2031	Cardiovascular Technologists and Technicians	\$64,213	\$34,152	\$48,141	\$64,302	\$74,767	\$90,151	130	
29-2034 Radiologic Technologists \$56,202 \$43,351 \$49,162 \$55,561 \$63,615 \$71,692 29-2035 Magnetic Resonance Imaging Technologists \$65,195 \$49,239 \$55,956 \$65,722 \$75,103 \$87,784 29-2041 Emergency Medical Technicians and Paramedics \$38,858 \$22,430 \$32,954 \$40,956 \$45,069 \$47,924 29-2051 Dietetic Technicians \$26,708 \$17,497 \$19,713 \$26,871 \$32,790 \$37,508 29-2052 Pharmacy Technicians \$32,172 \$23,617 \$27,096 \$32,069 \$37,067 \$41,879 1,222,003 29-2053 Psychiatric Technicians \$23,868 \$17,930 \$20,400 \$23,765 \$27,352 \$29,792 29-2055 Surgical Technologists \$45,355 \$28,710 \$36,457 \$43,792 \$50,281 \$62,902 29-2056 Veterinary Technologists and Technicians \$28,719 \$21,054 \$22,976 \$26,822 \$32,638 \$41,244 29-2051 I.icensed Practical and Licensed Vocational Nurses \$45,409 \$38,961 \$41,313 \$44,843 \$48,423<	29-2032	Diagnostic Medical Sonographers	\$66,574	\$48,560	\$57,027	\$67,303	\$75,478	\$87,738	140	
29-2035 Magnetic Resonance Imaging Technologists \$65,195 \$49,239 \$55,956 \$65,722 \$75,103 \$87,784 29-2041 Emergency Medical Technicians and Paramedics \$38,858 \$22,430 \$32,954 \$40,956 \$45,069 \$47,924 29-2051 Dietetic Technicians \$26,708 \$17,497 \$19,713 \$26,871 \$32,709 \$37,508 29-2052 Pharmacy Technicians \$32,172 \$23,617 \$27,096 \$32,069 \$37,067 \$41,879 1, 29-2053 Psychiatric Technicians \$23,868 \$17,930 \$20,400 \$23,765 \$27,352 \$29,792 29-2055 Surgical Technologists \$23,868 \$17,930 \$20,400 \$23,765 \$27,352 \$29,792 29-2055 Surgical Technologists and Technicians \$28,719 \$31,054 \$22,976 \$26,822 \$32,638 \$41,244 29-2051 Licensed Practical and Licensed Vocational Nurses \$45,409 \$38,961 \$41,313 \$44,843 \$48,423 \$55,702 1, 29-2071 Medical Records and Health Information Technicians \$32,075 \$20,825 \$23,169 <	29-2033	Nuclear Medicine Technologists	\$63,548	\$42,422	\$47,352	\$66,013	\$75,664	\$86,660	50	
29-2041 Emergency Medical Technicians and Paramedics \$38,858 \$22,430 \$32,954 \$40,956 \$47,924 29-2051 Dietetic Technicians \$26,708 \$17,497 \$19,713 \$26,871 \$32,790 \$37,508 29-2052 Pharmacy Technicians \$32,172 \$23,617 \$27,096 \$32,069 \$37,067 \$41,879 1, 29-2053 Psychiatric Technicians \$23,868 \$17,930 \$20,400 \$23,765 \$27,352 \$29,792 29-2055 Surgical Technologists \$45,355 \$28,710 \$36,457 \$43,792 \$50,281 \$62,902 29-2056 Veterinary Technologists and Technicians \$28,719 \$21,054 \$22,976 \$26,822 \$32,688 \$41,244 29-2016 Licensed Practical and Licensed Vocational Nurses \$45,409 \$38,961 \$41,313 \$44,843 \$55,702 1, 29-2017 Medical Records and Health Information Technicians \$32,075 \$20,825 \$23,169 \$29,149 \$37,881 \$47,013 29-2018 Opticians, Dispensing \$32,838 \$21,800 \$25,411 \$31,365 \$38,807 \$46,889	29-2034	Radiologic Technologists	\$56,202	\$43,351	\$49,162	\$55,561	\$63,615	\$71,692	510	
29-2051 Dietetic Technicians \$26,708 \$17,497 \$19,713 \$26,871 \$32,790 \$37,508 29-2052 Pharmacy Technicians \$32,172 \$23,617 \$27,096 \$32,069 \$37,067 \$41,879 1, 29-2053 Psychiatric Technicians \$23,868 \$17,930 \$20,400 \$23,765 \$27,352 \$29,792 29-2055 Surgical Technologists \$45,355 \$28,710 \$36,457 \$43,792 \$50,281 \$62,902 29-2056 Veterinary Technologists and Technicians \$28,719 \$21,054 \$22,976 \$26,822 \$32,638 \$41,244 29-2061 Licensed Practical and Licensed Vocational Nurses \$45,409 \$38,961 \$41,313 \$44,834 \$48,423 \$55,702 1, 29-2071 Medical Records and Health Information Technicians \$32,075 \$20,825 \$23,169 \$29,49 \$37,381 \$47,013 29-2081 Opticians, Dispensing \$32,838 \$21,800 \$25,411 \$31,365 \$38,807 \$46,889 29-2092 Hearing Aid Specialists \$69,889 \$36,937 \$52,455 \$79,136 \$87,156	29-2035	Magnetic Resonance Imaging Technologists	\$65,195	\$49,239	\$55,956	\$65,722	\$75,103	\$87,784	110	
29-2052 Pharmacy Technicians \$32,172 \$23,617 \$27,096 \$32,069 \$37,067 \$41,879 1,29-2053 29-2053 Psychiatric Technicians \$23,868 \$17,930 \$20,400 \$23,765 \$27,352 \$29,792 \$29-205 29-2055 Surgical Technologists \$45,355 \$28,710 \$36,457 \$43,792 \$50,281 \$62,902 \$29-205 \$20,003 \$20,400 \$23,6457 \$43,792 \$50,281 \$62,902 \$29-205 \$20,003 \$21,054 \$22,976 \$26,822 \$32,638 \$41,244 \$42,243 \$55,702 \$1,244 \$22,201 \$20,003 \$20,400 \$23,638 \$41,313 \$44,834 \$48,423 \$55,702 \$1,244 \$22,201 \$20,003 \$20,400 \$23,638 \$41,244 \$22,201 \$20,003	29-2041	Emergency Medical Technicians and Paramedics	\$38,858	\$22,430	\$32,954	\$40,956	\$45,069	\$47,924	430	
29-2053 Psychiatric Technicians \$23,868 \$17,930 \$20,400 \$23,765 \$27,352 \$29,792 29-2055 Surgical Technologists \$45,355 \$28,710 \$36,457 \$43,792 \$50,281 \$62,902 29-2056 Veterinary Technologists and Technicians \$28,719 \$21,054 \$22,976 \$26,822 \$32,638 \$41,244 29-2061 Licensed Practical and Licensed Vocational Nurses \$45,409 \$38,961 \$41,313 \$44,834 \$48,423 \$55,702 1, 29-2071 Medical Records and Health Information Technicians \$32,075 \$20,825 \$23,169 \$29,149 \$37,381 \$47,013 29-2081 Opticians, Dispensing \$32,838 \$21,800 \$25,411 \$31,365 \$38,807 \$46,889 29-2092 Hearing Aid Specialists \$69,889 \$36,937 \$52,455 \$79,136 \$87,156 \$91,968 29-2099 Health Technologists and Technicians, All Other \$37,561 \$25,657 \$27,975 \$32,247 \$43,187 \$58,806 29-9091 Athletic Trainers \$44,101 \$32,767 \$39,055 \$43,848 \$49,50	29-2051	Dietetic Technicians	\$26,708	\$17,497	\$19,713	\$26,871	\$32,790	\$37,508	100	
29-2055 Surgical Technologists \$45,355 \$28,710 \$36,457 \$43,792 \$50,281 \$62,902 29-2056 Veterinary Technologists and Technicians \$28,719 \$21,054 \$22,976 \$26,822 \$32,638 \$41,244 29-2061 Licensed Practical and Licensed Vocational Nurses \$45,409 \$38,961 \$41,313 \$44,834 \$48,423 \$55,702 1, 29-2071 Medical Records and Health Information Technicians \$32,075 \$20,825 \$23,169 \$29,149 \$37,81 \$47,013 29-2081 Opticians, Dispensing \$32,838 \$21,800 \$25,411 \$31,365 \$38,807 \$46,889 29-2092 Hearing Aid Specialists \$69,889 \$36,937 \$52,455 \$79,136 \$87,156 \$91,968 29-2099 Health Technologists and Technicians, All Other \$37,561 \$25,657 \$27,975 \$32,247 \$43,187 \$58,806 29-9091 Occupational Health and Safety Specialists \$56,497 \$31,072 \$37,251 \$52,625 \$74,696 \$93,121 29-9099 Healthcare Practitioners and Technical Workers, All Other \$47,326 \$25,314	29-2052	Pharmacy Technicians	\$32,172	\$23,617	\$27,096	\$32,069	\$37,067	\$41,879	1,240	
29-2056 Veterinary Technologists and Technicians \$28,719 \$21,054 \$22,976 \$26,822 \$32,638 \$41,244 29-2061 Licensed Practical and Licensed Vocational Nurses \$45,409 \$38,961 \$41,313 \$44,834 \$48,423 \$55,702 1, 29-2071 Medical Records and Health Information Technicians \$32,075 \$20,825 \$23,169 \$29,149 \$37,381 \$47,013 29-2081 Opticians, Dispensing \$32,838 \$21,800 \$25,411 \$31,365 \$38,807 \$46,889 29-2092 Hearing Aid Specialists \$69,889 \$36,937 \$52,455 \$79,136 \$87,156 \$91,968 29-2099 Health Technologists and Technicians, All Other \$37,561 \$25,657 \$27,975 \$32,247 \$43,187 \$58,806 29-9091 Occupational Health and Safety Specialists \$56,497 \$31,072 \$37,251 \$52,625 \$74,696 \$93,121 29-9099 Healthcare Practitioners and Technical Workers, All Other \$47,326 \$25,314 \$32,392 \$42,784 \$63,433 \$73,127 31-0000 Healthcare Support Occupations \$27,399 \$18,406<	29-2053	Psychiatric Technicians	\$23,868	\$17,930	\$20,400	\$23,765	\$27,352	\$29,792	620	
29-2061 Licensed Practical and Licensed Vocational Nurses \$45,409 \$38,961 \$41,313 \$44,834 \$48,423 \$55,702 1,29-2071 29-2071 Medical Records and Health Information Technicians \$32,075 \$20,825 \$23,169 \$29,149 \$37,381 \$47,013 29-2081 Opticians, Dispensing \$32,838 \$21,800 \$25,411 \$31,365 \$38,807 \$46,889 29-2092 Hearing Aid Specialists \$69,889 \$36,937 \$52,455 \$79,136 \$87,156 \$91,968 29-2099 Health Technologists and Technicians, All Other \$37,561 \$25,657 \$27,975 \$32,247 \$43,187 \$58,806 29-9011 Occupational Health and Safety Specialists \$56,497 \$31,072 \$37,251 \$52,625 \$74,696 \$93,121 29-9091 Athletic Trainers \$44,101 \$32,767 \$39,055 \$43,848 \$49,504 \$57,100 29-9099 Healthcare Practitioners and Technical Workers, All Other \$47,326 \$25,314 \$32,392 \$42,784 \$63,433 \$73,127 31-0000 Healthcare Support Occupations \$27,399 \$18,406 \$	29-2055	Surgical Technologists	\$45,355	\$28,710	\$36,457	\$43,792	\$50,281	\$62,902	390	
29-2071 Medical Records and Health Information Technicians \$32,075 \$20,825 \$23,169 \$29,149 \$37,381 \$47,013 29-2081 Opticians, Dispensing \$32,838 \$21,800 \$25,411 \$31,365 \$38,807 \$46,889 29-2092 Hearing Aid Specialists \$69,889 \$36,937 \$52,455 \$79,136 \$87,156 \$91,968 29-2099 Health Technologists and Technicians, All Other \$37,561 \$25,657 \$27,975 \$32,247 \$43,187 \$58,806 29-9011 Occupational Health and Safety Specialists \$56,497 \$31,072 \$37,251 \$52,625 \$74,696 \$93,121 29-9091 Athletic Trainers \$44,101 \$32,767 \$39,055 \$43,848 \$49,504 \$57,100 29-9099 Healthcare Practitioners and Technical Workers, All Other \$47,326 \$25,314 \$32,392 \$42,784 \$63,433 \$73,127 31-0000 Healthcare Support Occupations \$27,399 \$18,406 \$21,096 \$25,203 \$31,613 \$38,030 13,	29-2056	Veterinary Technologists and Technicians	\$28,719	\$21,054	\$22,976	\$26,822	\$32,638	\$41,244	220	
29-2081 Opticians, Dispensing \$32,838 \$21,800 \$25,411 \$31,365 \$38,807 \$46,889 29-2092 Hearing Aid Specialists \$69,889 \$36,937 \$52,455 \$79,136 \$87,156 \$91,968 29-2099 Health Technologists and Technicians, All Other \$37,561 \$25,657 \$27,975 \$32,247 \$43,187 \$58,806 29-9011 Occupational Health and Safety Specialists \$56,497 \$31,072 \$37,251 \$52,625 \$74,696 \$93,121 29-9091 Athletic Trainers \$44,101 \$32,767 \$39,055 \$43,848 \$49,504 \$57,100 29-9099 Healthcare Practitioners and Technical Workers, All Other \$47,326 \$25,314 \$32,392 \$42,784 \$63,433 \$73,127 31-0000 Healthcare Support Occupations \$27,399 \$18,406 \$21,096 \$25,203 \$31,613 \$38,030 13,	29-2061	Licensed Practical and Licensed Vocational Nurses	\$45,409	\$38,961	\$41,313	\$44,834	\$48,423	\$55,702	1,270	
29-2092 Hearing Aid Specialists \$69,889 \$36,937 \$52,455 \$79,136 \$87,156 \$91,968 29-2099 Health Technologists and Technicians, All Other \$37,561 \$25,657 \$27,975 \$32,247 \$43,187 \$58,806 29-9011 Occupational Health and Safety Specialists \$56,497 \$31,072 \$37,251 \$52,625 \$74,696 \$93,121 29-9091 Athletic Trainers \$44,101 \$32,767 \$39,055 \$43,848 \$49,504 \$57,100 29-9099 Healthcare Practitioners and Technical Workers, All Other \$47,326 \$25,314 \$32,392 \$42,784 \$63,433 \$73,127 31-0000 Healthcare Support Occupations \$27,399 \$18,406 \$21,096 \$25,203 \$31,613 \$38,030 13,	29-2071	Medical Records and Health Information Technicians	\$32,075	\$20,825	\$23,169	\$29,149	\$37,381	\$47,013	860	
29-2099 Health Technologists and Technicians, All Other \$37,561 \$25,657 \$27,975 \$32,247 \$43,187 \$58,806 29-9011 Occupational Health and Safety Specialists \$56,497 \$31,072 \$37,251 \$52,625 \$74,696 \$93,121 29-9091 Athletic Trainers \$44,101 \$32,767 \$39,055 \$43,848 \$49,504 \$57,100 29-9099 Healthcare Practitioners and Technical Workers, All Other \$47,326 \$25,314 \$32,392 \$42,784 \$63,433 \$73,127 31-0000 Healthcare Support Occupations \$27,399 \$18,406 \$21,096 \$25,203 \$31,613 \$38,030 13,	29-2081	Opticians, Dispensing	\$32,838	\$21,800	\$25,411	\$31,365	\$38,807	\$46,889	120	
29-9011 Occupational Health and Safety Specialists \$56,497 \$31,072 \$37,251 \$52,625 \$74,696 \$93,121 29-9091 Athletic Trainers \$44,101 \$32,767 \$39,055 \$43,848 \$49,504 \$57,100 29-9099 Healthcare Practitioners and Technical Workers, All Other \$47,326 \$25,314 \$32,392 \$42,784 \$63,433 \$73,127 31-0000 Healthcare Support Occupations \$27,399 \$18,406 \$21,096 \$25,203 \$31,613 \$38,030 13,	29-2092	Hearing Aid Specialists	\$69,889	\$36,937	\$52,455	\$79,136	\$87,156	\$91,968	null	
29-9091 Athletic Trainers \$44,101 \$32,767 \$39,055 \$43,848 \$49,504 \$57,100 29-9099 Healthcare Practitioners and Technical Workers, All Other \$47,326 \$25,314 \$32,392 \$42,784 \$63,433 \$73,127 31-0000 Healthcare Support Occupations \$27,399 \$18,406 \$21,096 \$25,203 \$31,613 \$38,030 13,000	29-2099	Health Technologists and Technicians, All Other	\$37,561	\$25,657	\$27,975	\$32,247	\$43,187	\$58,806	220	
29-9091 Athletic Trainers \$44,101 \$32,767 \$39,055 \$43,848 \$49,504 \$57,100 29-9099 Healthcare Practitioners and Technical Workers, All Other \$47,326 \$25,314 \$32,392 \$42,784 \$63,433 \$73,127 31-0000 Healthcare Support Occupations \$27,399 \$18,406 \$21,096 \$25,203 \$31,613 \$38,030 13,000	29-9011	Occupational Health and Safety Specialists	\$56,497	\$31,072	\$37,251	\$52,625	\$74,696	\$93,121	180	
31-0000 Healthcare Support Occupations \$27,399 \$18,406 \$21,096 \$25,203 \$31,613 \$38,030 13,	29-9091	Athletic Trainers	\$44,101			\$43,848		\$57,100	40	
31-0000 Healthcare Support Occupations \$27,399 \$18,406 \$21,096 \$25,203 \$31,613 \$38,030 13,	29-9099	Healthcare Practitioners and Technical Workers, All Other	\$47,326	\$25,314	\$32,392	\$42,784	\$63,433	\$73,127	90	
31-1011 Home Health Aides \$21,555 \$17,058 \$18,778 \$21,100 \$23,332 \$26,451 4,	31-0000	Healthcare Support Occupations	\$27,399	\$18,406			\$31,613	\$38,030	13,290	
	31-1011	Home Health Aides	\$21,555	\$17,058	\$18,778	\$21,100	\$23,332	\$26,451	4,410	

Pima County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
31-1013	Psychiatric Aides	\$34,758	\$26,212	\$29,136	\$33,717	\$38,406	\$45,802	60	
	Nursing Assistants	\$27,195	\$20,520	\$24,688	\$27,426	\$30,018	\$34,240	2,400	
31-1015	Orderlies	\$24,817	\$17,929	\$20,427	\$23,395	\$28,223	\$33,961	200	
31-2011	Occupational Therapy Assistants	\$54,339	\$38,862	\$44,280	\$54,582	\$66,387	\$72,443	60	
31-2021	Physical Therapist Assistants	\$48,180	\$24,835	\$39,802	\$49,244	\$59,727	\$69,470	130	
31-2022	Physical Therapist Aides	\$26,795	\$20,824	\$22,577	\$25,731	\$29,910	\$35,369	130	
31-9011	Massage Therapists	\$37,520	\$17,594	\$27,830	\$33,917	\$37,916	\$71,948	null	
31-9091	Dental Assistants	\$35,806	\$28,166	\$31,856	\$35,403	\$39,606	\$44,970	870	
31-9092	Medical Assistants	\$29,385	\$21,027	\$23,617	\$28,172	\$33,984	\$38,105	3,150	
31-9093	Medical Equipment Preparers	\$29,128	\$19,840	\$22,560	\$27,690	\$35,662	\$42,861	100	
31-9094	Medical Transcriptionists	\$34,002	\$24,187	\$27,971	\$34,036	\$41,027	\$45,870	140	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$21,378	\$17,095	\$18,869	\$21,121	\$23,223	\$26,381	310	
31-9097	Phlebotomists	\$27,596	\$21,206	\$23,392	\$26,851	\$30,451	\$35,815	120	
31-9099	Healthcare Support Workers, All Other	\$32,733	\$20,742	\$23,206	\$31,314	\$39,723	\$47,551	510	
33-0000	Protective Service Occupations	\$43,575	\$18,005	\$23,006	\$39,071	\$55,255	\$84,990	11,660	
33-1011	First-Line Supervisors of Correctional Officers	\$61,571	\$44,543	\$50,544	\$57,441	\$67,982	\$77,565	360	
33-1012	First-Line Supervisors of Police and Detectives	\$94,218	\$53,540	\$73,588	\$90,493	\$124,573	\$141,007	230	
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$56,555	\$39,190	\$43,699	\$52,396	\$66,958	\$84,860	280	
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$47,698	\$26,959	\$33,218	\$41,137	\$56,552	\$75,145	250	
33-2011	Firefighters	\$39,287	\$26,234	\$31,237	\$37,887	\$45,268	\$56,965	770	
33-2021	Fire Inspectors and Investigators	\$58,261	\$47,127	\$51,385	\$57,920	\$66,664	\$72,523	40	
33-3012	Correctional Officers and Jailers	\$39,820	\$32,113	\$34,746	\$39,170	\$44,611	\$47,536	2,060	
33-3021	Detectives and Criminal Investigators	\$79,083	\$54,954	\$61,285	\$86,015	\$88,878	\$105,703	1,620	
33-3041	Parking Enforcement Workers	\$34,389	\$24,998	\$27,226	\$33,862	\$42,113	\$45,237	30	
33-3051	Police and Sheriff's Patrol Officers	\$56,177	\$41,820	\$47,367	\$54,604	\$63,694	\$74,368	1,670	
33-9011	Animal Control Workers	\$30,756	\$24,974	\$26,706	\$29,594	\$34,622	\$38,328	50	
33-9032	Security Guards	\$21,825	\$16,594	\$17,617	\$19,321	\$23,939	\$30,182	2,950	
33-9091	Crossing Guards	\$17,432	\$16,284	\$16,841	\$17,771	\$18,700	\$19,258	null	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$21,452	\$19,514	\$20,298	\$21,599	\$22,900	\$23,680	430	
33-9093	Transportation Security Screeners	\$36,485	\$29,892	\$34,123	\$35,766	\$39,005	\$41,140	170	
33-9099	Protective Service Workers, All Other	\$26,041	\$17,001	\$18,633	\$23,488	\$29,406	\$43,363	410	
35-0000	Food Preparation and Serving Related Occupations	\$20,865	\$16,471	\$17,309	\$18,706	\$22,197	\$28,958	33,850	
35-1011	Chefs and Head Cooks	\$47,052	\$29,487	\$33,601	\$40,023	\$59,360	\$69,115	280	
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$30,865	\$19,205	\$23,944	\$28,551	\$39,174	\$45,575	2,990	
35-2011	Cooks, Fast Food	\$17,828	\$16,342	\$16,987	\$18,063	\$19,138	\$21,148	2,230	
35-2012	Cooks, Institution and Cafeteria	\$24,720	\$17,210	\$19,156	\$23,400	\$28,938	\$35,245	880	
35-2014	Cooks, Restaurant	\$25,076	\$17,236	\$19,222	\$22,114	\$26,227	\$37,636	3,300	
35-2015	Cooks, Short Order	\$19,120	\$16,461	\$17,285	\$18,659	\$20,678	\$24,039	860	
35-2019	Cooks, All Other	\$22,652	\$16,737	\$17,975	\$21,449	\$27,336	\$31,857	30	

Pima County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
35-2021	Food Preparation Workers	\$19,903	\$16,594	\$17,618	\$19,328	\$22,353	\$24,184	940	
35-3011	Bartenders	\$21,542	\$16,495	\$17,370	\$18,829	\$23,500	\$30,195	1,450	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$17,960	\$16,341	\$16,986	\$18,059	\$19,130	\$21,268	7,580	
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$19,094	\$16,400	\$17,132	\$18,353	\$19,571	\$23,886	860	
35-3031	Waiters and Waitresses	\$19,251	\$16,377	\$17,075	\$18,239	\$19,453	\$25,567	7,350	
35-3041	Food Servers, Nonrestaurant	\$20,082	\$16,609	\$17,655	\$19,416	\$22,583	\$25,229	990	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$18,843	\$16,319	\$16,930	\$17,947	\$18,965	\$20,225	1,290	
35-9021	Dishwashers	\$18,330	\$16,410	\$17,156	\$18,400	\$19,813	\$22,564	1,770	
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$17,827	\$16,328	\$16,953	\$17,993	\$19,034	\$20,705	1,030	
35-9099	Food Preparation and Serving Related Workers, All Other	\$21,427	\$16,608	\$17,651	\$19,439	\$23,244	\$30,148	40	
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$23,486	\$16,777	\$18,075	\$21,027	\$27,040	\$34,888	11,840	
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$36,786	\$22,448	\$27,486	\$34,854	\$44,256	\$55,291	560	
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$41,050	\$18,871	\$29,033	\$36,805	\$51,012	\$65,612	180	
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$24,160	\$17,145	\$18,996	\$22,658	\$28,352	\$34,676	4,760	
37-2012	Maids and Housekeeping Cleaners	\$18,700	\$16,398	\$17,126	\$18,341	\$19,714	\$23,559	3,120	
37-2019	Building Cleaning Workers, All Other	\$23,806	\$16,922	\$18,436	\$21,718	\$30,498	\$35,970	null	
37-2021	Pest Control Workers	\$36,529	\$25,285	\$27,319	\$31,536	\$47,126	\$55,871	290	
37-3011	Landscaping and Groundskeeping Workers	\$21,811	\$16,748	\$18,001	\$20,539	\$24,482	\$29,749	2,700	
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$30,579	\$24,697	\$26,970	\$30,851	\$35,069	\$37,582	20	
39-0000	Personal Care and Service Occupations	\$24,381	\$16,717	\$17,924	\$20,305	\$24,976	\$38,040	10,630	
39-1021	First-Line Supervisors of Personal Service Workers	\$34,673	\$20,584	\$24,372	\$30,016	\$41,219	\$54,229	440	
39-2021	Nonfarm Animal Caretakers	\$19,348	\$16,389	\$17,104	\$18,297	\$19,558	\$26,826	420	
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$17,964	\$16,330	\$16,957	\$18,003	\$19,048	\$21,542	230	
39-3091	Amusement and Recreation Attendants	\$18,275	\$16,383	\$17,089	\$18,266	\$19,458	\$22,231	660	
39-3092	Costume Attendants	\$42,371	\$17,532	\$24,728	\$35,805	\$61,504	\$73,596	40	
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$19,849	\$16,564	\$17,541	\$19,170	\$22,540	\$26,441	60	
39-3099	Entertainment Attendants and Related Workers, All Other	\$25,589	\$17,779	\$21,285	\$26,057	\$29,193	\$32,600	80	
39-4011	Embalmers	null	null	null	null	null	null	20	
39-4021	Funeral Attendants	\$25,371	\$17,812	\$20,129	\$23,040	\$30,632	\$37,431	70	
39-4031	Morticians, Undertakers, and Funeral Directors	null	null	null	null	null	null	20	
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$28,040	\$16,794	\$18,118	\$21,004	\$27,616	\$46,049	1,310	
39-5092	Manicurists and Pedicurists	\$18,045	\$16,299	\$16,880	\$17,847	\$18,815	\$19,404	null	
39-5094	Skincare Specialists	\$27,295	\$16,366	\$17,046	\$18,181	\$21,092	\$69,088	null	
39-6011	Baggage Porters and Bellhops	\$18,716	\$16,342	\$16,987	\$18,061	\$19,136	\$22,612	150	
39-6012	Concierges	\$23,044	\$16,821	\$18,184	\$20,977	\$25,806	\$34,563	120	
39-7011	Tour Guides and Escorts	\$23,388	\$17,364	\$19,472	\$21,673	\$23,803	\$35,828	130	
39-9011	Childcare Workers	\$21,120	\$16,587	\$17,599	\$19,286	\$23,176	\$29,744	1,180	
39-9021	Personal Care Aides	\$20,129	\$16,823	\$18,189	\$20,325	\$22,400	\$23,645	2,710	
39-9031	Fitness Trainers and Aerobics Instructors	\$40,485	\$26,698	\$32,922	\$38,273	\$49,339	\$57,156	740	

	Pima County2012 Occupational Employ	ment & A	nnual Wa	age Estim	ates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
39-9032	Recreation Workers	\$22,223	\$16,552	\$17,511	\$19,110	\$24,232	\$32,411	940
39-9041	Residential Advisors	\$32,280	\$20,743	\$22,676	\$28,086	\$37,690	\$52,891	110
39-9099	Personal Care and Service Workers, All Other	\$21,612	\$16,931	\$18,459	\$21,320	\$25,007	\$28,184	50
41-0000	Sales and Related Occupations	\$30,051	\$17,048	\$18,738	\$23,596	\$35,065	\$48,979	33,750
41-1011	First-Line Supervisors of Retail Sales Workers	\$37,167	\$22,072	\$27,283	\$36,083	\$45,288	\$54,866	3,600
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$59,048	\$32,381	\$41,081	\$47,919	\$66,447	\$91,137	600
41-2011	Cashiers	\$21,939	\$16,611	\$17,648	\$19,397	\$24,176	\$33,618	7,660
41-2021	Counter and Rental Clerks	\$24,507	\$16,772	\$18,030	\$20,209	\$26,414	\$41,310	1,360
41-2022	Parts Salespersons	\$26,226	\$17,385	\$19,566	\$23,087	\$29,704	\$43,699	700
41-2031	Retail Salespersons	\$22,745	\$16,731	\$17,949	\$20,225	\$24,570	\$32,356	11,250
	Advertising Sales Agents	\$50,911	\$23,307	\$29,270	\$43,726	\$61,153	\$101,548	230
41-3021	Insurance Sales Agents	\$42,207	\$19,451	\$28,303	\$36,022	\$47,455	\$69,497	810
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$49,398	\$27,143	\$31,358	\$35,999	\$45,509	\$82,649	590
41-3041	Travel Agents	\$29,666	\$17,541	\$20,508	\$28,450	\$37,624	\$45,164	null
41-3099	Sales Representatives, Services, All Other	\$42,490	\$19,042	\$25,319	\$34,164	\$55,778	\$74,915	1,410
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$67,374	\$28,903	\$36,449	\$64,185	\$87,792	\$119,040	580
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$50,885	\$23,332	\$30,809	\$43,723	\$66,443	\$89,566	1,790
41-9011	Demonstrators and Product Promoters	\$25,030	\$16,900	\$18,329	\$21,181	\$27,954	\$44,076	140
41-9022	Real Estate Sales Agents	\$29,767	\$20,023	\$22,406	\$26,776	\$32,066	\$38,533	550
41-9031	Sales Engineers	\$111,808	\$62,754	\$82,448	\$124,011	\$137,631	\$145,803	80
41-9041	Telemarketers	\$29,520	\$19,656	\$22,944	\$31,792	\$35,728	\$38,102	1,570
41-9099	Sales and Related Workers, All Other	\$24,255	\$16,629	\$17,700	\$19,504	\$24,679	\$42,562	150
43-0000	Office and Administrative Support Occupations	\$31,407	\$19,190	\$22,885	\$29,173	\$37,438	\$47,264	60,560
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$44,246	\$27,334	\$33,357	\$42,427	\$53,304	\$63,125	4,560
43-2011	Switchboard Operators, Including Answering Service	\$24,924	\$19,616	\$21,307	\$23,698	\$28,034	\$31,732	400
43-3011	Bill and Account Collectors	\$32,134	\$18,804	\$25,783	\$32,074	\$37,026	\$43,735	790
43-3021	Billing and Posting Clerks	\$32,559	\$24,606	\$27,127	\$31,629	\$37,630	\$43,826	1,260
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$33,188	\$21,126	\$26,330	\$32,592	\$38,263	\$46,206	3,090
43-3051	Payroll and Timekeeping Clerks	\$37,083	\$27,451	\$32,287	\$36,668	\$42,386	\$47,348	450
43-3061	Procurement Clerks	\$35,066	\$22,225	\$27,678	\$35,961	\$42,669	\$46,938	230
43-3071	Tellers	\$25,098	\$20,533	\$21,785	\$23,871	\$27,887	\$31,462	1,190
43-3099	Financial Clerks, All Other	\$36,973	\$28,601	\$32,390	\$36,325	\$41,795	\$46,543	380
43-4011	Brokerage Clerks	\$43,247	\$31,758	\$36,216	\$42,387	\$48,380	\$59,836	40
43-4031	Court, Municipal, and License Clerks	\$30,544	\$21,994	\$24,939	\$28,868	\$35,334	\$42,318	530
43-4041	Credit Authorizers, Checkers, and Clerks	\$34,565	\$25,624	\$28,004	\$32,583	\$38,445	\$46,996	50
43-4051	Customer Service Representatives	\$28,146	\$19,819	\$21,951	\$26,164	\$32,335	\$39,204	10,150
43-4061	Eligibility Interviewers, Government Programs	\$37,628	\$24,691	\$30,273	\$37,938	\$45,376	\$50,107	210
43-4071	File Clerks	\$26,670	\$18,629	\$21,701	\$25,838	\$30,520	\$36,686	390
12 1001	Hotel, Motel, and Resort Desk Clerks	\$21,566	\$16,592	\$17,611	\$19,339	\$23,224	\$28,635	660

	Pima County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
43-4111	Interviewers, Except Eligibility and Loan	\$21,131	\$16,672	\$17,812	\$19,896	\$23,214	\$28,334	610		
43-4121	Library Assistants, Clerical	\$23,306	\$17,664	\$20,030	\$23,181	\$27,011	\$29,409	40		
43-4141	New Accounts Clerks	\$37,007	\$25,813	\$29,937	\$35,970	\$43,249	\$47,575	110		
43-4151	Order Clerks	\$27,517	\$17,315	\$19,418	\$26,034	\$34,374	\$40,102	360		
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$32,567	\$21,116	\$26,187	\$32,348	\$38,516	\$45,307	310		
43-4171	Receptionists and Information Clerks	\$25,487	\$18,499	\$21,086	\$24,691	\$29,396	\$34,677	2,670		
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$27,874	\$17,498	\$19,744	\$23,049	\$39,919	\$45,913	290		
43-4199	Information and Record Clerks, All Other	\$32,654	\$23,572	\$26,424	\$31,312	\$37,570	\$44,927	1,090		
43-5011	Cargo and Freight Agents	\$35,518	\$20,552	\$25,074	\$36,240	\$44,414	\$50,722	null		
43-5021	Couriers and Messengers	\$23,768	\$17,045	\$18,745	\$25,483	\$28,466	\$30,255	110		
43-5031	Police, Fire, and Ambulance Dispatchers	\$38,451	\$28,492	\$32,395	\$37,216	\$44,335	\$51,313	320		
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$34,966	\$20,972	\$25,705	\$32,246	\$42,900	\$54,089	520		
43-5041	Meter Readers, Utilities	\$42,203	\$32,143	\$40,244	\$43,210	\$46,177	\$47,948	170		
43-5051	Postal Service Clerks	\$51,512	\$49,510	\$53,085	\$53,094	\$53,113	\$54,263	160		
43-5052	Postal Service Mail Carriers	\$53,579	\$43,665	\$52,669	\$56,495	\$56,508	\$57,705	770		
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$50,815	\$45,438	\$52,990	\$53,089	\$53,099	\$54,038	240		
43-5061	Production, Planning, and Expediting Clerks	\$43,954	\$23,446	\$33,412	\$44,274	\$54,251	\$63,381	590		
43-5071	Shipping, Receiving, and Traffic Clerks	\$30,037	\$18,599	\$22,954	\$29,262	\$35,929	\$43,484	1,490		
43-5081	Stock Clerks and Order Fillers	\$23,728	\$16,858	\$18,276	\$21,837	\$28,538	\$35,304	5,250		
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$27,730	\$17,685	\$20,275	\$25,199	\$34,550	\$37,990	100		
43-6011	Executive Secretaries and Executive Administrative Assistants	\$45,976	\$30,502	\$36,876	\$44,150	\$52,797	\$61,843	1,440		
43-6012	Legal Secretaries	\$38,448	\$27,569	\$31,394	\$36,431	\$45,631	\$54,260	450		
43-6013	Medical Secretaries	\$29,431	\$21,368	\$24,611	\$29,094	\$34,267	\$37,793	2,120		
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$31,405	\$20,655	\$24,748	\$30,771	\$37,157	\$44,151	6,520		
43-9011	Computer Operators	\$38,229	\$24,464	\$29,112	\$35,520	\$45,854	\$56,300	80		
43-9021	Data Entry Keyers	\$28,824	\$20,445	\$24,678	\$28,702	\$33,699	\$37,536	580		
43-9022	Word Processors and Typists	\$27,793	\$19,437	\$23,728	\$27,523	\$30,751	\$37,577	140		
43-9031	Desktop Publishers	\$40,218	\$26,860	\$31,786	\$38,571	\$47,327	\$57,774	20		
43-9041	Insurance Claims and Policy Processing Clerks	\$32,833	\$25,295	\$27,996	\$32,422	\$36,550	\$39,414	420		
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$25,188	\$17,257	\$19,273	\$24,931	\$29,596	\$35,487	220		
43-9061	Office Clerks, General	\$29,341	\$18,006	\$21,230	\$27,284	\$35,503	\$44,294	7,210		
43-9071	Office Machine Operators, Except Computer	\$29,738	\$22,000	\$24,813	\$27,719	\$30,689	\$43,774	null		
	Statistical Assistants	\$39,828	\$30,762	\$33,865	\$38,522	\$46,558	\$47,859	20		
43-9199	Office and Administrative Support Workers, All Other	\$30,554	\$21,770	\$24,862	\$28,243	\$34,905	\$44,456	null		
45-0000	Farming, Fishing, and Forestry Occupations	\$23,965	\$16,773	\$18,064	\$21,071	\$28,121	\$36,411	300		
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$46,174	\$32,256	\$40,010	\$46,601	\$54,090	\$58,762	20		
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$20,867	\$16,508	\$17,402	\$18,892	\$22,459	\$32,791	null		
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$24,273	\$17,822	\$20,338	\$24,383	\$28,088	\$30,784	70		
47-0000	Construction and Extraction Occupations	\$37,979	\$21,537	\$27,732	\$35,685	\$46,371	\$58,022	12,500		

Pima County2012 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$52,228	\$31,938	\$40,268	\$51,470	\$64,337	\$74,074	1,610
47-2021	Brickmasons and Blockmasons	\$31,126		\$26,692	\$29,338	\$34,432	\$38,022	150
47-2031	Carpenters	\$38,269	\$25,632	\$30,649	\$37,067	\$44,493	\$53,580	880
47-2041	Carpet Installers	\$39,209	\$25,481	\$30,730	\$34,744	\$42,257	\$67,409	130
47-2044	Tile and Marble Setters	\$32,551	\$21,540	\$28,097	\$33,502	\$37,235	\$43,039	100
47-2051	Cement Masons and Concrete Finishers	\$37,842	\$26,925	\$31,936	\$37,751	\$44,140	\$47,926	460
47-2061	Construction Laborers	\$26,553	\$17,916	\$20,650	\$25,363	\$30,875	\$36,990	1,930
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$42,616	\$28,291	\$34,348	\$41,712	\$46,667	\$55,903	170
47-2073	Operating Engineers and Other Construction Equipment Operators	\$42,066	\$27,509	\$33,382	\$40,529	\$50,768	\$59,302	1,420
47-2081	Drywall and Ceiling Tile Installers	\$34,556		\$26,487	\$31,064	\$38,110	\$52,481	410
47-2082	Tapers	\$38,688	\$19,160	\$27,281	\$37,303	\$47,312	\$62,865	null
	Electricians	\$39,415	\$25,115	\$29,824	\$39,087	\$48,924	\$56,310	1,050
47-2121	Glaziers	\$36,029	\$26,696	\$30,362	\$36,383	\$42,239	\$45,638	90
47-2141	Painters, Construction and Maintenance	\$30,212	\$19,427	\$23,689	\$29,159	\$35,166	\$39,850	800
47-2151	Pipelayers	\$31,220	\$24,735	\$26,454	\$29,319	\$35,516	\$42,057	30
47-2152	Plumbers, Pipefitters, and Steamfitters	\$41,848	\$31,300	\$34,384	\$39,777	\$47,876	\$57,750	790
	Plasterers and Stucco Masons	\$26,465		\$18,143	\$21,740	\$31,362	\$49,911	null
47-2171	Reinforcing Iron and Rebar Workers	\$43,466	\$23,504	\$31,892	\$35,902	\$46,117	\$82,557	null
47-2181	Roofers	\$31,103	\$19,899	\$23,499	\$29,679	\$35,926	\$45,705	330
47-2211	Sheet Metal Workers	\$38,728		\$31,575	\$36,078	\$50,271	\$56,288	470
47-2221	Structural Iron and Steel Workers	\$33,843		\$28,179	\$33,845	\$38,736	\$45,554	50
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$26,823	\$20,318	\$22,942	\$26,705	\$30,198	\$35,076	70
47-3012	HelpersCarpenters	\$27,603		\$20,633	\$25,547	\$33,394	\$39,584	null
	HelpersElectricians	\$29,952		\$23,359	\$28,491	\$35,249	\$42,271	null
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	\$28,350		\$24,933	\$28,160	\$32,085	\$36,126	110
47-3019	Helpers, Construction Trades, All Other	\$30,450	\$24,976	\$26,884	\$30,063	\$34,468	\$37,011	null
47-4011	Construction and Building Inspectors	\$46,392	\$31,830	\$38,199	\$45,850	\$54,843	\$60,828	370
47-4041	Hazardous Materials Removal Workers	\$30,938	\$24,908	\$26,425	\$28,954	\$34,995	\$43,620	null
47-4051	Highway Maintenance Workers	\$36,214	\$27,584	\$31,842	\$35,620	\$40,898	\$46,052	150
49-0000	Installation, Maintenance, and Repair Occupations	\$42,410	\$21,578	\$29,024	\$38,706	\$53,786	\$67,121	15,250
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$61,767	\$34,791	\$43,887	\$58,869	\$73,188	\$95,892	1,460
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$31,111	\$21,795	\$25,088	\$30,184	\$36,459	\$43,169	200
	Radio, Cellular, and Tower Equipment Installers and Repairers	\$42,194	\$23,934	\$32,249	\$40,781	\$50,660	\$65,304	null
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$49,315		\$30,305	\$61,874	\$69,374	\$73,858	520
	Avionics Technicians	\$56,451	\$46,860	\$51,746	\$56,291	\$59,897	\$68,109	150
49-2092	Electric Motor, Power Tool, and Related Repairers	\$43,921		\$33,320	\$42,042	\$54,472	\$66,664	null
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$56,287	\$37,752	\$52,894	\$59,196	\$65,109	\$65,123	130
	Electronic Equipment Installers and Repairers, Motor Vehicles	\$36,570		\$28,289	\$37,818	\$44,603	\$48,792	40
49-2098	Security and Fire Alarm Systems Installers	\$38,699		\$31,289	\$39,054	\$45,731	\$51,202	null

Pima County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
49-3011	Aircraft Mechanics and Service Technicians	\$51,029	\$38,471	\$44,871	\$52,262	\$57,115	\$61,935	1,010	
49-3021	Automotive Body and Related Repairers	\$42,840	\$18,577	\$26,763	\$32,985	\$57,962	\$85,852	null	
49-3022	Automotive Glass Installers and Repairers	\$44,260	\$23,373	\$32,397	\$49,359	\$56,017	\$60,012	130	
49-3023	Automotive Service Technicians and Mechanics	\$37,110	\$23,765	\$29,716	\$36,006	\$44,544	\$53,771	1,910	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$38,998	\$25,556	\$31,573	\$39,019	\$45,394	\$53,875	500	
49-3041	Farm Equipment Mechanics and Service Technicians	\$38,682	\$31,526	\$34,261	\$39,068	\$43,932	\$46,724	20	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$45,306	\$28,869	\$34,583	\$45,279	\$55,738	\$61,220	550	
49-3052	Motorcycle Mechanics	null	null	null	null	null	null	90	
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$37,410	\$27,215	\$32,093	\$35,696	\$41,767	\$53,298	10	
49-3091	Bicycle Repairers	\$24,059	\$18,712	\$20,558	\$22,600	\$25,570	\$32,591	120	
49-3092	Recreational Vehicle Service Technicians	\$29,059	\$21,236	\$23,357	\$30,502	\$34,435	\$36,787	null	
49-3093	Tire Repairers and Changers	\$22,426	\$17,198	\$19,127	\$21,782	\$25,190	\$29,329	440	
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$43,219	\$25,426	\$31,927	\$42,309	\$52,955	\$65,897	140	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$42,519	\$28,708	\$33,940	\$41,701	\$51,561	\$58,196	890	
49-9031	Home Appliance Repairers	\$51,477	\$19,938	\$39,669	\$58,163	\$67,007	\$71,904	190	
49-9041	Industrial Machinery Mechanics	\$45,275	\$28,316	\$34,755	\$44,356	\$54,243	\$59,717	570	
49-9043	Maintenance Workers, Machinery	\$39,581	\$26,716	\$33,280	\$40,340	\$45,952	\$51,480	80	
49-9051	Electrical Power-Line Installers and Repairers	\$70,044	\$43,866	\$53,831	\$67,996	\$85,381	\$103,315	null	
49-9052	Telecommunications Line Installers and Repairers	\$41,378	\$21,510	\$30,342	\$39,929	\$52,793	\$63,753	130	
49-9062	Medical Equipment Repairers	\$52,911	\$28,865	\$35,808	\$48,396	\$70,339	\$84,676	50	
49-9069	Precision Instrument and Equipment Repairers, All Other	\$51,502	\$40,892	\$45,688	\$53,255	\$56,305	\$59,196	60	
49-9071	Maintenance and Repair Workers, General	\$32,102	\$19,888	\$23,892	\$30,989	\$38,001	\$47,008	3,210	
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$28,877	\$18,441	\$21,743	\$28,099	\$35,547	\$41,844	140	
49-9094	Locksmiths and Safe Repairers	\$35,051	\$24,850	\$26,827	\$30,122	\$41,209	\$53,260	110	
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$33,193	\$17,130	\$18,957	\$31,001	\$46,317	\$54,134	510	
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$32,366	\$20,391	\$21,995	\$28,298	\$37,723	\$55,336	480	
51-0000	Production Occupations	\$33,329	\$18,181	\$22,424	\$30,693	\$41,606	\$52,091	11,660	
51-1011	First-Line Supervisors of Production and Operating Workers	\$49,570	\$31,722	\$39,069	\$47,579	\$60,018	\$71,417	750	
51-2022	Electrical and Electronic Equipment Assemblers	\$35,371	\$22,454	\$29,188	\$33,949	\$37,905	\$52,828	null	
51-2023	Electromechanical Equipment Assemblers	\$27,927	\$19,888	\$22,472	\$26,425	\$30,730	\$36,005	70	
51-2041	Structural Metal Fabricators and Fitters	\$31,379	\$22,859	\$26,268	\$31,071	\$36,185	\$40,565	140	
51-2092	Team Assemblers	\$32,812	\$17,730	\$21,297	\$30,407	\$43,482	\$48,768	2,010	
51-2099	Assemblers and Fabricators, All Other	\$22,509	\$16,669	\$17,804	\$19,705	\$26,834	\$34,140	900	
51-3011	Bakers	\$25,559	\$17,636	\$21,017	\$26,111	\$28,894	\$30,663	360	
51-3021	Butchers and Meat Cutters	\$35,056	\$20,651	\$27,733	\$35,031	\$42,706	\$47,810	170	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$25,621	\$17,660	\$20,127	\$23,546	\$32,638	\$36,286	20	
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$23,033	\$17,237	\$19,224	\$21,911	\$25,564	\$32,812	20	
51-3092	Food Batchmakers	\$23,935	\$16,603	\$17,640	\$19,477	\$32,590	\$36,229	100	
51-3099	Food Processing Workers, All Other	\$28,290	\$17,618	\$20,591	\$31,097	\$35,393	\$37,971	20	

Pima County2012 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$34,756	\$24,639	\$29,413	\$34,107	\$38,448	\$46,388	160
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$36,447	\$21,757	\$26,110	\$34,257	\$43,974	\$54,484	80
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$28,920	\$21,693	\$24,376	\$27,682	\$32,861	\$38,551	70
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$34,321	\$23,855	\$27,541	\$33,718	\$40,843	\$46,571	160
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plasti	\$25,004	\$16,617	\$17,673	\$19,435	\$33,451	\$41,451	40
51-4041	Machinists	\$40,975	\$24,900	\$33,523	\$41,429	\$47,533	\$56,926	460
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$23,409	\$17,310	\$19,408	\$22,226	\$26,092	\$32,671	160
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$32,386	\$24,474	\$29,752	\$32,981	\$36,083	\$37,945	50
51-4111	Tool and Die Makers	\$46,340	\$30,325	\$40,068	\$47,306	\$55,128	\$59,661	70
51-4121	Welders, Cutters, Solderers, and Brazers	\$38,366	\$26,423	\$29,859	\$36,140	\$45,685	\$55,462	410
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$27,838	\$18,613	\$24,269	\$28,372	\$32,857	\$36,286	50
51-4199	Metal Workers and Plastic Workers, All Other	\$21,328	\$16,832	\$18,211	\$20,764	\$23,740	\$28,258	110
51-5111	Prepress Technicians and Workers	\$39,969	\$30,917	\$33,476	\$37,675	\$47,420	\$55,489	70
51-5112	Printing Press Operators	\$31,055	\$19,507	\$23,857	\$30,907	\$37,025	\$44,495	230
51-5113	Print Binding and Finishing Workers	\$26,109	\$17,872	\$20,415	\$23,662	\$32,566	\$37,920	130
51-6011	Laundry and Dry-Cleaning Workers	\$18,769	\$16,420	\$17,182	\$18,453	\$20,119	\$23,356	390
51-6021	Pressers, Textile, Garment, and Related Materials	\$18,997	\$16,468	\$17,303	\$18,694	\$20,983	\$23,494	100
51-6031	Sewing Machine Operators	\$24,582	\$17,543	\$20,128	\$24,133	\$28,186	\$30,603	60
51-6041	Shoe and Leather Workers and Repairers	\$28,327	\$20,224	\$22,938	\$27,320	\$33,167	\$38,975	70
51-6093	Upholsterers	\$28,482	\$22,261	\$25,284	\$28,385	\$31,464	\$35,828	10
51-7011	Cabinetmakers and Bench Carpenters	\$28,146	\$18,493	\$21,486	\$27,626	\$34,595	\$38,328	110
51-7021	Furniture Finishers	\$24,459	\$20,263	\$21,427	\$23,367	\$27,052	\$29,986	70
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$25,846	\$18,513	\$21,445	\$25,686	\$29,265	\$32,786	40
51-8013	Power Plant Operators	null	null	null	null	null	null	200
51-8021	Stationary Engineers and Boiler Operators	\$43,765	\$32,484	\$36,167	\$41,819	\$47,233	\$58,210	30
51-8031	Water and Wastewater Treatment Plant and System Operators	\$39,904	\$28,543	\$32,913	\$38,919	\$46,249	\$54,416	320
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$51,976	\$47,703	\$50,568	\$50,577	\$51,756	\$58,111	10
51-8099	Plant and System Operators, All Other	\$41,767	\$23,642	\$32,199	\$43,226	\$53,055	\$56,296	40
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$33,698	\$22,993	\$26,309	\$30,220	\$42,333	\$45,788	70
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$34,154	\$22,593	\$26,894	\$32,763	\$41,236	\$46,611	null
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$36,204	\$23,272	\$28,036	\$35,530	\$43,820	\$51,224	20
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$39,300	\$23,904	\$30,532	\$37,660	\$46,989	\$56,955	550
51-9081	Dental Laboratory Technicians	\$36,171	\$18,434	\$28,635	\$36,264	\$45,159	\$53,565	130
51-9083	Ophthalmic Laboratory Technicians	\$35,214	\$21,061	\$25,872	\$33,414	\$44,425	\$54,275	30
51-9111	Packaging and Filling Machine Operators and Tenders	\$27,966	\$17,308	\$19,432	\$25,950	\$34,510	\$42,126	150
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$26,587	\$20,242	\$21,903	\$24,605	\$31,727	\$35,946	60
51-9122	Painters, Transportation Equipment	\$37,125	\$23,080	\$26,907	\$34,528	\$44,789	\$53,038	100
51-9123	Painting, Coating, and Decorating Workers	\$26,561	\$16,908	\$18,402	\$22,682	\$33,233	\$38,780	10
51-9151	Photographic Process Workers and Processing Machine Operators	\$20,772	\$16,652	\$17,761	\$19,662	\$23,153	\$27,586	140

Pima County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$25,361	\$16,548	\$17,501	\$19,091	\$29,271	\$47,383	50	
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$23,406	\$19,859	\$20,905	\$22,648	\$24,391	\$29,849	null	
51-9198	HelpersProduction Workers	\$27,662	\$19,880	\$21,970	\$26,052	\$32,728	\$38,785	470	
51-9199	Production Workers, All Other	\$33,069	\$19,161	\$22,301	\$29,870	\$45,524	\$49,963	130	
53-0000	Transportation and Material Moving Occupations	\$30,391	\$17,097	\$18,875	\$25,019	\$38,363	\$47,489	16,250	
53-1011	Aircraft Cargo Handling Supervisors	\$36,044	\$22,192	\$25,690	\$32,300	\$39,618	\$59,526	null	
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$34,400	\$17,839	\$21,095	\$33,867	\$42,980	\$56,154	290	
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$51,197	\$28,748	\$36,869	\$49,652	\$62,617	\$73,643	280	
53-2012	Commercial Pilots	\$94,410	\$39,026	\$61,718	\$83,857	\$118,800	\$174,822	210	
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	\$38,577	\$17,183	\$19,090	\$40,474	\$54,989	\$60,469	null	
53-3021	Bus Drivers, Transit and Intercity	null	null	null	null	null	null	650	
	Bus Drivers, School or Special Client	\$25,533	\$20,087	\$22,005	\$24,997	\$28,684	\$32,065	1,000	
53-3031	Driver/Sales Workers	\$22,053	\$16,515	\$17,420	\$18,929	\$22,476	\$36,043	1,410	
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$39,792	\$27,961	\$35,151	\$41,196	\$45,394	\$48,106	2,500	
53-3033	Light Truck or Delivery Services Drivers	\$33,527	\$17,490	\$20,166	\$27,022	\$37,860	\$69,145	1,900	
	Taxi Drivers and Chauffeurs	\$22,767	\$16,994	\$18,617	\$21,581	\$25,787	\$31,407	520	
	Motor Vehicle Operators, All Other	\$36,415	\$22,402	\$28,830	\$38,480	\$43,042	\$47,797	90	
53-6021	Parking Lot Attendants	\$20,736	\$16,547	\$17,500	\$19,088	\$23,285	\$28,924	180	
53-6031	Automotive and Watercraft Service Attendants	\$26,341	\$17,596	\$20,038	\$25,382	\$31,269	\$37,039	250	
53-6099	Transportation Workers, All Other	\$39,680	\$25,118	\$32,638	\$40,330	\$46,788	\$54,362	40	
53-7011	Conveyor Operators and Tenders	\$26,493	\$22,729	\$24,784	\$26,723	\$28,661	\$29,824	80	
53-7021	Crane and Tower Operators	\$50,271	\$39,704	\$43,944	\$51,424	\$57,869	\$60,363	10	
	Excavating and Loading Machine and Dragline Operators	\$36,788	\$21,475	\$24,173	\$36,805	\$47,353	\$55,192	100	
	Industrial Truck and Tractor Operators	\$30,184	\$17,922	\$21,214	\$28,381	\$39,237	\$45,575	430	
	Cleaners of Vehicles and Equipment	\$21,595	\$16,417	\$17,175	\$18,439	\$20,452	\$32,252	1,160	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$23,405	\$16,782	\$18,088	\$21,110	\$27,164	\$35,109	3,270	
	Machine Feeders and Offbearers	\$21,917	\$20,146	\$20,863	\$22,059	\$23,255	\$23,973	20	
53-7064	Packers and Packagers, Hand	\$20,091	\$16,395	\$17,119	\$18,326	\$19,685	\$28,758	1,130	

	Pima County2012 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
53-7081	Refuse and Recyclable Material Collectors	\$32,157	\$20,643	\$26,020	\$32,777	\$38,435	\$43,835	210			
53-7199	Material Moving Workers, All Other	\$29,808	\$21,388	\$24,032	\$26,951	\$29,768	\$36,674	20			

Notes:

*null indicates information which is not available.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment \$42,428 00-0000 All Occupations 3.4% 348,480 1.5% 11-0000 Management Occupations \$88,130 2.4% 3.0% 18,740 11-1011 Chief Executives \$167,041 3.2% 400 7.9% 11-1021 General and Operations Managers \$89,857 3.8% 6,180 3.8% \$42,235 10.3% 22.2% 11-1031 Legislators 60 11-2011 Advertising and Promotions Managers \$104,156 17.9% 100 20.8% 11-2021 Marketing Managers \$103,901 8.2% 320 8.5% 11-2022 Sales Managers \$85,590 3.0% 810 7.5% \$79,034 3.9% 250 10.5% 11-2031 Public Relations and Fundraising Managers 11-3011 Administrative Services Managers \$73,170 2.0% 750 7.0% 11-3021 Computer and Information Systems Managers \$103,299 4.2% 570 8.3% 11-3031 Financial Managers \$91,288 2.8% 1,350 4.9% 11-3051 Industrial Production Managers \$91,351 290 7.7% 6.6% 11-3061 Purchasing Managers \$102,656 4.7% 160 12.2% 11-3071 Transportation, Storage, and Distribution Managers \$93,723 6.6% 320 4.0% 11-3111 Compensation and Benefits Managers \$77,131 3.7% 60 21.9% 11-3121 Human Resources Managers \$89,060 3.9% 300 6.0% 11-3131 Training and Development Managers \$89,410 4.6% 120 16.3% \$80,636 5.9% 530 10.2% 11-9021 Construction Managers 11-9031 Education Administrators, Preschool and Childcare Center/Program \$42,504 210 39.0% 8.6% 11-9032 Education Administrators, Elementary and Secondary School \$73,465 3.2% 580 2.0% 11-9033 Education Administrators, Postsecondary \$114,525 12.0% 600 22.3% 11-9039 Education Administrators, All Other \$73,021 5.5% 80 13.2% \$128,396 6.4% 11-9041 Architectural and Engineering Managers 9.1% 540 \$44,875 16.7% 11-9051 Food Service Managers 5.8% 690 11-9081 Lodging Managers \$76,219 7.0% 120 25.4% 11-9111 Medical and Health Services Managers \$89,310 3.2% 1,080 6.4% 11-9121 Natural Sciences Managers \$111,980 3.7% 210 11.2% 11-9131 Postmasters and Mail Superintendents \$70,068 0.0% 10 0.0% 11-9141 Property, Real Estate, and Community Association Managers \$44,351 7.6% 850 9.5%

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 11-9151 Social and Community Service Managers \$62,047 3.2% 370 10.3% 11-9199 Managers, All Other \$101,661 3.0% 800 4.5% 13-0000 Business and Financial Operations Occupations \$59,048 2.5% 15,200 6.7% 13-1011 Agents and Business Managers of Artists, Performers, and Athletes 38.8% null null 10 \$47,179 4.6% 90 22.1% 13-1022 Wholesale and Retail Buyers, Except Farm Products \$53,263 4.8% 6.9% 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products 650 \$51,407 340 12.8% 13-1031 Claims Adjusters, Examiners, and Investigators 3.4% 13-1041 Compliance Officers \$60,571 3.3% 660 5.6% 13-1051 Cost Estimators \$61,669 3.1% 520 8.3% 13-1071 Human Resources Specialists \$49,869 3.4% 930 6.8% 13-1075 Labor Relations Specialists 50 42.4% null null 13-1121 Meeting, Convention, and Event Planners \$49,755 7.0% 240 18.8% 13-1131 Fundraisers \$45,725 3.9% 140 14.1% 13-1141 Compensation, Benefits, and Job Analysis Specialists \$53,041 3.3% 180 26.1% 13-1151 Training and Development Specialists \$56,606 2.5% null null 13-1161 Market Research Analysts and Marketing Specialists \$52,096 3.9% 790 10.3% 13-1199 Business Operations Specialists, All Other \$63,065 2.9% 2,040 14.5% 13-2011 Accountants and Auditors \$59,810 5.3% 2,180 4.6% \$48,712 20.3% 13-2021 Appraisers and Assessors of Real Estate 13.6% 250 13-2031 Budget Analysts \$58,662 1.9% 150 7.5% 13-2041 Credit Analysts \$70,997 6.8% 30 38.3% 8.9% 13-2051 Financial Analysts \$69,136 2.2% 450 13-2052 Personal Financial Advisors \$59,507 21.5% 600 10.1% 13-2053 Insurance Underwriters \$46,007 13.3% 70 19.4% 13-2071 Credit Counselors \$45,299 12.9% null null 13-2072 Loan Officers \$57,108 4.8% 460 7.8% 13-2081 Tax Examiners and Collectors, and Revenue Agents 2.0% 80 0.0% \$60,410 13-2082 Tax Preparers \$36,500 16.0% 70 39.6% 13-2099 Financial Specialists, All Other \$55,253 7.6% 220 19.2% \$74,259 7.4% 15-0000 Computer and Mathematical Occupations 6.5% 10,060

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 15-1111 Computer and Information Research Scientists \$85,246 6.7% 30 15.4% 15-1121 Computer Systems Analysts \$74,558 8.0% 890 9.7% 15-1122 Information Security Analysts \$83,230 12.2% null null 15-1131 Computer Programmers \$69,188 910 10.0% 5.5% 15-1132 Software Developers, Applications \$75,808 2.9% 990 27.0% 15-1134 Web Developers \$54,754 5.0% 230 14.1% 15-1141 Database Administrators \$65,794 270 12.6% 3.1% 15-1142 Network and Computer Systems Administrators \$63,792 1.4% 900 12.5% 15-1143 Computer Network Architects \$94,778 5.3% 270 33.4% 15-1151 Computer User Support Specialists \$46,645 3.2% 1,590 18.8% \$50,920 710 14.0% 15-1152 Computer Network Support Specialists 3.1% 15-1199 Computer Occupations, All Other \$68,397 4.4% 210 10.5% 15-2031 Operations Research Analysts \$61,943 3.5% 100 15.9% 15-2041 Statisticians \$76,326 6.4% null null 17-0000 Architecture and Engineering Occupations \$81,583 4.3% 9,280 3.2% 17-1011 Architects, Except Landscape and Naval \$58,907 7.4% 29.8% 160 17-1012 Landscape Architects \$62,320 4.6% 60 47.1% 17-1021 Cartographers and Photogrammetrists \$46,186 3.3% 30 21.8% 5.0% 14.0% 17-1022 Surveyors \$54,643 130 17-2031 Biomedical Engineers \$59,320 7.8% 20 12.8% 17-2041 Chemical Engineers \$90,855 8.2% 50 45.7% 17-2051 Civil Engineers \$100,250 6.2% 750 37.4% 17-2061 Computer Hardware Engineers \$95,803 2.1% 6.4% 160 \$89,030 2.3% 21.5% 17-2072 Electronics Engineers, Except Computer 260 17-2081 Environmental Engineers \$70,631 5.2% 140 46.2% 17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors \$80,923 4.8% 40 31.6% 17-2112 Industrial Engineers \$88,842 8.5% 3.3% 1,160 17-2131 Materials Engineers \$79,286 3.5% 30 24.2% 17-2141 Mechanical Engineers \$91,321 3.6% 860 6.3% 230 21.9% 17-2151 Mining and Geological Engineers, Including Mining Safety Engineers \$85,827 2.4%

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 17-2199 Engineers, All Other \$86,061 6.3% 210 10.8% 17-3011 Architectural and Civil Drafters \$50,886 4.9% 340 12.3% 17-3012 Electrical and Electronics Drafters \$51,110 8.0% 70 19.6% 17-3013 Mechanical Drafters \$59,026 9.5% 110 30.7% 17-3019 Drafters, All Other \$48,187 8.4% 50 19.6% \$51,971 3.3% 190 28.2% 17-3022 Civil Engineering Technicians **Electrical and Electronics Engineering Technicians** \$56,716 4.5% 580 17.2% 17-3024 Electro-Mechanical Technicians \$39,372 6.3% 30 29.1% 17-3025 Environmental Engineering Technicians \$43,309 5.5% 30 38.3% 17-3026 Industrial Engineering Technicians \$51,833 4.4% 140 24.8% \$46,235 80 15.8% Engineering Technicians, Except Drafters, All Other 5.4% 17-3031 Surveying and Mapping Technicians \$46,964 4.3% 280 15.8% 19-0000 Life, Physical, and Social Science Occupations \$55,105 3.4% 3,870 3.5% 19-1012 Food Scientists and Technologists \$56,321 15.1% 10 17.5% 19-1022 Microbiologists \$57,846 2.8% 20 3.0% 19-1023 Zoologists and Wildlife Biologists \$50,853 1.5% 0.0% 19-1031 Conservation Scientists \$64,889 4.0% 130 21.9% 19-1042 Medical Scientists, Except Epidemiologists \$53,068 4.0% 450 4.2% 19-2012 Physicists \$90,140 90 6.5% 5.4% 19-2031 Chemists \$58,877 2.1% 100 8.1% 19-2032 Materials Scientists \$71,956 6.1% 10 28.6% 19-2041 Environmental Scientists and Specialists, Including Health \$57,659 3.0% 210 18.7% 19-2042 Geoscientists, Except Hydrologists and Geographers \$73,452 8.3% 120 16.6% 19-2043 Hydrologists \$64,909 2.8% 140 5.5% 19-2099 Physical Scientists, All Other \$58,207 8.5% 70 32.4% 19-3011 Economists \$90,278 9.7% null null 19-3022 Survey Researchers \$35,984 10 5.9% 4.8% 19-3031 Clinical, Counseling, and School Psychologists \$54,220 3.1% 380 9.7% 19-3039 Psychologists, All Other \$98,526 12.8% null null 2.8% 140 19-3051 Urban and Regional Planners \$60,613 14.3%

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-RSE** ment RSE ment 19-3091 Anthropologists and Archeologists \$55,332 3.4% 100 8.9% 19-3092 Geographers \$58,304 10.1% 30 35.5% 19-4021 Biological Technicians \$29,043 3.4% 260 5.9% 19-4031 Chemical Technicians \$39,088 3.6% 22.3% 110 19-4041 Geological and Petroleum Technicians \$43,296 16.0% 20 46.5% 19-4061 Social Science Research Assistants \$29,922 2.4% 40 6.6% 19-4091 Environmental Science and Protection Technicians, Including Health \$40,072 3.7% 70 39.6% 19-4092 Forensic Science Technicians \$51,453 6.7% 150 22.5% 19-4093 Forest and Conservation Technicians \$37,559 1.6% 110 7.3% 19-4099 Life, Physical, and Social Science Technicians, All Other \$47,975 4.6% 160 8.6% 21-0000 Community and Social Service Occupations \$37,897 2.0% 6,880 5.0% 21-1011 Substance Abuse and Behavioral Disorder Counselors \$37,886 3.4% 470 6.9% 21-1012 Educational, Guidance, School, and Vocational Counselors \$40,183 2.0% 690 7.4% 21-1013 Marriage and Family Therapists \$40,831 3.0% 100 12.0% 21-1014 Mental Health Counselors \$42,798 4.9% 470 12.5% 21-1015 Rehabilitation Counselors \$34,827 5.7% 200 12.5% 21-1019 Counselors, All Other \$39,184 7.1% null null 21-1021 Child, Family, and School Social Workers \$38,547 1,350 17.7% 2.1% \$53,272 7.0% 21-1022 Healthcare Social Workers 3.1% 400 21-1023 Mental Health and Substance Abuse Social Workers \$32,598 2.9% 510 15.6% 21-1029 Social Workers, All Other \$56,380 6.1% 180 17.2% 7.0% 21-1091 Health Educators \$49,254 230 10.2% 21-1092 Probation Officers and Correctional Treatment Specialists 0.0% \$41,491 2.2% 460 21-1093 Social and Human Service Assistants \$26,486 2.2% 1,230 9.3% 21-1094 Community Health Workers \$29,277 4.0% 160 20.3% 21-1099 Community and Social Service Specialists, All Other \$34,093 6.3% 300 7.3% 21-2011 Clergy \$53,564 4.2% 60 8.9% 21-2021 Directors, Religious Activities and Education \$39,733 3.7% null null 23-0000 Legal Occupations \$69,738 6.8% 2,790 4.8% \$96,978 3.6%

5.2%

1,230

23-1011 Lawyers

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 23-1012 Judicial Law Clerks \$41,250 9.5% 60 1.2% 23-1021 Administrative Law Judges, Adjudicators, and Hearing Officers \$84,014 2.9% 20 0.0% 23-1022 Arbitrators, Mediators, and Conciliators null null 20 29.2% \$95,311 1.7% 23-1023 Judges, Magistrate Judges, and Magistrates 3.6% 130 23-2011 Paralegals and Legal Assistants \$42,219 8.9% 9.1% 820 \$62,968 37.3% 23-2091 Court Reporters 6.5% 60 47.7% 23-2093 Title Examiners, Abstractors, and Searchers \$47,188 8.3% 230 23-2099 Legal Support Workers, All Other \$38,407 1.9% 220 0.0% 25-0000 Education, Training, and Library Occupations \$47,010 14.8% 22,090 6.5% 25-1011 Business Teachers, Postsecondary null null 250 31.2% \$109,791 20 5.0% 25-1021 Computer Science Teachers, Postsecondary 3.1% 23.3% 25-1022 Mathematical Science Teachers, Postsecondary null null 150 25-1071 Health Specialties Teachers, Postsecondary \$144,560 19.5% 1,050 5.8% 25-1072 Nursing Instructors and Teachers, Postsecondary \$70,504 6.9% 230 44.6% 25-1081 Education Teachers, Postsecondary \$58,185 23.3% 170 20.2% 25-1121 Art, Drama, and Music Teachers, Postsecondary 350 34.1% null null 25-1194 Vocational Education Teachers, Postsecondary \$59,131 6.1% 220 31.4% \$22,314 880 24.8% Preschool Teachers, Except Special Education 3.4% 25-2012 Kindergarten Teachers, Except Special Education \$36,564 2.1% 230 8.8% \$39,877 2.0% 3,180 3.4% 25-2021 Elementary School Teachers, Except Special Education 25-2022 Middle School Teachers, Except Special and Career/Technical Education \$40,286 2.6% 1,630 2.6% 25-2031 Secondary School Teachers, Except Special and Career/Technical Education \$41,081 2.3% 1,960 6.4% 25-2032 Career/Technical Education Teachers, Secondary School \$47,079 2.6% 130 33.8% 7.6% 25-2051 Special Education Teachers, Preschool \$43,475 6.3% 30 25-2052 Special Education Teachers, Kindergarten and Elementary School \$43,543 2.8% 340 3.3% 25-2053 Special Education Teachers, Middle School \$43,316 4.1% 180 3.7% \$47,692 3.5% 25-2054 Special Education Teachers, Secondary School 7.4% 280 25-3011 Adult Basic and Secondary Education and Literacy Teachers and Instructors \$39,327 3.7% 170 26.5% 25-3021 Self-Enrichment Education Teachers \$35,664 8.1% 540 7.2% 25-3098 Substitute Teachers \$25,580 6.2% null null

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 25-3099 Teachers and Instructors, All Other \$38,924 8.6% 390 13.4% 25-4012 Curators \$44,932 1.6% 80 9.9% 25-4013 Museum Technicians and Conservators \$44,820 13.4% 40 8.4% 25-4021 Librarians \$51,680 3.2% 290 5.3% 25-4031 Library Technicians \$33,729 5.3% 460 15.0% 25-9031 Instructional Coordinators \$51,200 3.7% 720 13.6% 25-9041 Teacher Assistants \$23,079 3.3% 8.5% 3,680 25-9099 Education, Training, and Library Workers, All Other \$36,348 6.9% 170 4.7% 27-0000 Arts, Design, Entertainment, Sports, and Media Occupations \$40,803 3.9% 5,040 7.7% 27-1011 Art Directors \$57,574 4.4% 40 17.1% 27-1012 Craft Artists null 10 40.4% null 27-1013 Fine Artists, Including Painters, Sculptors, and Illustrators \$37,995 14.2% 30 40.6% 27-1014 Multimedia Artists and Animators \$47,773 8.4% 70 39.5% 27-1021 Commercial and Industrial Designers 25.4% \$48,725 6.5% 60 27-1022 Fashion Designers \$33,948 20.6% 30 9.8% 34.2% 27-1023 Floral Designers \$26,716 4.9% 90 27-1024 Graphic Designers \$37,608 4.1% 440 12.0% 27-1025 Interior Designers \$50,112 13.1% 180 27.8% \$35,118 10.4% 27-1026 Merchandise Displayers and Window Trimmers null null 27-1027 Set and Exhibit Designers \$33,278 3.4% null null 27-2011 Actors \$0 20.1% 300 46.0% 27-2012 Producers and Directors \$45,996 15.0% 5.0% 170 27-2022 Coaches and Scouts \$38,854 23.9% 13.4% 540 27-2041 Music Directors and Composers \$41,945 9.0% 10 10.5% 27-2042 Musicians and Singers \$0 17.6% 80 25.4% 27-3011 Radio and Television Announcers 26.3% \$43,855 11.8% 100 27-3022 Reporters and Correspondents \$38,912 7.1% 100 28.9% 27-3031 Public Relations Specialists \$46,589 2.2% 340 13.9% 27-3041 Editors 2.9% 17.8% \$49,606 130 27-3042 Technical Writers 8.0% 240 20.9% \$63,297

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-RSE** ment RSE ment 27-3043 Writers and Authors \$54,827 14.4% 80 14.5% 27-3091 Interpreters and Translators \$31,649 7.5% 690 10.7% 27-3099 Media and Communication Workers, All Other \$44,058 13.8% 30 12.2% 27-4011 Audio and Video Equipment Technicians \$46,153 10.1% 210 11.8% 27-4012 Broadcast Technicians \$41,268 10.1% 90 17.3% 27-4014 Sound Engineering Technicians \$41,081 11.7% 80 15.0% 27-4021 Photographers \$29,708 10.7% 14.1% 140 27-4031 Camera Operators, Television, Video, and Motion Picture \$34,928 4.3% 20 5.9% 27-4032 Film and Video Editors \$41,557 4.5% 30 13.5% 27-4099 Media and Communication Equipment Workers, All Other \$61,657 7.2% 70 30.3% 29-0000 Healthcare Practitioners and Technical Occupations \$77,175 4.3% 23,000 5.2% 29-1011 Chiropractors \$73,286 9.0% 50 49.9% 29-1021 Dentists, General \$174,618 15.6% 520 44.2% 27.5% 29-1029 Dentists, All Other Specialists \$119,886 9.0% 20 29-1031 Dietitians and Nutritionists \$49,702 4.2% 310 16.7% 29-1041 Optometrists \$79,793 14.7% 30 19.4% 29-1051 Pharmacists \$112,202 1.7% 880 6.4% 29-1061 Anesthesiologists \$255,596 18.5% 430 47.4% 29-1062 Family and General Practitioners \$173,709 6.0% 14.9% 440 29-1063 Internists, General \$209,312 11.1% 50 40.4% 29-1064 Obstetricians and Gynecologists \$240,318 14.0% 50 44.5% 29-1065 Pediatricians, General \$147,613 9.4% 150 32.4% 29-1066 Psychiatrists \$225,480 14.0% 130 41.6% 29-1067 Surgeons \$255,405 10.9% 130 38.5% 29-1069 Physicians and Surgeons, All Other \$225,315 8.6% 750 20.3% 26.0% 29-1071 Physician Assistants \$89,092 4.8% 300 29-1081 Podiatrists \$85,467 7.3% 20 8.4% 29-1122 Occupational Therapists \$78,645 3.1% 180 10.2% 29-1123 **Physical Therapists** \$84,212 4.3% 580 12.3% 29-1125 Recreational Therapists \$36,194 40 48.5% 5.7%

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 29-1126 Respiratory Therapists \$51,247 3.0% 470 16.2% 29-1127 Speech-Language Pathologists \$66,432 2.7% 250 8.1% 29-1128 Exercise Physiologists \$51,419 2.6% 20 13.0% 29-1131 Veterinarians \$75,946 3.7% 260 11.8% 29-1141 Registered Nurses \$66,234 1.7% 9.5% 7,430 \$140,676 3.3% 29-1151 Nurse Anesthetists null null 29-1171 Nurse Practitioners \$92,503 2.3% 13.5% 360 29-1181 Audiologists \$39,520 23.9% null null 29-1199 Health Diagnosing and Treating Practitioners, All Other \$58,310 4.3% 120 18.5% 29-2011 Medical and Clinical Laboratory Technologists \$55,517 3.2% 870 3.9% 29-2012 Medical and Clinical Laboratory Technicians \$40,818 3.5% 470 13.2% 29-2021 Dental Hygienists \$76,603 4.6% 670 14.3% 29-2031 Cardiovascular Technologists and Technicians \$64,213 2.5% 130 11.2% 29-2032 Diagnostic Medical Sonographers \$66,574 1.8% 140 16.8% 29-2033 Nuclear Medicine Technologists \$63,548 2.3% 50 10.7% 29-2034 Radiologic Technologists \$56,202 1.5% 510 18.6% 29-2035 Magnetic Resonance Imaging Technologists \$65,195 1.7% 110 18.7% 29-2041 **Emergency Medical Technicians and Paramedics** \$38,858 5.5% 430 13.4% 29-2051 Dietetic Technicians \$26,708 21.3% 3.3% 100 29-2052 Pharmacy Technicians \$32,172 1.8% 1,240 8.1% 29-2053 Psychiatric Technicians \$23,868 3.8% 620 16.8% 390 29-2055 Surgical Technologists \$45,355 2.7% 19.1% \$28,719 220 18.2% 29-2056 Veterinary Technologists and Technicians 3.5% 29-2061 Licensed Practical and Licensed Vocational Nurses \$45,409 1,270 9.6% 1.3% 29-2071 Medical Records and Health Information Technicians \$32,075 3.4% 860 8.2% 29-2081 Opticians, Dispensing \$32,838 6.7% 120 34.7% 29-2092 Hearing Aid Specialists \$69,889 13.6% null null 29-2099 Health Technologists and Technicians, All Other \$37,561 4.6% 220 26.6% 8.4% 29-9011 Occupational Health and Safety Specialists \$56,497 4.7% 180 29-9091 Athletic Trainers 40 20.3% \$44,101 1.8%

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment Healthcare Practitioners and Technical Workers, All Other \$47,326 7.8% 90 26.5% 31-0000 **Healthcare Support Occupations** \$27,399 2.4% 13,290 5.5% 31-1011 Home Health Aides \$21,555 3.6% 4,410 10.6% 31-1013 Psychiatric Aides \$34,758 60 0.2% 2.4% 31-1014 Nursing Assistants \$27,195 1.7% 2,400 12.0% 31-1015 Orderlies \$24,817 3.9% 200 18.0% 31-2011 Occupational Therapy Assistants \$54,339 3.8% 60 15.4% 31-2021 Physical Therapist Assistants \$48,180 5.4% 130 14.2% 31-2022 Physical Therapist Aides \$26,795 4.2% 130 34.8% 31-9011 Massage Therapists \$37,520 5.2% null null 31-9091 **Dental Assistants** \$35,806 2.0% 870 14.9% 31-9092 Medical Assistants \$29,385 2.3% 7.6% 3,150 31-9093 Medical Equipment Preparers \$29,128 8.1% 100 31.2% 31-9094 Medical Transcriptionists \$34,002 4.5% 140 23.4% 31-9096 Veterinary Assistants and Laboratory Animal Caretakers \$21,378 3.1% 310 32.2% 31-9097 **Phlebotomists** \$27,596 2.2% 120 26.6% 31-9099 Healthcare Support Workers, All Other \$32,733 2.2% 510 14.0% 33-0000 Protective Service Occupations \$43,575 8.7% 2.5% 11,660 \$61,571 6.8% 2.4% 33-1011 First-Line Supervisors of Correctional Officers 360 33-1012 First-Line Supervisors of Police and Detectives \$94,218 5.7% 230 3.8% 33-1021 First-Line Supervisors of Fire Fighting and Prevention Workers \$56,555 3.1% 280 4.1% 22.7% 33-1099 First-Line Supervisors of Protective Service Workers, All Other \$47,698 6.9% 250 \$39,287 770 7.2% 33-2011 Firefighters 2.8% 33-2021 Fire Inspectors and Investigators 40 7.5% \$58,261 2.5% 33-3012 Correctional Officers and Jailers \$39,820 3.2% 2,060 2.5% 33-3021 Detectives and Criminal Investigators \$79,083 3.3% 1,620 0.1% 33-3041 Parking Enforcement Workers \$34,389 30 0.0% 2.6% 33-3051 Police and Sheriff's Patrol Officers \$56,177 3.1% 1,670 3.9% 33-9011 Animal Control Workers \$30,756 3.1% 50 2.2% 6.8% 33-9032 Security Guards \$21,825 3.5% 2.950

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 33-9091 Crossing Guards \$17,432 4.4% null null 33-9092 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers \$21,452 2.6% 430 11.0% 33-9093 Transportation Security Screeners \$36,485 0.0% 170 0.0% 33-9099 Protective Service Workers, All Other \$26,041 3.5% 5.9% 410 35-0000 Food Preparation and Serving Related Occupations \$20,865 33,850 2.9% 1.7% 35-1011 Chefs and Head Cooks \$47,052 3.8% 280 12.7% \$30,865 2,990 9.3% 35-1012 First-Line Supervisors of Food Preparation and Serving Workers 3.0% 35-2011 Cooks, Fast Food \$17,828 1.9% 2,230 23.7% 35-2012 Cooks, Institution and Cafeteria \$24,720 2.9% 880 12.9% 35-2014 Cooks, Restaurant \$25,076 8.1% 3,300 18.9% 35-2015 Cooks, Short Order \$19,120 5.2% 860 32.4% 35-2019 Cooks, All Other \$22,652 10.4% 30 27.2% 35-2021 Food Preparation Workers \$19,903 2.4% 940 19.0% 35-3011 Bartenders \$21,542 3.9% 1,450 17.9% 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food \$17,960 1.7% 7,580 14.3% 35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop \$19,094 4.3% 860 31.3% 35-3031 Waiters and Waitresses \$19,251 2.4% 7,350 8.2% \$20,082 2.2% 990 44.4% 35-3041 Food Servers, Nonrestaurant \$18,843 22.4% 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers 5.5% 1,290 35-9021 Dishwashers \$18,330 2.0% 1,770 14.8% 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop \$17,827 1.9% 1,030 13.5% Food Preparation and Serving Related Workers, All Other \$21,427 7.0% 40 10.1% **Building and Grounds Cleaning and Maintenance Occupations** \$23,486 2.5% 4.2% 11,840 14.9% 37-1011 First-Line Supervisors of Housekeeping and Janitorial Workers \$36,786 5.5% 560 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers \$41,050 5.1% 180 15.1% 37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners \$24,160 3.4% 4,760 7.9% 37-2012 Maids and Housekeeping Cleaners \$18,700 3,120 1.4% 10.4% null 37-2019 Building Cleaning Workers, All Other \$23,806 8.8% null 290 37-2021 Pest Control Workers \$36,529 7.3% 18.9% 5.0% 37-3011 Landscaping and Groundskeeping Workers \$21,811 2.2% 2.700

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation \$30,579 4.0% 20 13.1% 39-0000 Personal Care and Service Occupations \$24,381 2.5% 10,630 8.4% 39-1021 First-Line Supervisors of Personal Service Workers \$34,673 2.9% 440 12.0% 39-2021 Nonfarm Animal Caretakers \$19,348 3.9% 420 21.9% 39-3031 Ushers, Lobby Attendants, and Ticket Takers \$17,964 2.9% 230 18.7% 39-3091 Amusement and Recreation Attendants \$18,275 3.1% 660 15.9% 39-3092 Costume Attendants \$42,371 14.8% 40 44.6% 39-3093 Locker Room, Coatroom, and Dressing Room Attendants \$19,849 3.8% 60 12.1% 39-3099 Entertainment Attendants and Related Workers, All Other \$25,589 4.5% 80 31.0% 39-4011 Embalmers null null 20 42.5% 39-4021 Funeral Attendants \$25,371 10.6% 70 36.4% 39-4031 Morticians, Undertakers, and Funeral Directors 20 39.9% null null 39-5012 Hairdressers, Hairstylists, and Cosmetologists \$28,040 11.4% 1,310 23.0% 39-5092 Manicurists and Pedicurists \$18,045 3.7% null null 39-5094 Skincare Specialists \$27,295 6.9% null null 39-6011 Baggage Porters and Bellhops \$18,716 4.4% 150 26.8% 39-6012 Concierges \$23,044 5.0% 120 40.9% 39-7011 Tour Guides and Escorts \$23,388 8.5% 130 36.3% 39-9011 Childcare Workers 17.0% \$21,120 7.6% 1,180 39-9021 Personal Care Aides \$20,129 2.0% 2,710 7.5% 740 39-9031 Fitness Trainers and Aerobics Instructors \$40,485 5.6% 16.0% 39-9032 Recreation Workers 940 8.0% \$22,223 5.6% \$32,280 39-9041 Residential Advisors 7.8% 110 13.4% 39-9099 Personal Care and Service Workers, All Other \$21,612 50 25.2% 3.8% 41-0000 Sales and Related Occupations \$30,051 1.7% 33,750 3.6% 4.9% 41-1011 First-Line Supervisors of Retail Sales Workers \$37,167 1.9% 3,600 41-1012 First-Line Supervisors of Non-Retail Sales Workers \$59,048 600 17.5% 4.9% 41-2011 Cashiers \$21,939 2.3% 7,660 7.8% 41-2021 Counter and Rental Clerks 13.9% \$24,507 5.6% 1,360 700 23.7% 41-2022 Parts Salespersons \$26,226 5.6%

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-RSE** ment RSE ment 41-2031 Retail Salespersons \$22,745 2.1% 11,250 8.6% 41-3011 Advertising Sales Agents \$50,911 5.5% 230 11.7% 41-3021 Insurance Sales Agents \$42,207 6.9% 810 19.4% 41-3031 Securities, Commodities, and Financial Services Sales Agents \$49,398 590 14.9% 11.9% 41-3041 Travel Agents \$29,666 16.2% null null \$42,490 3.6% 10.9% 41-3099 Sales Representatives, Services, All Other 1,410 580 22.6% 41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products \$67,374 4.6% 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$50,885 2.7% 1.790 8.6% 41-9011 Demonstrators and Product Promoters \$25,030 5.5% 140 44.7% 41-9022 Real Estate Sales Agents \$29,767 4.4% 550 12.0% 41-9031 Sales Engineers \$111,808 80 48.2% 11.6% 41-9041 Telemarketers \$29,520 6.5% 1,570 9.5% 41-9099 Sales and Related Workers, All Other \$24,255 6.1% 150 16.1% 43-0000 Office and Administrative Support Occupations \$31,407 1.4% 60,560 2.3% 43-1011 First-Line Supervisors of Office and Administrative Support Workers \$44,246 1.6% 4,560 5.1% 43-2011 Switchboard Operators, Including Answering Service \$24,924 1.6% 400 23.6% 43-3011 Bill and Account Collectors \$32,134 4.0% 790 12.9% 43-3021 Billing and Posting Clerks \$32,559 8.1% 1.7% 1,260 43-3031 Bookkeeping, Accounting, and Auditing Clerks \$33,188 1.5% 3,090 7.6% 43-3051 Payroll and Timekeeping Clerks \$37,083 1.5% 450 26.8% 43-3061 Procurement Clerks \$35,066 4.2% 230 7.5% 43-3071 Tellers \$25,098 2.4% 1,190 7.8% \$36,973 43-3099 Financial Clerks, All Other 2.5% 380 49.8% 43-4011 Brokerage Clerks 40 18.1% \$43,247 3.7% 43-4031 Court, Municipal, and License Clerks \$30,544 1.8% 530 1.6% 43-4041 Credit Authorizers, Checkers, and Clerks \$34,565 3.3% 50 14.8% \$28,146 2.0% 8.9% 43-4051 Customer Service Representatives 10,150 43-4061 Eligibility Interviewers, Government Programs \$37,628 3.2% 210 10.8% 43-4071 File Clerks \$26,670 2.4% 390 12.8% 9.4% 43-4081 Hotel, Motel, and Resort Desk Clerks \$21,566 5.1% 660

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 43-4111 Interviewers, Except Eligibility and Loan \$21,131 5.3% 610 15.5% 43-4121 Library Assistants, Clerical \$23,306 4.6% 40 26.6% 43-4141 New Accounts Clerks \$37,007 3.8% 110 28.7% 43-4151 Order Clerks \$27,517 21.5% 4.5% 360 \$32,567 2.6% 6.9% 43-4161 Human Resources Assistants, Except Payroll and Timekeeping 310 \$25,487 7.3% 43-4171 Receptionists and Information Clerks 1.6% 2,670 \$27,874 290 5.2% 43-4181 Reservation and Transportation Ticket Agents and Travel Clerks 6.9% 43-4199 Information and Record Clerks, All Other \$32,654 2.5% 1.090 5.2% 43-5011 Cargo and Freight Agents \$35,518 9.4% null null 43-5021 Couriers and Messengers \$23,768 6.5% 110 26.7% 43-5031 Police, Fire, and Ambulance Dispatchers \$38,451 2.2% 320 5.0% \$34,966 3.3% 520 8.7% 43-5032 Dispatchers, Except Police, Fire, and Ambulance 43-5041 Meter Readers, Utilities \$42,203 3.1% 170 3.0% 43-5051 Postal Service Clerks \$51,512 0.0% 160 0.0% 43-5052 Postal Service Mail Carriers \$53,579 0.0% 770 0.0% 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$50,815 0.0% 240 0.0% 43-5061 Production, Planning, and Expediting Clerks \$43,954 3.0% 590 7.5% 43-5071 Shipping, Receiving, and Traffic Clerks \$30,037 2.0% 1,490 10.2% 8.2% 43-5081 Stock Clerks and Order Fillers \$23,728 2.2% 5,250 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$27,730 6.8% 100 20.8% 43-6011 Executive Secretaries and Executive Administrative Assistants \$45,976 2.8% 1,440 3.9% 43-6012 Legal Secretaries \$38,448 7.2% 450 18.7% 43-6013 Medical Secretaries \$29,431 1.8% 2,120 12.5% 3.6% 43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive \$31,405 1.7% 6,520 43-9011 Computer Operators \$38,229 2.1% 80 24.0% 43-9021 Data Entry Keyers \$28,824 2.1% 580 15.8% 43-9022 Word Processors and Typists \$27,793 2.0% 4.7% 140 43-9031 Desktop Publishers \$40,218 7.5% 20 24.2% 43-9041 Insurance Claims and Policy Processing Clerks \$32,833 2.7% 420 20.2%

43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service

220

3.6%

\$25,188

19.5%

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 43-9061 Office Clerks, General \$29,341 1.9% 7,210 5.1% 43-9071 Office Machine Operators, Except Computer \$29,738 4.1% null null 43-9111 Statistical Assistants \$39,828 1.8% 20 0.0% 43-9199 Office and Administrative Support Workers, All Other \$30,554 2.4% null null 45-0000 Farming, Fishing, and Forestry Occupations \$23,965 4.0% 300 34.3% \$46,174 6.2% 20 22.9% 45-1011 First-Line Supervisors of Farming, Fishing, and Forestry Workers \$20,867 45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse 3.5% null null 45-2093 Farmworkers, Farm, Ranch, and Aquacultural Animals \$24,273 3.6% 70 30.7% 47-0000 Construction and Extraction Occupations \$37,979 2.1% 12,500 7.2% 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers \$52,228 2.3% 1,610 6.0% 47-2021 Brickmasons and Blockmasons \$31,126 6.2% 150 40.4% 47-2031 Carpenters \$38,269 2.2% 880 13.0% 47-2041 Carpet Installers \$39,209 15.5% 130 48.3% 47-2044 Tile and Marble Setters 20.2% \$32,551 6.0% 100 47-2051 Cement Masons and Concrete Finishers \$37,842 5.1% 460 28.8% 47-2061 Construction Laborers \$26,553 2.7% 1,930 11.6% 47-2071 Paving, Surfacing, and Tamping Equipment Operators \$42,616 6.7% 170 42.3% 47-2073 Operating Engineers and Other Construction Equipment Operators \$42,066 4.8% 1,420 34.2% \$34,556 20.7% 47-2081 Drywall and Ceiling Tile Installers 6.7% 410 47-2082 Tapers \$38,688 4.9% null null 47-2111 Electricians \$39,415 4.2% 1,050 21.7% 47-2121 Glaziers 32.3% \$36,029 5.4% 90 21.2% 47-2141 Painters, Construction and Maintenance \$30,212 7.1% 800 47-2151 Pipelayers \$31,220 4.7% 30 39.7% 47-2152 Plumbers, Pipefitters, and Steamfitters \$41,848 4.3% 790 20.0% 47-2161 Plasterers and Stucco Masons \$26,465 20.1% null null 47-2171 Reinforcing Iron and Rebar Workers \$43,466 12.9% null null 47-2181 Roofers \$31,103 9.7% 330 11.7% 47-2211 Sheet Metal Workers \$38,728 7.0% 470 21.4% 47-2221 Structural Iron and Steel Workers 3.5% 50 42.4% \$33,843

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 47-3011 Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters \$26,823 6.3% 70 33.5% 47-3012 Helpers--Carpenters \$27,603 6.1% null null 47-3013 Helpers--Electricians \$29,952 3.0% null null 47-3015 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters \$28,350 36.1% 6.1% 110 47-3019 Helpers, Construction Trades, All Other \$30,450 4.3% null null \$46,392 2.7% 370 16.7% 47-4011 Construction and Building Inspectors 47-4041 Hazardous Materials Removal Workers \$30,938 5.4% null null 47-4051 Highway Maintenance Workers \$36,214 2.9% 150 8.1% 49-0000 Installation, Maintenance, and Repair Occupations \$42,410 3.1% 15,250 4.7% 49-1011 First-Line Supervisors of Mechanics, Installers, and Repairers \$61,767 5.5% 1,460 4.9% 3.8% 200 23.4% 49-2011 Computer, Automated Teller, and Office Machine Repairers \$31,111 \$42,194 10.9% 49-2021 Radio, Cellular, and Tower Equipment Installers and Repairers null null 49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers \$49,315 10.2% 520 37.0% 49-2091 Avionics Technicians \$56,451 1.8% 150 3.9% 49-2092 Electric Motor, Power Tool, and Related Repairers \$43,921 4.0% null null 49-2094 Electrical and Electronics Repairers, Commercial and Industrial Equipment \$56,287 4.7% 130 7.1% 49-2096 Electronic Equipment Installers and Repairers, Motor Vehicles \$36,570 10.0% 40 44.5% \$38,699 49-2098 Security and Fire Alarm Systems Installers 3.4% null null 49-3011 Aircraft Mechanics and Service Technicians \$51,029 2.6% 1.010 1.9% 49-3021 Automotive Body and Related Repairers \$42,840 11.3% null null 49-3022 Automotive Glass Installers and Repairers \$44,260 11.6% 130 30.6% 49-3023 Automotive Service Technicians and Mechanics \$37,110 2.1% 1,910 12.1% 49-3031 Bus and Truck Mechanics and Diesel Engine Specialists \$38,998 3.2% 500 7.6% 20 49-3041 Farm Equipment Mechanics and Service Technicians \$38,682 4.8% 17.1% 49-3042 Mobile Heavy Equipment Mechanics, Except Engines \$45,306 3.9% 550 23.9% 49-3052 Motorcycle Mechanics null null 90 31.4% 49-3053 Outdoor Power Equipment and Other Small Engine Mechanics \$37,410 2.3% 2.1% 10 49-3091 **Bicycle Repairers** \$24,059 12.9% 120 33.7% 49-3092 Recreational Vehicle Service Technicians \$29,059 11.9% null null 440 49-3093 Tire Repairers and Changers \$22,426 2.4% 22.1%

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-RSE** ment RSE ment 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door \$43,219 2.7% 140 6.9% 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$42,519 2.8% 890 18.7% 49-9031 Home Appliance Repairers \$51,477 14.4% 190 14.5% 49-9041 Industrial Machinery Mechanics \$45,275 570 20.8% 4.0% 49-9043 Maintenance Workers, Machinery \$39,581 2.8% 80 26.5% \$70,044 4.3% 49-9051 Electrical Power-Line Installers and Repairers null null 49-9052 Telecommunications Line Installers and Repairers 7.0% 24.5% \$41,378 130 49-9062 Medical Equipment Repairers \$52,911 17.9% 50 33.1% 49-9069 Precision Instrument and Equipment Repairers, All Other \$51,502 2.3% 60 1.7% 49-9071 Maintenance and Repair Workers, General \$32,102 1.6% 3,210 5.0% 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$28,877 21.7% 3.4% 140 49-9094 Locksmiths and Safe Repairers \$35,051 9.9% 110 38.6% 49-9098 Helpers--Installation, Maintenance, and Repair Workers \$33,193 10.9% 510 14.4% 49-9099 Installation, Maintenance, and Repair Workers, All Other \$32,366 6.6% 480 33.8% 51-0000 Production Occupations \$33,329 2.6% 11,660 4.5% 51-1011 First-Line Supervisors of Production and Operating Workers \$49,570 1.9% 750 6.2% 51-2022 Electrical and Electronic Equipment Assemblers \$35,371 4.8% null null **Electromechanical Equipment Assemblers** \$27,927 7.6% 70 34.7% 38.7% 51-2041 Structural Metal Fabricators and Fitters \$31,379 2.6% 140 51-2092 Team Assemblers \$32,812 10.6% 2,010 10.1% 51-2099 Assemblers and Fabricators, All Other \$22,509 4.9% 900 16.5% 51-3011 Bakers \$25,559 3.8% 360 15.3% 51-3021 Butchers and Meat Cutters \$35,056 6.9% 170 20.1% 20 30.6% 51-3022 Meat, Poultry, and Fish Cutters and Trimmers \$25,621 9.1% 51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders \$23,033 4.9% 20 26.6% 51-3092 Food Batchmakers \$23,935 13.0% 100 34.6% 51-3099 Food Processing Workers, All Other \$28,290 20 21.3% 2.1% 51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic \$34,756 3.6% 160 25.4% 51-4012 Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic \$36,447 6.1% 80 21.5% 70 35.1% 51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic \$28,920 2.7%

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-RSE** ment RSE ment 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic \$34,321 5.2% 160 8.7% 51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$25,004 11.8% 40 39.9% 51-4041 Machinists \$40,975 2.7% 460 6.6% 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 22.6% \$23,409 5.1% 160 \$32,386 27.7% 51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 4.5% 50 51-4111 Tool and Die Makers \$46,340 20.9% 4.5% 70 51-4121 Welders, Cutters, Solderers, and Brazers 11.2% \$38,366 2.6% 410 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$27,838 5.5% 50 29.6% 51-4199 Metal Workers and Plastic Workers, All Other \$21,328 4.7% 110 42.5% 51-5111 Prepress Technicians and Workers \$39,969 5.4% 70 32.3% \$31,055 230 12.8% 51-5112 Printing Press Operators 5.7% \$26,109 23.1% 51-5113 Print Binding and Finishing Workers 5.5% 130 51-6011 Laundry and Dry-Cleaning Workers \$18,769 1.9% 390 19.1% 51-6021 Pressers, Textile, Garment, and Related Materials \$18,997 2.5% 100 17.8% 51-6031 Sewing Machine Operators \$24,582 7.8% 60 26.7% 51-6041 Shoe and Leather Workers and Repairers \$28,327 7.9% 18.6% 70 51-6093 Upholsterers \$28,482 3.3% 10 14.7% 51-7011 Cabinetmakers and Bench Carpenters \$28,146 22.4% 6.6% 110 51-7021 Furniture Finishers 21.2% \$24,459 5.2% 70 51-7041 Sawing Machine Setters, Operators, and Tenders, Wood \$25,846 3.8% 40 25.1% 51-8013 Power Plant Operators null null 200 0.5% 51-8021 Stationary Engineers and Boiler Operators \$43,765 3.7% 30 36.7% \$39,904 2.9% 320 51-8031 Water and Wastewater Treatment Plant and System Operators 11.1% \$51,976 9.5% 51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers 5.4% 10 51-8099 Plant and System Operators, All Other \$41,767 6.2% 40 36.8% 51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders \$33,698 9.0% 70 24.5% 51-9023 Mixing and Blending Machine Setters, Operators, and Tenders \$34,154 2.9% null null 51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders \$36,204 5.7% 20 24.2% Inspectors, Testers, Sorters, Samplers, and Weighers \$39,300 3.1% 550 7.7%

51-9081 Dental Laboratory Technicians

26.5%

130

\$36,171

6.4%

Pima County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment **Ophthalmic Laboratory Technicians** \$35,214 9.1% 30 47.4% Packaging and Filling Machine Operators and Tenders \$27,966 6.8% 150 23.9% 51-9121 Coating, Painting, and Spraying Machine Setters, Operators, and Tenders \$26,587 3.8% 60 11.2% \$37,125 16.7% 51-9122 Painters, Transportation Equipment 4.6% 100 51-9123 Painting, Coating, and Decorating Workers \$26,561 7.3% 36.7% 10 \$20,772 2.7% 28.7% 51-9151 Photographic Process Workers and Processing Machine Operators 140 12.0% 50 23.3% 51-9195 Molders, Shapers, and Casters, Except Metal and Plastic \$25,361 51-9196 Paper Goods Machine Setters, Operators, and Tenders \$23,406 5.0% null null 51-9198 Helpers--Production Workers \$27,662 3.5% 470 28.8% 51-9199 Production Workers, All Other \$33,069 7.3% 130 16.9% \$30,391 3.2% 16,250 4.5% 53-0000 Transportation and Material Moving Occupations \$36,044 7.4% 53-1011 Aircraft Cargo Handling Supervisors null null 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand \$34,400 4.0% 290 11.5% 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators \$51,197 2.9% 280 8.9% 53-2012 Commercial Pilots \$94,410 10.8% 210 31.4% 53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians \$38,577 21.2% null null 53-3021 Bus Drivers, Transit and Intercity null 650 7.2% null \$25,533 1,000 53-3022 Bus Drivers, School or Special Client 4.1% 5.4% 53-3031 Driver/Sales Workers \$22,053 6.6% 1,410 27.1% 53-3032 Heavy and Tractor-Trailer Truck Drivers \$39,792 2.2% 2,500 11.8% 53-3033 Light Truck or Delivery Services Drivers \$33,527 11.1% 1,900 11.8% 12.9% 53-3041 Taxi Drivers and Chauffeurs \$22,767 3.0% 520 53-3099 Motor Vehicle Operators, All Other \$36,415 4.3% 90 41.9% 53-6021 Parking Lot Attendants \$20,736 36.3% 4.3% 180 53-6031 Automotive and Watercraft Service Attendants \$26,341 5.2% 250 31.6% 6.9% 53-6099 Transportation Workers, All Other \$39,680 2.3% 40 53-7011 Conveyor Operators and Tenders \$26,493 3.5% 80 41.1% 53-7021 Crane and Tower Operators \$50,271 6.6% 10 36.7% Excavating and Loading Machine and Dragline Operators \$36,788 11.1% 100 26.2% 3.3% 430 53-7051 Industrial Truck and Tractor Operators \$30,184 16.6%

Pima County2012 Relative Standard Errors					
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ- ment RSE
53-7061	Cleaners of Vehicles and Equipment	\$21,595	6.5%	1,160	17.5%
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$23,405	2.8%	3,270	11.4%
53-7063	Machine Feeders and Offbearers	\$21,917	3.4%	20	29.6%
53-7064	Packers and Packagers, Hand	\$20,091	3.1%	1,130	21.7%
53-7081	Refuse and Recyclable Material Collectors	\$32,157	5.3%	210	25.5%
53-7199	Material Moving Workers, All Other	\$29,808	11.2%	20	14.6%

Notes:

RSE: The relative standard error is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

^{*}null indicates information which is not available.